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 STATUTORY INSTRUMENTS
 

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1981 No. 482

## COAL INDUSTRY

**The Redundant Mineworkers and Concessionary Coal (Payments Schemes) (Amendment) Order 1981**

*Laid before the House of Commons in draft*

*Made - - - - - 25th March 1981*

*Coming into Operation 25th March 1981*

The Secretary of State, in exercise of the powers conferred on him by section 7(1) and (7) of the Coal Industry Act 1977(a) (hereinafter referred to as "the Act"), hereby makes the following Order, a draft of which has been laid before the Commons House of Parliament and has been approved by that House in accordance with section 7(7) of that Act:—

1. This Order may be cited as the Redundant Mineworkers and Concessionary Coal (Payments Schemes) (Amendment) Order 1981 and shall come into operation on 25th March 1981.

2. In this Order—

"the 1973 Order" means the Redundant Mineworkers and Concessionary Coal (Payments Schemes) Order 1973(b); and

"the 1978 Order" means the Redundant Mineworkers and Concessionary Coal (Payments Schemes) Order 1978(c).

3. The 1973 Order shall be further varied as follows—

(a) in Article 1 of the Schedule thereto—

(i) in the definition of "supplementary allowance" for the words "the Ministry of Social Security Act 1966(d)" there shall be substituted the words "section 1 of the Supplementary Benefits Act 1976(e)";

(ii) the definition of "the Supplementary Benefits Commission" shall be deleted;

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(a) 1977 c.39; section 7(1) was amended by the Coal Industry Act 1980 (c.50), section 7(1), and extended by section 7(2) of that Act.

(b) S.I. 1973/1268; relevant amending instruments are S.I. 1977/524, 1980/434.

(c) S.I. 1978/415, amended by S.I. 1979/385, 1980/434, 835, 1984.

(d) 1966 c.20.

(e) 1976 c.71.

- (iii) in the definition of "supplementary pension" for the words "Ministry of Social Security Act 1966" there shall be substituted "section 1 of the Supplementary Benefits Act 1976";
  - (b) in Article 6 of the Schedule thereto, in the proviso to sub-paragraphs (1)(i) and (1)(ii) thereof there shall be substituted—
    - (i) for the words "6th April 1980" the words "6th April 1981"; and
    - (ii) for the figure "£7.37" the figure "£8.92";
  - (c) in head (j) of Article 6(1)(iii) of the Schedule thereto there shall be substituted for the words "the Supplementary Benefits Commission determine" the words "the Secretary of State determines";
  - (d) in Article 7(4)(b) of the Schedule thereto there shall be substituted for the figure "£8" the figure "£20";
  - (e) in Article 8(3) of the Schedule thereto there shall be substituted for the figure "£8" the figure "£12".
4. The 1978 Order shall be further varied as specified in the following provisions of this Order.
5. In Article 1 of the Schedule to the 1978 Order—
- (a) in the definition of "supplementary allowance" for the words "section 4 of the Supplementary Benefit Act 1966" (a) there shall be substituted the words "section 1 of the Supplementary Benefits Act 1976";
  - (b) the definition of "the Supplementary Benefits Commission" shall be deleted;
  - (c) in the definition of "supplementary pension" for the words "section 4 of the Supplementary Benefit Act 1966" there shall be substituted the words "section 1 of the Supplementary Benefits Act 1976".
6. In Article 5 of the Schedule to the 1978 Order—
- (a) in paragraph (1) thereof—
    - (i) the word "and" at the end of sub-paragraph (1)(c) shall be deleted;
    - (ii) in sub-paragraph (1)(d) there shall be substituted for the words "on or after 6th April 1980" the words "after 5th April 1980 and before 6th April 1981"; and the word "and" shall be inserted at the end of that sub-paragraph;
    - (iii) there shall be inserted after sub-paragraph (1)(d) the following sub-paragraph—
  - "(e) whose relevant date fell on or after 6th April 1981 the weekly sum specified in Part 5 of Appendix 4 opposite the amounts specified in column 1 thereof appropriate to the amount of that employee's pre-redundancy earnings.";
  - (b) for paragraph (2) thereof there shall be substituted the following paragraph—
    - "(2) After each period during which the weekly sum payable under paragraph (1) has been paid to a coal industry employee for 52 weeks, that sum may be supplemented or further supplemented (as the case may be), in respect of any subsequent

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(a) 1966 c.20; by section 99(18) of the Social Security Act 1973 (c.38) the Ministry of Social Security Act 1966 may be cited as the Supplementary Benefit Act 1966. Section 99(18) and the 1966 Act were repealed by the Supplementary Benefits Act 1976.

week during which the coal industry employee remains eligible for payments under the provisions of this Scheme, by such additional weekly sum as the Secretary of State may think appropriate to take account of changes in the cost of living during the period of 12 months ending on the 6th April which immediately precedes the expiry of that period of 52 weeks.”;

- (c) for paragraph (5) thereof there shall be substituted the following paragraph—

“(5) Where a coal industry employee makes an election under paragraph (4), the Secretary of State in assessing the supplements under paragraph (2) may take account of changes in the cost of living during the period of 12 months ending on the 6th April which immediately precedes the expiry of each period of 52 weeks referred to in paragraph (2).”.

7. In Article 6 of the Schedule to the 1978 Order—

- (a) in the proviso to sub-paragraphs (1)(a) and (1)(b) thereof there shall be substituted—

- (i) for the words “6th April 1980” the words “6th April 1981”; and  
(ii) for the figure “£7.37” the figure “£8.92”;

- (b) in head (x) of sub-paragraph (1)(c) there shall be substituted for the words “the Supplementary Benefits Commission determine” the words “the Secretary of State determines”.

8. In Article 7(4)(b) of the Schedule to the 1978 Order there shall be substituted for the figure “£8” the figure “£20”.

9. In Article 8(2) of the Schedule to the 1978 Order there shall be substituted for the figure “£8” the figure “£12”.

10. In Article 9 of the Schedule to the 1978 Order—

- (i) for paragraph (2) there shall be substituted the following paragraph—

“(2) (a) No coal industry employee for whom the relevant date fell before 11th March 1981 shall be eligible for weekly payments under Article 5 of this Scheme in respect of an aggregate of more than 156 weeks.

(b) No coal industry employee for whom the relevant date fell on or after 11th March 1981 shall be eligible for weekly payments under Article 5 of this Scheme in respect of an aggregate of more than 260 weeks.”;

- (ii) in paragraph (3) for the words “period of 156 weeks” there shall be substituted the words “period of 156 or 260 weeks (as the case may be)”, and the word “two” shall be deleted;

- (iii) in paragraph (4) after the figure “156” there shall be inserted “or 260”.

11. There shall be inserted after Article 14A of the Schedule to the 1978 Order the following new Article—

“14B.—(1) The Secretary of State may pay to any coal industry employee who—

- (a) satisfies the conditions contained in paragraph (a) of Article 3 and for whom, when he became redundant, the relevant date fell on or after 11th March 1981 and before 1st April 1984; and

- (b) on the relevant date had attained the age of 21 but had not attained the age of 60; and
- (c) satisfies the conditions contained in either paragraph (a) or (b) of Article 4(1),

such sum as—

- (i) is specified (where that is the case) in column 3 of Appendix 7 in relation to his age at the relevant date; or
- (ii) represents the percentage specified (where that is the case) in column 2 of Appendix 7 in relation to his age at the relevant date of the sum payable to him under section 81 of the Employment Protection (Consolidation) Act 1978 (a).

(2) Payment under paragraph (1) may be made to any coal industry employee who satisfies its provisions in addition to any payment made to him under Article 14 or 14A and whether or not he is eligible to receive payments under Article 5.”.

12. In Article 15 of the Schedule to the 1978 Order, in sub-paragraph (ii) of the proviso to paragraph 3 thereof, for the words “29th March 1981” there shall be substituted the words “1st April 1984”.

13. There shall be inserted in the Schedule to the 1978 Order—

- (a) after Part 4 of Appendix 4 thereof the Table set out in Schedule 1 to this Order; and
- (b) after Appendix 6 thereof the Appendix set out in Schedule 2 to this Order.

14. The Redundant Mineworkers and Concessionary Coal Payments Schemes 1978, which are set out in the Schedule to the Redundant Mineworkers and Concessionary Coal (Payments Schemes) Order 1978, are set out as amended previously and by this Order in Schedule 3 to this Order.

*John Moore,*  
Parliamentary Under Secretary of State,  
Department of Energy.

