### STATUTORY INSTRUMENTS

## 1981 No. 1371

### **POLICE**

# The Police (Amendment) (No.2) Regulations 1981

Made - - - 23rd September 1981

Laid before Parliament 1st October 1981

Coming into Operation 1st November 1981

In exercise of the powers conferred on me by section 33 of the Police Act 1964(a), and after consulting the Police Negotiating Board for the United Kingdom in accordance with section 2(1) of the Police Negotiating Board Act 1980(b), I hereby make the following Regulations:—

- 1. These Regulations may be cited as the Police (Amendment) (No.2) Regulations 1981.
- 2. These Regulations shall come into operation on 1st November 1981 and shall have effect for the purposes of Regulations 5, 7 and 9 as from 1st September 1981, and for the purposes of Regulation 8 as from 1st February 1981.
- 3. In these Regulations any reference to the principal Regulations is a reference to the Police Regulations 1979(c).
- 4. In Regulation 32 of the principal Regulations (sick leave) there shall for paragraph (1)(a) be substituted the following:—
- "(a) with the consent of the police authority, a member may on any occasion be so absent, without a certificate of unfitness, for not more than three consecutive days, or four consecutive days where one day is a Sunday; and for the purposes of this sub-paragraph days are to be treated as being consecutive days notwithstanding that they are separated by a day or days on which the member was not required to perform police duty;".
- 5. In Regulation 63 of the principal Regulations (London allowance) there shall for the words "£894" be substituted the words "£1,011".
- **6.**—(1) After paragraph 1 (1) of Schedule 3 to the principal Regulations (annual leave) there shall be inserted the following provision:—
- "(1A) In the case of a member of a police force holding the rank of constable, the Table in sub-paragraph (1) shall have effect, after the end of his current leave year, as if in the second column thereof for the words "18 days" there were substituted the words "20 days"."

<sup>(</sup>a) 1964 c.48.

<sup>(</sup>b) 1980 c.10.

<sup>(</sup>c) S.I. 1979/1470; the relevant amending instruments are S.I. 1980/803, 1455.

- (2) There shall be substituted for paragraphs 3 and 3A of the said Schedule 3 (as amended by Regulation 6 of the Police (Amendment) (No.2) Regulations 1980(a)) the following provision:—
- "3.—(1) In the case of a member of a police force of a rank not higher than that of superintendent, the chief officer of police may, in his discretion and subject to the exigencies of duty—
- (a) notwithstanding anything in paragraphs 1 and 2, where he is satisfied that, in any leave year, the member has not taken the full period of annual leave specified in those paragraphs, grant the member, during the following leave year, additional days of annual leave not exceeding the number of days not taken, so, however, that he shall not exercise his discretion so as to grant more than 5 additional days of annual leave to a member unless he is satisfied that there are exceptional circumstances and that it is in the interests of efficiency to do so;
- (b) grant the member not more than 5 additional days of annual leave, to be taken in the last month of the leave year, subject to a corresponding reduction being effected in the member's period of annual leave under paragraph 1 for the following year.
- (2) Days of annual leave granted under sub-paragraph (1) may be taken, in the discretion of the chief officer of police and subject to the exigencies of duty, as a single period, or as single days or in periods of more than one day.";

and the said Regulation 6 is hereby revoked.

- 7. In Schedule 5 to the principal Regulations for Tables A and B there shall be substituted respectively the Tables set out in the Appendix to these Regulations.
- 8. In paragraph 1 of Schedule 10 to the principal Regulations (typewriter allowance) for the words "£4" there shall be substituted the words "£10".
- 9. In paragraph 1 of Schedule 11 to the principal Regulations (dog handler's allowance) there shall be substituted, in sub-paragraph (1)(a), for the words "£348" the words "£393", and in sub-paragraph (1)(b), for the words "£468" the words "£531".

Home Office. 23rd September 1981. W.S. I. Whitelaw
One of Her Majesty's Principal
Secretaries of State.

# **APPENDIX**

# TABLES SUBSTITUTED FOR TABLES IN SCHEDULE 5 TO THE PRINCIPAL REGULATIONS WITH EFFECT FROM 1ST SEPTEMBER 1981

TABLE A

		Annual Pay	
Rank	Service in Rank	London	Provinces
Chief superintendent	Less than 1 year After 1 year After 2 years After 3 years	£ 17,190 17,565 17,961 18,351	£ 16,830 17,220 17,607 18,003
Superintendent	Less than 1 year	16,302	15,276
	After 1 year	16,440	15,663
	After 2 years	16,569	16,053
	After 3 years	16,692	16,440
Chief inspector	Less than 1 year	11,595	11,064
	After 1 year	11,883	11,376
	After 2 years	12,189	11,685
	After 3 years	12,513	11,997
	After 4 years	12,837	12,309
Inspector	Less than 1 year	10,269	9,744
	After 1 year	10,557	10,053
	After 2 years	10,932	10,443
	After 3 years	11,265	10,755
	After 4 years	11,595	11,064
Sergeant	Less than 1 year	8,493	8,493
	After 1 year	8,883	8,883
	After 2 years	9,192	9,192
	After 3 years	9,504	9,504
	After 4 years	9,744	9,744

 $\label{eq:Table B} \textbf{Annual Pay of Constables}$ 

Reckonable service	Annual pay	
Before completing 1 year of service.  After 1 year of service.  After 2 years of service.  After 3 years of service.  After 4 years of service.  After 5 years of service.  After 6 years of service.  After 7 years of service.  After 8 years of service.  After 12 years of service.  After 15 years of service.	£ 5,610 6,000 6,699 6,858 7,086 7,326 7,560 7,794 8,025 8,493 8,883	

### **EXPLANATORY NOTE**

(This Note is not part of the Regulations.)

These Regulations amend the Police Regulations 1979 with effect, as provided by Regulation 2, from the dates mentioned below (retrospection is authorised by section 33(4) of the Police Act 1964).

The following Regulations take effect from 1st September 1981. Regulation 5 increases the London allowance. Regulation 7 substitutes new pay scales for those contained in Schedule 5 to the principal Regulations. Regulation 9 increases the dog handler's allowance payable where a dog owned by the police authority is kept and cared for by a member of a police force at his home.

Regulation 8 increases, with effect from 1st February 1981, the typewriter allowance.

The remaining Regulations take effect from 1st November 1981. Regulation 4 allows a police officer who is absent from duty on account of injury or illness for a period of four days including a Sunday on which he is required to perform police duties to take advantage of the entitlement to take uncertificated sick leave under Regulation 32 of the principal Regulations. Regulation 6(1) increases after his current leave year the annual leave entitlement of a constable with under 10 years' relevant service to 20 days' leave. Regulation 6(2) amends Schedule 3 to the principal Regulations (as amended by Regulation 6 of the Police (Amendment) (No.2) Regulations 1980, which is now revoked) so that, in the discretion of the chief officer of police and subject to the exigencies of duty, annual leave may be carried over into the following year, for whatever reason it was not taken; and express provision is made permitting leave carried over or anticipated to be taken as a single period or in periods of one or more days at a time.

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