## EXPLANATORY NOTE

The principal substantive effect of this Order, which comes into operation on 31st March 1981, is further to amend the Employment Protection (Offshore Employment) Order 1976 by bringing within its scope:—

(*a*) employment for the purposes of any activities connected with the exploration or exploitation of the Frigg Gas Field if the employer is either a United Kingdom company or has a place of business within the United Kingdom from which he directs the offshore operations;

(*b*) provisions of the Employment Protection Act 1975 which have come into operation since the Employment Protection (Offshore Employment) (Amendment) Order 1977; and

(c) the substantive provisions of the Employment Act 1980.

The Order also amends the statutory references to take account of legislative changes.