25th March 1981.



## SCHEDULE 1

Appendix 4—*continued*

Article 5(1)(e)

## Part 5

TABLE OF PRE-REDUNDANCY EARNINGS AND WEEKLY PAYMENTS

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
0.00	54.00	8.92
54.00	54.25	8.95
54.25	54.50	9.09
54.50	54.75	9.25
54.75	55.00	9.39
55.00	55.25	9.54
55.25	55.50	9.68
55.50	55.75	9.83
55.75	56.00	9.98
56.00	56.25	10.13
56.25	56.50	10.27
56.50	56.75	10.42
56.75	57.00	10.57
57.00	57.25	10.72
57.25	57.50	10.86
57.50	57.75	11.01
57.75	58.00	11.16
58.00	58.25	11.31
58.25	58.50	11.45
58.50	58.75	11.60
58.75	59.00	11.74
59.00	59.25	11.90
59.25	59.50	12.04
59.50	59.75	12.19
59.75	60.00	12.34
60.00	60.25	12.49
60.25	60.50	12.64
60.50	60.75	12.78
60.75	61.00	12.93
61.00	61.25	13.07
61.25	61.50	13.23
61.50	61.75	13.37
61.75	62.00	13.52
62.00	62.25	13.66
62.25	62.50	13.82
62.50	62.75	13.96
62.75	63.00	14.11
63.00	63.25	14.25
63.25	63.50	14.40
63.50	63.75	14.55
63.75	64.00	14.70
64.00	64.25	14.84
64.25	64.50	14.99
64.50	64.75	15.14
64.75	65.00	15.29
65.00	65.25	15.43
65.25	65.50	15.58
65.50	65.75	15.72
65.75	66.00	15.88

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
66.00	66.25	16.02
66.25	66.50	16.17
66.50	66.75	16.32
66.75	67.00	16.47
67.00	67.25	16.62
67.25	67.50	16.76
67.50	67.75	16.91
67.75	68.00	17.05
68.00	68.25	17.21
68.25	68.50	17.35
68.50	68.75	17.50
68.75	69.00	17.64
69.00	69.25	17.80
69.25	69.50	17.94
69.50	69.75	18.09
69.75	70.00	18.23
70.00	70.25	18.38
70.25	70.50	18.53
70.50	70.75	18.68
70.75	71.00	18.82
71.00	71.25	18.97
71.25	71.50	19.12
71.50	71.75	19.27
71.75	72.00	19.41
72.00	72.25	19.56
72.25	72.50	19.71
72.50	72.75	19.86
72.75	73.00	20.00
73.00	73.25	20.15
73.25	73.50	20.30
73.50	73.75	20.45
73.75	74.00	20.60
74.00	74.25	20.74
74.25	74.50	20.89
74.50	74.75	21.04
74.75	75.00	21.19
75.00	75.25	21.33
75.25	75.50	21.48
75.50	75.75	21.62
75.75	76.00	21.78
76.00	76.25	21.92
76.25	76.50	22.07
76.50	76.75	22.21
76.75	77.00	22.37
77.00	77.25	22.51
77.25	77.50	22.66
77.50	77.75	22.80
77.75	78.00	22.95
78.00	78.25	23.10
78.25	78.50	23.25
78.50	78.75	23.39
78.75	79.00	23.54
79.00	79.25	23.69

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
79.25	79.50	23.84
79.50	79.75	23.98
79.75	80.00	24.13
80.00	80.25	24.28
80.25	80.50	24.43
80.50	80.75	24.58
80.75	81.00	24.72
81.00	81.25	24.87
81.25	81.50	25.02
81.50	81.75	25.17
81.75	82.00	25.31
82.00	82.25	25.46
82.25	82.50	25.60
82.50	82.75	25.76
82.75	83.00	25.90
83.00	83.25	26.05
83.25	83.50	26.19
83.50	83.75	26.35
83.75	84.00	26.49
84.00	84.25	26.64
84.25	84.50	26.78
84.50	84.75	26.93
84.75	85.00	27.08
85.00	85.25	27.23
85.25	85.50	27.37
85.50	85.75	27.52
85.75	86.00	27.67
86.00	86.25	27.82
86.25	86.50	27.96
86.50	86.75	28.11
86.75	87.00	28.26
87.00	87.25	28.41
87.25	87.50	28.56
87.50	87.75	28.70
87.75	88.00	28.85
88.00	88.25	29.00
88.25	88.50	29.15
88.50	88.75	29.29
88.75	89.00	29.44
89.00	89.25	29.59
89.25	89.50	29.74
89.50	89.75	29.88
89.75	90.00	30.03
90.00	90.25	30.17
90.25	90.50	30.33
90.50	90.75	30.47
90.75	91.00	30.62
91.00	91.25	30.76
91.25	91.50	30.92
91.50	91.75	31.06
91.75	92.00	31.21
92.00	92.25	31.35
92.25	92.50	31.50

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
92.50	92.75	31.65
92.75	93.00	31.80
93.00	93.25	31.95
93.25	93.50	32.09
93.50	93.75	32.25
93.75	94.00	32.39
94.00	94.25	32.54
94.25	94.50	32.68
94.50	94.75	32.83
94.75	95.00	32.98
95.00	95.25	33.13
95.25	95.50	33.27
95.50	95.75	33.42
95.75	96.00	33.57
96.00	96.25	33.72
96.25	96.50	33.86
96.50	96.75	34.01
96.75	97.00	34.15
97.00	97.25	34.31
97.25	97.50	34.45
97.50	97.75	34.60
97.75	98.00	34.74
98.00	98.25	34.90
98.25	98.50	35.04
98.50	98.75	35.19
98.75	99.00	35.33
99.00	99.25	35.48
99.25	99.50	35.63
99.50	99.75	35.78
99.75	100.00	35.93
100.00	100.25	36.07
100.25	100.50	36.23
100.50	100.75	36.37
100.75	101.00	36.52
101.00	101.25	36.66
101.25	101.50	36.81
101.50	101.75	36.96
101.75	102.00	37.11
102.00	102.25	37.25
102.25	102.50	37.40
102.50	102.75	37.55
102.75	103.00	37.70
103.00	103.25	37.84
103.25	103.50	37.99
103.50	103.75	38.14
103.75	104.00	38.29
104.00	104.25	38.43
104.25	104.50	38.58
104.50	104.75	38.72
104.75	105.00	38.88
105.00	105.25	39.02
105.25	105.50	39.17
105.50	105.75	39.31

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
105.75	106.00	39.47
106.00	106.25	39.61
106.25	106.50	39.76
106.50	106.75	39.91
106.75	107.00	40.05
107.00	107.25	40.21
107.25	107.50	40.35
107.50	107.75	40.50
107.75	108.00	40.64
108.00	108.25	40.80
108.25	108.50	40.94
108.50	108.75	41.09
108.75	109.00	41.23
109.00	109.25	41.38
109.25	109.50	41.53
109.50	109.75	41.68
109.75	110.00	41.82
110.00	110.25	41.97
110.25	110.50	42.12
110.50	110.75	42.27
110.75	111.00	42.41
111.00	111.25	42.56
111.25	111.50	42.70
111.50	111.75	42.86
111.75	112.00	43.00
112.00	112.25	43.15
112.25	112.50	43.29
112.50	112.75	43.45
112.75	113.00	43.59
113.00	113.25	43.74
113.25	113.50	43.89
113.50	113.75	44.03
113.75	114.00	44.19
114.00	114.25	44.33
114.25	114.50	44.48
114.50	114.75	44.62
114.75	115.00	44.78
115.00	115.25	44.92
115.25	115.50	45.07
115.50	115.75	45.21
115.75	116.00	45.36
116.00	116.25	45.51
116.25	116.50	45.66
116.50	116.75	45.80
116.75	117.00	45.95
117.00	117.25	46.10
117.25	117.50	46.25
117.50	117.75	46.39
117.75	118.00	46.54
118.00	118.25	46.69
118.25	118.50	46.84
118.50	118.75	46.98
118.75	119.00	47.13

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
119.00	119.25	47.27
119.25	119.50	47.43
119.50	119.75	47.57
119.75	120.00	47.72
120.00	120.25	47.87
120.25	120.50	48.02
120.50	120.75	48.17
120.75	121.00	48.31
121.00	121.25	48.46
121.25	121.50	48.60
121.50	121.75	48.76
121.75	122.00	48.90
122.00	122.25	49.05
122.25	122.50	49.19
122.50	122.75	49.35
122.75	123.00	49.49
123.00	123.25	49.64
123.25	123.50	49.78
123.50	123.75	49.93
123.75	124.00	50.08
124.00	124.25	50.23
124.25	124.50	50.37
124.50	124.75	50.52
124.75	125.00	50.67
125.00	125.25	50.82
125.25	125.50	50.96
125.50	125.75	51.11
125.75	126.00	51.25
126.00	126.25	51.41
126.25	126.50	51.55
126.50	126.75	51.70
126.75	127.00	51.85
127.00	127.25	52.00
127.25	127.50	52.15
127.50	127.75	52.29
127.75	128.00	52.44
128.00	128.25	52.58
128.25	128.50	52.74
128.50	128.75	52.88
128.75	129.00	53.03
129.00	129.25	53.17
129.25	129.50	53.33
129.50	129.75	53.47
129.75	130.00	53.62
130.00	AND OVER	53.76

## SCHEDULE 2

## APPENDIX 7

## Article 14 B

## TABLE OF LUMP SUM PAYMENTS

COLUMN 1	COLUMN 2	COLUMN 3
Age of coal industry employee on relevant date	Percentage of sum payable to coal industry employee under Employment Protection (Consolidation) Act 1978	Specified sum
21		£100
22		£200
23		£300
24		£400
25		£500
26		£600
27		£700
28		£800
29		£900
Between 30 and 39		£1000
40 and 49		£1500
50 and 55	200	
56	150	
57	100	
58	75	
59	50	

## Article 14

## SCHEDULE 3

## THE REDUNDANT MINeworkERS AND CONCESSIONARY COAL PAYMENTS SCHEMES 1978

*Definitions*

1. In this Schedule, unless the context otherwise requires:—

“the basic benefit” means the total amount payable under Article 5;

“the Board” means the National Coal Board;

“coal industry employee” has the meaning assigned thereto in Article 2;

“coal industry employer”:

(i) in relation to a coal industry employee for whom the relevant date fell on or after 22nd December 1980, means the Board, one of their subsidiaries, a coking plant operator, a person or persons responsible for the payment of the remuneration of a workmen’s employee, a small mine licensee and any other person employing him prior to 1st January 1947 at a coal mine, a coking plant or at a prescribed place;

(ii) in relation to a coal industry employee within paragraph (1) of Article 2 for whom the relevant date fell before 22nd December 1980, means the Board, one of their subsidiaries, a person or persons responsible for the payment of the remuneration of a workmen’s employee, a small mine licensee and any other person employing him prior to 1st January 1947 at a coal mine or at a prescribed place within Part 1 of Appendix 1;

(iii) in relation to a coal industry employee within paragraph (3) of Article 2, means a coking plant operator or any other person employing him prior to 1st January 1947 at a coking plant or at a prescribed place within Part 2 of Appendix 1;

“coking plant operator” means a person carrying on in Great Britain a business which consists wholly or mainly of the production of coke;

“concessionary coal” has the meaning assigned thereto in section 7(8) of the Act;

“disablement pension” means disablement pension under section 57 of the Social Security Act 1975 (a);

“earnings related supplement” means an increase of unemployment or sickness benefit under section 14(7) of the Social Security Act 1975;

“the former Schemes” means the Redundant Mineworkers Payments Schemes set out in the Schedules to the Redundant Mineworkers (Payments Scheme) Order 1968, (b) the Redundant Mineworkers (Payments Scheme) Order 1972 (c) and the Redundant Mineworkers and Concessionary Coal (Payments Schemes) Order 1973 (d);

“house” has the same meaning as in section 58(1) of the Housing (Financial Provisions) Act 1958(e);

“industrial accident” means any accident arising out of or in the course of employment;

“industrial disease” means any disease or personal injury for the time being prescribed under section 76 of the Social Security Act 1975;

“injury benefit” means industrial injury benefit under section 56 of the Social Security Act 1975;

“invalidity pension” means invalidity pension under section 15 of the Social Security Act 1975;

“Mineworkers’ Pension Scheme” means the Mineworkers’ Pension Scheme established by the Board under powers conferred by the Coal Industry Nationalisation (Superannuation) Regulations 1950 (f);

“National Coal Board Industrial Death and Retirement Scheme” means the National Coal Board Industrial Death and Retirement Scheme established by the Board pursuant to a resolution dated 6th March 1970;

(a) 1975 c.14.

(b) S.I. 1968/987, as amended by S.I. 1971/553, 1972/335, 1973/1268.

(c) S.I. 1972/335, as amended by S.I. 1973/1268, 1976/495.

(d) S.I. 1973/1268, as amended by S.I. 1975/545, 1976/495, 1977/524, 1979/385, 1980/434.

(e) 1958. c.42.

(f) S.I. 1950/376.



“pre-redundancy earnings” means—

- (a) in relation to any person employed as a coal industry employee during the relevant tax year who had earnings from that employment in not less than 13 weeks of that year, that person’s average weekly earnings during that year in the grade in which he was employed at the relevant date;
- (b) in relation to any other person, the average weekly earnings which it is calculated that he would have received if he had been employed as a coal industry employee during the whole of the relevant tax year, having such regard as the Secretary of State may consider appropriate to the average weekly earnings of other coal industry employees employed in the same grade by that same employer, during the whole of that year,

there being left out of account, in any calculation of average weekly earnings, any contributions paid by the employer towards the cost of transport and any payments made by him in lieu of earnings during any period of involuntary or authorised absence;

“prescribed place” means a place of class specified in Appendix 1;

“redundant person” has the meaning assigned thereto in Article 4;

“relevant date” has the same meaning as in section 90(1) of the Employment Protection (Consolidation) Act 1978 (a);

“the relevant tax year” means the last complete income tax year before the relevant date;

“sickness benefit” means sickness benefit under section 14 of the Social Security Act 1975;

“self-employed” means a self employed earner for the purposes of section 2(1) (b) of the Social Security Act 1975;

“small mine licensee” means any individual working coal by virtue of the grant of a gale in the Forest of Dean or in any other part of the Hundred of St. Briavels and any person or body of persons for the time being engaged in coal mining activities by virtue of a licence granted by the Board under section 36(2)(a) of the Coal Industry Nationalisation Act 1946(b);

“special hardship allowance” means an increase of disablement pension under section 60 of the Social Security Act 1975;

“the Staff Superannuation Scheme” means the National Coal Board Superannuation Scheme established by the Board under powers conferred by the Coal Industry Nationalisation (Superannuation) Regulations 1946 (c);

“subsidiary” shall be construed in accordance with section 154 of the Companies Act 1948 (d);

“supplementary allowance” means supplementary allowance under section 1 of the Supplementary Benefits Act 1976 (e);

“supplementary pension” means supplementary pension under section 1 of the Supplementary Benefits Act 1976;

“unemployment benefit” means unemployment benefit under section 14 of the Social Security Act 1975;

“week” means a period of seven days beginning with midnight between Saturday and Sunday;

“workmen’s employee” means any person who is employed at a coal mine or a prescribed place being a person remunerated out of moneys provided by deductions from the wages of or contributions by employees of a coal industry employer;

“year” means a period of 52 weeks;

and references to any enactment, order, regulation or scheme shall be construed as references to the same as amended up to the date on which this Order was made.

(a) 1978 c.44.

(b) 1946 c.59.

(c) S.I. 1946/2198.

(d) 1948 c.38.

(e) 1976 c.71.

## Part 1

## THE REDUNDANT MINeworkERS PAYMENTS SCHEME

*Eligibility for payment*

2.—(1) Any person who is or was on the relevant date employed at a coal mine or a prescribed place within Part 1 of Appendix 1 being either—

(a) a person so employed by the Board, by one of their subsidiaries, or by a small mine licensee—

(i) in a grade which renders him eligible for membership of the Mineworkers' Pension Scheme; or

(ii) in a grade which is specified in Appendix 2; or

(b) a person so employed as a workmen's employee,

shall, subject as hereinafter provided, and provided he is not eligible for payments under any of the former Schemes, be eligible for payments under this Scheme; such a person is hereafter referred to as a "coal industry employee".

(2) Any person who is or was on the relevant date employed by a coking plant operator at a coking plant or prescribed place within Part 2 of Appendix 1—

(a) who—

(i) is a daily paid industrial worker employed in a capacity described in the first Schedule to an agreement on the national grading structure for the coke and by-product industry made on 5th April 1956 between the Board and the National Union of Mineworkers; or

(ii) is weekly paid industrial staff who is, or would if employed in the same capacity by a subsidiary of the Board being a coking plant operator be, in a grade within the first Schedule to an agreement dated 1st September 1965 between the Board and the National Union of Mineworkers; or

(iii) is employed in a grade specified in numbers 3 to 10 inclusive of Appendix 2 or in a capacity equivalent thereto; and

(b) for whom, notwithstanding paragraph (b) of Article 3, when he became a redundant person the relevant date fell on or after 22nd December 1980 and before 1st April 1984,

shall, subject as hereinafter provided, be eligible for payments under this Scheme and is also hereinafter referred to as a "coal industry employee".

(3) Any person who would be within paragraph (2) except that, when he became a redundant person, the relevant date fell on or after 1st January 1978 and before 22nd December 1980 shall, notwithstanding paragraph (b) of Article 3 but subject otherwise as hereinafter provided, be eligible for weekly payments under this Scheme and is also, except for the purposes of Articles 14 and 14A, hereafter referred to as a "coal industry employee".

*Age and redundancy requirements*

3. A coal industry employee shall not be eligible for payments under Article 5 unless—

(a) he is a redundant person and, in the case of an employee employed at a prescribed place, became a redundant person by reason of the cessation or reduction of the services or facilities at that place, being services or facilities ancillary to one or more coal mines or coking plants, in consequence of the closure of one or more of such mines or plants or the reduction in the number of persons employed thereat;

(b) when he became a redundant person the relevant date fell between 25th March 1978 and 1st April 1984; and

(c) on the relevant date he had attained the age of 55 and had not attained the age of 65 in the case of a man or 60 in the case of a woman.

*Requirements of a redundant person*

4.—(1) A coal industry employee shall be a redundant person within the meaning of this Scheme if he has completed a total period of not less than 10 years' employment with one or more coal industry employers, and in consequence of his dismissal on the relevant date by a coal industry employer, he either—

- (a) becomes entitled to receive a redundancy payment under Part VI of the Employment Protection (Consolidation) Act 1978 from that employer; or
- (b) would have become entitled to receive such a payment were it not that he had not been continuously employed by one coal industry employer for a period of 104 weeks ending with the relevant date, if he had either—
  - (i) during such period of 104 weeks left the employment of a coal industry employer and not later than one week after leaving such employment entered into employment with that or any other coal industry employer; or
  - (ii) become entitled previously to receive such a payment from a coal industry employer and had entered into employment with that or any other coal industry employer not later than 52 weeks after becoming so entitled.

(2) Appendix 3 hereof and not Schedule 13 to the Employment Protection (Consolidation) Act 1978 (which provides for the calculation of periods of employment) shall apply for the purposes of paragraph (1) of this Article, for ascertaining the length of a coal industry employee's period of employment, and whether or not the period of 104 weeks ending with the relevant date has been continuous.

*Basic benefit payable*

5. Subject as hereinafter provided—

(1) The Secretary of State may pay to any coal industry employee eligible for payments under the foregoing provisions of this Scheme—

- (a) whose relevant date fell between 1st January 1978 and 6th April 1978 the weekly sum specified in column 2 of Part 1 of Appendix 4 opposite the amounts specified in column 1 thereof appropriate to the amount of that employee's pre-redundancy earnings;
- (b) whose relevant date fell after 5th April 1978 and before 6th April 1979 the weekly sum specified in column 2 of Part 2 of Appendix 4 opposite the amounts specified in column 1 thereof appropriate to the amount of that employee's pre-redundancy earnings;
- (c) whose relevant date fell after 5th April 1979 and before 6th April 1980 the weekly sum specified in Part 3 of Appendix 4 opposite the amounts specified in column 1 thereof appropriate to the amount of that employee's pre-redundancy earnings;
- (d) whose relevant date fell after 5th April 1980 and before 6th April 1981 the weekly sum specified in Part 4 of Appendix 4 opposite the amounts specified in column 1 thereof appropriate to the amount of that employee's pre-redundancy earnings; and
- (e) whose relevant date fell on or after 6th April 1981 the weekly sum specified in Part 5 of Appendix 4 opposite the amounts specified in column 1 thereof appropriate to the amount of that employee's pre-redundancy earnings.

(2) After each period during which the weekly sum payable under paragraph (1) has been paid to a coal industry employee for 52 weeks, that sum may be supplemented or further supplemented (as the case may be), in respect of any subsequent week during which the coal industry employee remains eligible for payments under the provisions of this Scheme, by such additional weekly sum as the Secretary of State may think appropriate to take account of changes in the cost of living during the period of 12 months ending on the 6th April which immediately precedes the expiry of that period of 52 weeks.

(3) Where any coal industry employee eligible for payments under this Scheme is re-employed by a coal industry employer and then ceases to be so employed the Secretary of State in assessing the supplements under paragraph (2) may take account of changes in the cost of living during his period of re-employment by a coal industry employer as well as the changes in the cost of living during a period specified in that paragraph:

Provided that this paragraph does not apply to such an employee who is so employed for a period of not less than one year and makes an election under paragraph (4).

(4) A coal industry employee eligible for payments under this Scheme who is re-employed by a coal industry employer for a period of not less than one year and then is dismissed by a coal industry employer by reason of redundancy within the meaning of section 81(2) and (3) of the Employment Protection (Consolidation) Act 1978, may elect to substitute his date of cessation of that employment as the relevant date for the purpose of calculating his pre-redundancy earnings referred to in paragraph (1) and for the purposes of adjusting his basic benefit under Article 6 provided the said election is made within 26 weeks of such cessation.

(5) Where a coal industry employee makes an election under paragraph (4), the Secretary of State in assessing the supplements under paragraph (2) may take account of changes in the cost of living during the period of 12 months ending on the 6th April which immediately precedes the expiry of each period of 52 weeks referred to in paragraph (2).

(6) Where any coal industry employee was on the relevant date occupying a house as a tenant of or under a licence from the Board and, in consequence of his having ceased to be in their employment, the Board—

- (a) in the case of an employee who immediately before such relevant date was not making any payment to them in respect of his occupation of that house, charge that employee any weekly payment in respect of his occupation of that house or any other house; or
- (b) in the case of an employee who immediately before such relevant date was making a payment to them in respect of his occupation of that house, increase the weekly amount payable in respect of his occupation of that house or any other house,

then, provided that such employee is eligible for payments under the foregoing provisions of this Scheme, the Secretary of State may pay to him in addition to any sums payable under this Article either—

- (i) a weekly sum equal to the weekly amount of such payment or weekly increase of such payment as the case may be; or
- (ii) the weekly sum of £1.50,

whichever shall be the less.

(7) A coal industry employee shall remain eligible for payments under paragraph (6) notwithstanding the sale of the house in respect of which the weekly sum is payable or his having moved to another house.

(8) Paragraph (6) shall not apply to any coal industry employee who receives any rent rebate or allowance under the Housing Finance Act 1972 (a) or the Housing (Financial Provisions) (Scotland) Act 1972 (b).

5A. In the case of a coal industry employee eligible under paragraph (3) of Article 2—

- (1) no weekly sum shall be payable to him under this Scheme in respect of the period between the relevant date and 22nd December 1980;
- (2) Articles 5 to 12 inclusive shall apply as if weekly benefit paid to him prior to 22nd December 1980 under an agreement dated 14th March 1978 between the Board and the National Union of Mineworkers had been paid to him under this Scheme;
- (3) if he was not eligible under that agreement and during the period referred to in paragraph (2), Articles 5 to 12 inclusive shall apply, as if weekly benefit had been paid to him under this Scheme in respect of that period.

*Adjustment of the basic benefit*

6.—(1) If in any week in respect of which the basic benefit is payable to any coal in-

(a) 1972 c.47.

(b) 1972 c.46.

dustry employee he is entitled to receive any of the payments specified under heads (i), (ii), (iii), (iv) or (v) of this Article the basic benefit shall be reduced by making the deduction specified below in relation to that head—

(a) in respect of—

(i) special hardship allowance in respect of an industrial accident sustained or an industrial disease developed before the relevant date;

(ii) supplementary disablement pension under the National Coal Board Industrial Death and Retirement Scheme;

by the amount of any such benefits which such employee becomes entitled to receive taking into account any increases or decreases thereof (but ignoring any general increases in such benefits) after the last week before the relevant date in which such employee is not entitled to sickness or injury benefit or invalidity pension;

(b) in respect of—

(iii) workmen's compensation under the Workmen's Compensation Acts 1925 to 1945, the enactments repealed by the Workmen's Compensation Act 1925 (a), or under any contracting-out scheme duly certified under any of those Acts;

(iv) benefit under the Workmen's Compensation (Supplementation) Scheme 1966 (b);

(v) benefit under the Scheme established by the Board pursuant to a resolution dated 2nd July 1948 for providing benefits to persons in receipt of workmen's compensation or in receipt of benefits under the Pneumoconiosis (Benefit) Scheme 1943 (c);

by the amount of any such benefits which such employee becomes entitled to receive taking into account any increases or decreases thereof (but ignoring any general increases in such benefits or any individual variation thereof resulting from a change of category from partial to total, or from lesser to major, incapacity, as the case may be) after the last week before the relevant date in which such employee is not entitled to sickness or injury benefit or invalidity pension;

Provided that the foregoing deductions shall not operate so as to reduce the amount payable in any week commencing on or after 6th April 1981 to less than £8.92; and if in any week in respect of which the basic benefit is payable to any coal industry employee he is entitled to receive any of the payments specified under heads (vi), (vii), (viii), (ix), (x), (xi) or (xii) of this Article, the basic benefit already reduced by the foregoing provisions of this Article shall be further reduced or extinguished by making the deduction specified below in relation to that head—

(c) in respect of—

(vi) earnings related supplement;

(vii) injury benefit in excess of the amount of any sickness benefit or invalidity pension which would have been payable to a coal industry employee had he been entitled to receive sickness benefit or invalidity pension in place of that injury benefit;

(viii) pension benefits, other than widows' benefits, paid under the Mineworkers' Pension Scheme;

(ix) pension benefits, other than widows' benefits, paid before normal retiring age under any scheme, other than the Mineworkers' Pension Scheme or the Staff Superannuation Scheme, established or continued by the Board under the Coal Industry Nationalisation (Superannuation) Regulations 1950;

(x) supplementary allowance or supplementary pension in excess of the amount which the Secretary of State determines would have been paid had the payments under this scheme been made before the amount of the supplementary allowance or supplementary pension was determined;

(xi) pension benefits, other than widows' benefits and benefits wholly in respect of employment with a person other than a coking plant operator,

(a) 1925 c.84.

(b) S.I. 1966/165.

(c) S.R. & O. 1943/886.

paid under an occupational pension scheme to or in respect of a coal industry employee who at the relevant date was employed by a coking plant operator and who (not being a member of the Staff Superannuation Scheme) satisfied the conditions contained in either paragraph (i) or (iii) of Article 2(2)(a);

- (xii) pension benefits, other than widows' benefits and benefits wholly in respect of employment with a person other than a coking plant operator, paid under an occupational early retirement scheme (not being an occupational pension scheme) to or in respect of a coal industry employee who at the relevant date was employed by a coking plant operator and who satisfied the conditions contained in paragraph (i), (ii) or (iii) of Article 2(2)(a);

by the amount of such benefits which such employee becomes entitled to receive after the relevant date.

(2) Where a coal industry employee eligible for payments under this Scheme has been entitled to receive unemployment benefit and his right to that benefit excluding an earnings related supplement thereof has become exhausted, so long as he remains unemployed there shall be payable to him, in addition to basic benefit, a weekly sum equal to the weekly rate of unemployment benefit, excluding an earnings-related supplement thereof, which he would have been entitled to receive but for such exhaustion.

*Limitation of benefits*

7.—(1) No weekly payment except under Article 8(1) shall be made under this Scheme to any coal industry employee who receives any payment, other than widows' benefit, under the Staff Superannuation Scheme or who, being at the relevant date employed by a coking plant operator and satisfying the conditions contained in paragraph (ii) of Article 2(2)(a), receives any payment, other than widows' benefit and benefits wholly in respect of employment with a person other than a coking plant operator, under any occupational pension scheme.

(2) Subject to paragraphs (4) and (5), no weekly payments shall be made under this Scheme to any coal industry employee in respect of any day in any week unless in respect of such day that employee satisfies the conditions for receipt of unemployment benefit, sickness benefit or invalidity pension, or would satisfy those conditions but for—

- (a) the provisions of regulations made under section 85 of the Social Security Act 1975 (overlapping benefits); or
- (b) the fact that his right to that benefit is exhausted; or
- (c) (in the case of unemployment benefit only) the fact that he was employed or self-employed for not more than 16 hours in that week; or
- (d) being a married woman or widow and having elected to pay primary class 1 contributions at the reduced rate in accordance with section 5(2) of the Social Security Act 1975; or
- (e) (in the case of unemployment benefit only) being self-employed for a period after the relevant date;

and for the purposes of this paragraph, payments in respect of any day shall be one sixth of the appropriate weekly rate.

(3) No weekly payments shall be made under this Scheme in respect of any week in which a coal industry employee is in the employment of a coal industry employer.

(4) In respect of any week during which a coal industry employee is self-employed or in the employment of a person other than a coal industry employer the weekly payment to him under this Scheme shall not exceed—

- (a) the basic benefit adjusted if appropriate in accordance with Article 6; or
- (b) the sum of £20,

whichever shall be the less.

(5) Paragraph (2) shall not apply to any coal industry employee who resides outside the United Kingdom and is considered by the Secretary of State, having regard to subparagraphs (a) to (e) of that paragraph, to have satisfied in respect of any day in any week the conditions for receipt of benefits corresponding to unemployment benefit, sickness benefit or invalidity pension in the country in which that employee resides.

*Additional weekly benefits payable*

8.—(1) Subject to paragraph (2) the Secretary of State may pay to any coal industry employee who has been eligible to receive weekly payments under this Scheme or any of the former Schemes, after he shall have ceased to be so eligible, a weekly sum equal to the sum that would be payable to him under Article 6(2) were he eligible for payment under that paragraph:

Provided that no such sum shall be payable in respect of any week in which that employee fails to satisfy the conditions specified in Article 7(2) and is not, by virtue of Article 7(5), considered by the Secretary of State to have satisfied those conditions.

(2) The weekly sum payable under paragraph (1) to an employee who—

(a) is in receipt of a pension under the Staff Superannuation Scheme; or

(b) being at the relevant date employed by a coking plant operator and satisfying the conditions contained in paragraph (ii) of Article 2(2)(a), is in receipt of a pension (not being a pension wholly in respect of employment with a person other than a coking plant operator) under an occupational pension scheme;

shall be reduced or extinguished, as the case may be, by the amount by which the weekly value of such pension exceeds £12.

*Duration of benefits*

9.—(1) Subject to the following paragraphs of this Article, weekly payments under this Scheme shall first become payable to a coal industry employee in respect of the week commencing next after the relevant date applicable but shall not be payable to any coal industry employee in respect of any week falling after—

(a) the attainment by such employee of the age of 65 in the case of a man or 60 in the case of a woman; or

(b) 2nd April 1994,

whichever shall first occur.

(2) (a) No coal industry employee for whom the relevant date fell before 11th March 1981 shall be eligible for weekly payments under Article 5 of this Scheme in respect of an aggregate of more than 156 weeks.

(b) No coal industry employee for whom the relevant date fell on or after 11th March 1981 shall be eligible for weekly payments under Article 5 of this Scheme in respect of an aggregate of more than 260 weeks.

(3) Any week in which a coal industry employee is in the employment of a coal industry employer shall not be taken into account in calculating the period of 156 or 260 weeks (as the case may be) referred to in paragraph (2) nor the periods of 52 weeks referred to in Article 5(2).

(4) Any day or week in respect of which a coal industry employee is disqualified under Article 7(2) from receiving weekly payments under this Scheme shall be taken into account in calculating such period of 156 or 260 weeks.

*Meaning of Employment in Articles 7 and 9*

10. For the purposes of Article 7(3) and (4) and Article 9, employment or self-employment in any week for not more than 16 hours shall not be regarded as employment or self-employment as the case may be.

*Rounding-off of benefits*

11. Where the total weekly payment to a coal industry employee under this Scheme exceeds five new pence or a multiple thereof by a fraction of five new pence that fraction shall be disregarded if it is less than two and a half new pence and shall be treated as five new pence if it is two and half new pence or more.

*Time of payment of benefits*

12. Weekly payments to a coal industry employee under this Scheme may be paid in arrear and at intervals of not more than 6 weeks.

*Claims for weekly payments*

13.—(1) Subject to paragraph (2), it shall be a condition of the making of weekly payments under this Scheme to any coal industry employee that a claim for those payments shall be submitted to the Secretary of State not later than 26 weeks after the relevant date or in the case of any coal industry employee eligible under Article 2(3) not later than 26 weeks after 22nd December 1980.

(2) In any case in which the Secretary of State is satisfied that there is reasonable ground for failing to make a claim within such period as aforesaid he may, from time to time, extend the period within which a claim may be made under paragraph (1) on application being made to him in that behalf notwithstanding that such period has expired.

*Lump Sum Payments*

14.—(1) The Secretary of State may pay to any coal industry employee who—

(a) satisfies the conditions contained in paragraph (a) of Article 3 and for whom, when he became a redundant person, the relevant date fell after 25th March 1978 and before 23rd June 1980; and

(b) on the relevant date had attained the age of 35 but had not attained the age of 55 or who, having attained the age of 55, had not attained the age of 65 in the case of a man or 60 in the case of a woman, and is not eligible to receive payments under Article 5; and

(c) satisfies the conditions contained in either paragraph (a) or (b) of Article 4(1),

the sums specified in Appendix 5 in relation to his total period of employment (determined in accordance with Article 4(2)) with one or more coal industry employers and to his age on the relevant date.

(2) No payments shall be made under this Article—

(a) in respect of more than 25 years' employment in the aggregate; or

(b) of a total amount exceeding £1,250; or

(c) in respect of any completed year of employment for which payment has been made under this Article; or

(d) for any completed year in respect of which payment has been made under either of two agreements dated 5th June 1973 and 14th March 1978 made between the Board and the National Union of Mineworkers as amended from time to time, providing for redundancy payments in the Coke and By-Products Industry.

(3) The sums payable under paragraph (1) to a coal industry employee who on the relevant date had attained the age of 64 in the case of a man, or 59 in the case of a woman, shall be reduced by one-twelfth in respect of each whole month by which such employee exceeds the said age.

14A.—(1) The Secretary of State may pay to any coal industry employee who, subject to paragraph (2)—

(a) satisfies the conditions contained in paragraph (a) of Article 3 and for whom, when he became redundant, the relevant date fell on or after 23rd June 1980 and before 1st April 1984; and

(b) on the relevant date had attained the age of 21 but had not attained the age of 55 or who, having attained the age of 55, had not attained the age of 65 in the case of a man or 60 in the case of a woman, and is not eligible to receive payments under Article 5; and

(c) satisfies the conditions contained in either paragraph (a) or (b) of Article 4(1),

a sum representing the percentage of a week's pay specified in Appendix 6 in relation to



his age at the relevant date for each completed year of his total period of coal industry employment (determined in accordance with Article 4(2)).

(2) For the purposes of this Article nothing in paragraph (1) shall require a coal industry employee to have completed a total period of not less than 10 years' coal industry employment.

(3) No payment shall be made under this Article—

- (a) in respect of more than 34 years' employment in the aggregate; or
- (b) in respect of any completed year of employment for which payment has been made under this Article or under Article 14; or
- (c) for any completed year in respect of which payment has been made under either of two agreements dated 5th June 1973 and 14th March 1978 made between the Board and the National Union of Mineworkers as amended from time to time, providing for redundancy payments in the Coke and By-Products Industry.

(4) The sum payable under paragraph (1) to a coal industry employee who on the relevant date had attained the age of 64 in the case of a man, or 59 in the case of a woman, shall be reduced by one-twelfth in respect of each whole month by which such employee exceeds the said age.

(5) For the purposes of this Article, paragraphs 1 to 5 inclusive and paragraph 11 of Schedule 14 to the Employment Protection (Consolidation) Act 1978 shall apply for the calculation of the amount of a week's pay of a coal industry employee, but—

- (a) the "calculation date" referred to in those paragraphs shall be the relevant date;
- (b) notwithstanding anything in those paragraphs, in calculating the average number of weekly hours or arriving at the average hourly rate of remuneration for the purposes of paragraphs 3 and 4 of that Schedule, only weeks during which the coal industry employee was in coal industry employment shall be brought in, and any period of twelve weeks mentioned in paragraphs 3 and 4 shall be determined accordingly.

(6) For the purposes of this Article "coal industry employment" means employment with one or more coal industry employers.

(7) Notwithstanding sub-paragraph (a) of paragraph (5), for the calculation of the amount of a week's pay of any coal industry employee for whom the relevant date fell on or after 22nd December 1980—

- (a) if notice of termination of employment is required to be given to him under section 49 of the Employment Protection (Consolidation) Act 1978 the "calculation date" referred to in sub-paragraph (a) of paragraph (5) shall be as provided in sub-paragraphs (k) and (l) of paragraph 7(1) and in paragraph 7(2) of Schedule 14 to that Act (definition of the "calculation date" for the purpose of redundancy payments under Schedule 4 to that Act);
- (b) if no such notice is required to be given to him, the "calculation date" shall be the relevant date.

**14B.—**(1) The Secretary of State may pay to any coal industry employee who—

- (a) satisfies the conditions contained in paragraph (a) of Article 3 and for whom, when he became redundant, the relevant date fell on or after 11th March 1981 and before 1st April 1984; and
- (b) on the relevant date had attained the age of 21 but had not attained the age of 60; and
- (c) satisfies the conditions contained in either paragraph (a) or (b) of Article 4(1);

such sum as—

- (i) is specified (where that is the case) in column 3 of Appendix 7 in relation to his age at the relevant date; or

- (ii) represents the percentage specified (where that is the case) in column 2 of Appendix 7 in relation to his age at the relevant date of the sum payable to him under section 81 of the Employment Protection (Consolidation) Act 1978.

(2) Payment under paragraph (1) may be made to any coal industry employee who satisfies its provisions in addition to any payment made to him under Article 14 or 14A and whether or not he is eligible to receive payments under Article 5.

## Part 2

### THE CONCESSIONARY COAL PAYMENTS SCHEME

#### *Concessionary Coal*

**15.**—(1) The Secretary of State may pay to the Board a proportion of the costs incurred by the Board in providing concessionary coal (or making payments in lieu of such provision) to or in respect of any person who satisfies the provisions of paragraph (3)—

- (a) in the case of a person mentioned in either sub-paragraph (a) or (b) of paragraph (3), where those costs were incurred on or after 26th March 1978; and
- (b) in the case of a person mentioned in sub-paragraph (c) of paragraph (3) where those costs were incurred on or after 22nd December 1980,

the proportion referred to above being—

- (i) where the person in relation to whom the costs were incurred was aged over 55 but under 60 on the relevant date, the whole until he reaches the age of 60, and thereafter one half; and
- (ii) where the person in relation to whom the costs were incurred was aged 60 but under 65 on the relevant date, one half.

(2) Subject to paragraph (4)—

- (a) in making such provision to or in respect of any person mentioned in paragraph (3) other than a person within sub-paragraph (b) of this paragraph the Board shall take into account the rate at which he would have received concessionary coal under the national or local arrangements applicable to that person (and subject to any qualification not relating to age contained therein) if on that person's relevant date he had left the employment of the Board because he had reached his normal retiring age;
- (b) in making such provision to or in respect of any person mentioned in sub-paragraph (3)(c) who at the relevant date was employed by a coking plant operator not being a subsidiary of the Board, the Board shall take into account the rate at which that person receives concessionary coal under such arrangement as is applicable to him.

(3) The persons referred to in paragraphs (1) and (2) are—

- (a) any person who satisfies the conditions in paragraph (1) of Article 2 and who is or has been eligible for payments under the Scheme contained in Part 1 of this Schedule or any of the former Schemes;
- (b) any other employee of the Board or of any of their subsidiaries whose standard conditions of employment are embodied in the statement of standard conditions of employment of non-industrial staff prepared by the Board or by that subsidiary in pursuance of section 1 of the Employment Protection (Consolidation) Act 1978 or any earlier enactment imposing a similar obligation, who on the relevant date was employed at a coal mine or at a prescribed place; and
- (c) any person who satisfies the conditions in either paragraph (2) or (3) of Article 2 and is eligible for payments under the Scheme contained in Part 1 of this Schedule,

provided that each such employee or person—

- (i) became redundant for the reasons contained in Article 3(a);

- 
- (ii) was eligible on 11th December 1972 for weekly payments under any of the former Schemes or, if not so eligible, when he became a redundant person the relevant date fell between 14th December 1969 and 1st April 1984;
  - (iii) on the relevant date had attained the age of 55 and had not attained the age of 65; and
  - (iv) is not a person to whom the arrangements referred to in paragraph 1(1)(viii) of Schedule 2 to the Coal Industry Act 1977 apply.
- (4) The amount of any such payments under this Scheme shall be determined in such a manner as may be agreed between the Secretary of State and the Board with the approval of the Treasury and shall be certified by the Board's auditors.

## Appendix 1

## Article 1

## PRESCRIBED PLACES

## Part 1

*Prescribed Places Ancillary to Coal Mines*

Area offices and establishments  
Ambulance stations  
Civil engineering depots  
Coal depots  
Coal laboratories  
Coal preparation plants  
Coal stocking grounds  
Electricity distribution installations  
Estate and house maintenance depots  
Generating plants  
Granaries (for foodstuffs for pit ponies)  
Headquarters—controlled offices and establishments  
Medical centres  
Mineral processing plants  
Pumping stations  
Railway sidings and other places associated with the operation of railways  
Regional offices and establishments  
Rescue stations  
Road transport depots  
Shipping staithes and wharves  
Stone and dust disposal and treatment plants  
Timber impregnation plants  
Training centres  
Waterworks  
Workshops, stores, and plant pool depots.

## Part 2

*Prescribed Places Ancillary to Coking Plants*

Coke depots  
Coke laboratories  
Coke stocking grounds  
Generating plants  
Local and headquarters offices and establishments  
Medical centres  
Pumping stations  
Railway sidings and other places associated with the operation of railways  
Tar distillation plants and tar handling depots  
Training centres  
Workshops, stores, and plant pool depots.

## Appendix 2

## Article 2(a)(ii)

## GRADES OF EMPLOYMENT OR CAPACITIES IN WHICH A COAL INDUSTRY EMPLOYEE IS ELIGIBLE FOR PAYMENTS UNDER THE SCHEME CONTAINED IN PART 1 OF THIS SCHEDULE

1. Any grade of official to whom the First Schedule of an agreement dated 26th March 1971 (made between the Board of the one part and the National Association of Colliery Overmen, Deputies and Shotfirers of the other part) applies.
2. Any grade of weekly paid industrial staff to whom Schedule 1 or Schedule 4 of an agreement dated 1st May 1968 (made between the Board of the one part and the National Association of Colliery Overmen, Deputies and Shotfirers and the National Union of Mineworkers of the other part) applies.
3. Foreman other than a grade of Foreman under the agreement referred to in paragraph 2.
4. Canteen Manager.
5. Canteen Manageress.
6. Canteen Supervisor.
7. Chauffeur.
8. Commissionaire.
9. Messenger.
10. Security Officer.

## Appendix 3

Articles 4(2) and 14(1)

## COMPUTATION OF PERIOD OF EMPLOYMENT

*Preliminary*

1. A coal industry employee's period of employment shall be computed in weeks in accordance with this Appendix.

*General provisions as to the period of employment*

2.—(1) Except so far as is otherwise provided by the following provisions of this Appendix, any week which does not count under paragraph 3, 4, 5 or 6 of this Appendix breaks the continuity of the period of employment.

(2) During any week which breaks the continuity of the period of employment a coal industry employee shall not be treated as being in the employment of a coal industry employer.

*Normal working weeks*

3. Any week in which a coal industry employee is employed for 16 hours or more by a coal industry employer shall count in computing a period of employment.

*Employment governed by contract*

4. Any week during the whole or part of which a coal industry employee's relations with a coal industry employer are governed by a contract of employment which normally involves employment for 16 hours or more weekly shall count in computing a period of employment.

*Absence from work*

5.—(1) If in any week a coal industry employee is for the whole or part of that week—

- (a) incapable of work in consequence of sickness or injury; or
- (b) absent from work on account of a temporary cessation of work; or
- (c) absent from work in circumstances such that, by arrangement or custom, he is regarded as continuing in the employment of a coal industry employer for all or any purposes,

that week shall, notwithstanding that it does not fall within paragraph 3 or 4 of this Appendix, count as a period of employment.

(2) Not more than 26 weeks shall count under head (a) of the foregoing subparagraph between any two periods falling within paragraph 3 or 4 of this Appendix.

*Industrial disputes*

6. If during any week a coal industry employee was for the whole or any part of that week absent from work because he was taking part in a strike that week shall count as a period of employment.

*Interpretation*

7. In this Appendix, unless the context otherwise requires—  
“period of employment” means period of employment by a coal industry employer;  
“strike” means the cessation of work by a body of coal industry employees acting in combination or a concerted refusal or refusal under a common understanding of any number of coal industry employees to continue to work for a coal industry employer in consequence of a dispute undertaken as a means of compelling that coal industry employer or any person or body of persons employed, or to aid other employees in compelling their employer or any person or body of persons employed, to accept or not to accept terms or conditions of or affecting employment.

## Appendix 4

## Article 5(1)(a)

## Part 1

TABLE OF PRE-REDUNDANCY EARNINGS AND WEEKLY PAYMENTS

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(a)
Exceeding £ p	but not exceeding £ p	£ p
0.00	36.50	5.23
36.50	36.75	5.27
36.75	37.00	5.41
37.00	37.25	5.54
37.25	37.50	5.67
37.50	37.75	5.80
37.75	38.00	5.94
38.00	38.25	6.07
38.25	38.50	6.20
38.50	38.75	6.34
38.75	39.00	6.47
39.00	39.25	6.60
39.25	39.50	6.74
39.50	39.75	6.87
39.75	40.00	7.00
40.00	40.25	7.13
40.25	40.50	7.27
40.50	40.75	7.40
40.75	41.00	7.53
41.00	41.25	7.67
41.25	41.50	7.80
41.50	41.75	7.93
41.75	42.00	8.07
42.00	42.25	8.20
42.25	42.50	8.33
42.50	42.75	8.46
42.75	43.00	8.60
43.00	43.25	8.73
43.25	43.50	8.86
43.50	43.75	9.00
43.75	44.00	9.13
44.00	44.25	9.26
44.25	44.50	9.40
44.50	44.75	9.53
44.75	45.00	9.66
45.00	45.25	9.79
45.25	45.50	9.93
45.50	45.75	10.06
45.75	46.00	10.19
46.00	46.25	10.33
46.25	46.50	10.46
46.50	46.75	10.59
46.75	47.00	10.73
47.00	47.25	10.86
47.25	47.50	10.99
47.50	47.75	11.12

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(a)
Exceeding £ p	but not exceeding £ p	£ p
47.75	48.00	11.26
48.00	48.25	11.39
48.25	48.50	11.52
48.50	48.75	11.66
48.75	49.00	11.79
49.00	49.25	11.92
49.25	49.50	12.06
49.50	49.75	12.19
49.75	50.00	12.32
50.00	50.25	12.45
50.25	50.50	12.59
50.50	50.75	12.72
50.75	51.00	12.85
51.00	51.25	12.99
51.25	51.50	13.12
51.50	51.75	13.25
51.75	52.00	13.39
52.00	52.25	13.52
52.25	52.50	13.65
52.50	52.75	13.78
52.75	53.00	13.92
53.00	53.25	14.05
53.25	53.50	14.18
53.50	53.75	14.32
53.75	54.00	14.45
54.00	54.25	14.58
54.25	54.50	14.72
54.50	54.75	14.85
54.75	55.00	14.98
55.00	55.25	15.11
55.25	55.50	15.25
55.50	55.75	15.38
55.75	56.00	15.51
56.00	56.25	15.65
56.25	56.50	15.78
56.50	56.75	15.91
56.75	57.00	16.05
57.00	57.25	16.18
57.25	57.50	16.31
57.50	57.75	16.44
57.75	58.00	16.58
58.00	58.25	16.71
58.25	58.50	16.84
58.50	58.75	16.98
58.75	59.00	17.11
59.00	59.25	17.24
59.25	59.50	17.38
59.50	59.75	17.51
59.75	60.00	17.64
60.00	60.25	17.77
60.25	60.50	17.91
60.50	60.75	18.04



Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(a)
Exceeding £ p	but not exceeding £ p	£ p
60.75	61.00	18.17
61.00	61.25	18.31
61.25	61.50	18.44
61.50	61.75	18.57
61.75	62.00	18.71
62.00	62.25	18.84
62.25	62.50	18.97
62.50	62.75	19.10
62.75	63.00	19.24
63.00	63.25	19.37
63.25	63.50	19.50
63.50	63.75	19.64
63.75	64.00	19.77
64.00	64.25	19.90
64.25	64.50	20.04
64.50	64.75	20.17
64.75	65.00	20.30
65.00	65.25	20.43
65.25	65.50	20.57
65.50	65.75	20.70
65.75	66.00	20.83
66.00	66.25	20.97
66.25	66.50	21.10
66.50	66.75	21.23
66.75	67.00	21.37
67.00	67.25	21.50
67.25	67.50	21.63
67.50	67.75	21.76
67.75	68.00	21.90
68.00	68.25	22.03
68.25	68.50	22.16
68.50	68.75	22.30
68.75	69.00	22.43
69.00	69.25	22.56
69.25	69.50	22.70
69.50	69.75	22.83
69.75	70.00	22.96
70.00	70.25	23.09
70.25	70.50	23.23
70.50	70.75	23.36
70.75	71.00	23.49
71.00	71.25	23.63
71.25	71.50	23.76
71.50	71.75	23.89
71.75	72.00	24.03
72.00	72.25	24.16
72.25	72.50	24.29
72.50	72.75	24.42
72.75	73.00	24.56
73.00	73.25	24.69
73.25	73.50	24.82
73.50	73.75	24.96

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(a)
Exceeding £ p	but not exceeding £ p	£ p
73.75	74.00	25.09
74.00	74.25	25.22
74.25	74.50	25.36
74.50	74.75	25.49
74.75	75.00	25.62
75.00	75.25	25.75
75.25	75.50	25.89
75.50	75.75	26.02
75.75	76.00	26.15
76.00	76.25	26.29
76.25	76.50	26.42
76.50	76.75	26.55
76.75	77.00	26.69
77.00	77.25	26.82
77.25	77.50	26.95
77.50	77.75	27.08
77.75	78.00	27.22
78.00	78.25	27.35
78.25	78.50	27.48
78.50	78.75	27.62
78.75	79.00	27.75
79.00	79.25	27.88
79.25	79.50	28.02
79.50	79.75	28.15
79.75	80.00	28.28
80.00	AND OVER	28.42

Appendix 4—*continued*

Article 5(1)(b)

## Part 2

TABLE OF PRE-REDUNDANCY EARNINGS AND WEEKLY PAYMENTS

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(b)
Exceeding £ p	but not exceeding £ p	£ p
0.00	39.25	6.16
39.25	39.50	6.30
39.50	39.75	6.43
39.75	40.00	6.56
40.00	40.25	6.70
40.25	40.50	6.84
40.50	40.75	6.97
40.75	41.00	7.10
41.00	41.25	7.25
41.25	41.50	7.38
41.50	41.75	7.51
41.75	42.00	7.65
42.00	42.25	7.78
42.25	42.50	7.92
42.50	42.75	8.05
42.75	43.00	8.19
43.00	43.25	8.32
43.25	43.50	8.46
43.50	43.75	8.60
43.75	44.00	8.74
44.00	44.25	8.86
44.25	44.50	9.00
44.50	44.75	9.14
44.75	45.00	9.27
45.00	45.25	9.40
45.25	45.50	9.55
45.50	45.75	9.68
45.75	46.00	9.81
46.00	46.25	9.94
46.25	46.50	10.09
46.50	46.75	10.22
46.75	47.00	10.35
47.00	47.25	10.49
47.25	47.50	10.62
47.50	47.75	10.76
47.75	48.00	10.89
48.00	48.25	11.03
48.25	48.50	11.16
48.50	48.75	11.30
48.75	49.00	11.44
49.00	49.25	11.57
49.25	49.50	11.70
49.50	49.75	11.84
49.75	50.00	11.98
50.00	50.25	12.11
50.25	50.50	12.24

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(b)
Exceeding £ p	but not exceeding £ p	£ p
50.50	50.75	12.39
50.75	51.00	12.52
51.00	51.25	12.65
51.25	51.50	12.78
51.50	51.75	12.93
51.75	52.00	13.06
52.00	52.25	13.19
52.25	52.50	13.33
52.50	52.75	13.46
52.75	53.00	13.60
53.00	53.25	13.73
53.25	53.50	13.87
53.50	53.75	14.00
53.75	54.00	14.14
54.00	54.25	14.28
54.25	54.50	14.41
54.50	54.75	14.54
54.75	55.00	14.68
55.00	55.25	14.82
55.25	55.50	14.95
55.50	55.75	15.08
55.75	56.00	15.23
56.00	56.25	15.36
56.25	56.50	15.49
56.50	56.75	15.63
56.75	57.00	15.77
57.00	57.25	15.90
57.25	57.50	16.03
57.50	57.75	16.17
57.75	58.00	16.30
58.00	58.25	16.44
58.25	58.50	16.58
58.50	58.75	16.71
58.75	59.00	16.84
59.00	59.25	16.98
59.25	59.50	17.12
59.50	59.75	17.25
59.75	60.00	17.38
60.00	60.25	17.53
60.25	60.50	17.66
60.50	60.75	17.79
60.75	61.00	17.92
61.00	61.25	18.07
61.25	61.50	18.20
61.50	61.75	18.33
61.75	62.00	18.47
62.00	62.25	18.60
62.25	62.50	18.74
62.50	62.75	18.87
62.75	63.00	19.01
63.00	63.25	19.14
63.25	63.50	19.28

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(b)
Exceeding £ p	but not exceeding £ p	£ p
63.50	63.75	19.42
63.75	64.00	19.55
64.00	64.25	19.68
64.25	64.50	19.82
64.50	64.75	19.96
64.75	65.00	20.09
65.00	65.25	20.22
65.25	65.50	20.37
65.50	65.75	20.50
65.75	66.00	20.63
66.00	66.25	20.76
66.25	66.50	20.91
66.50	66.75	21.04
66.75	67.00	21.17
67.00	67.25	21.31
67.25	67.50	21.44
67.50	67.75	21.58
67.75	68.00	21.71
68.00	68.25	21.85
68.25	68.50	21.98
68.50	68.75	22.12
68.75	69.00	22.26
69.00	69.25	22.39
69.25	69.50	22.52
69.50	69.75	22.66
69.75	70.00	22.80
70.00	70.25	22.93
70.25	70.50	23.06
70.50	70.75	23.21
70.75	71.00	23.34
71.00	71.25	23.47
71.25	71.50	23.61
71.50	71.75	23.75
71.75	72.00	23.88
72.00	72.25	24.01
72.25	72.50	24.15
72.50	72.75	24.28
72.75	73.00	24.42
73.00	73.25	24.56
73.25	73.50	24.69
73.50	73.75	24.82
73.75	74.00	24.96
74.00	74.25	25.10
74.25	74.50	25.23
74.50	74.75	25.36
74.75	75.00	25.51
75.00	75.25	25.64
75.25	75.50	25.77
75.50	75.75	25.90
75.75	76.00	26.05
76.00	76.25	26.18
76.25	76.50	26.31

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(b)
Exceeding	but not exceeding	
£ p	£ p	£ p
76.50	76.75	26.45
76.75	77.00	26.59
77.00	77.25	26.72
77.25	77.50	26.85
77.50	77.75	26.99
77.75	78.00	27.12
78.00	78.25	27.26
78.25	78.50	27.40
78.50	78.75	27.53
78.75	79.00	27.66
79.00	79.25	27.80
79.25	79.50	27.94
79.50	79.75	28.07
79.75	80.00	28.20
80.00	AND OVER	28.35

Appendix 4—*continued*

Article 5(1)(c)

## Part 3

TABLE OF PRE-REDUNDANCY EARNINGS AND WEEKLY PAYMENTS

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(c)
Exceeding £ p	but not exceeding £ p	£ p
0.00	41.00	6.62
41.00	41.25	6.75
41.25	41.50	6.91
41.50	41.75	7.08
41.75	42.00	7.24
42.00	42.25	7.40
42.25	42.50	7.55
42.50	42.75	7.71
42.75	43.00	7.87
43.00	43.25	8.04
43.25	43.50	8.20
43.50	43.75	8.35
43.75	44.00	8.51
44.00	44.25	8.67
44.25	44.50	8.83
44.50	44.75	8.99
44.75	45.00	9.15
45.00	45.25	9.31
45.25	45.50	9.47
45.50	45.75	9.63
45.75	46.00	9.79
46.00	46.25	9.95
46.25	46.50	10.10
46.50	46.75	10.23
46.75	47.00	10.37
47.00	47.25	10.51
47.25	47.50	10.66
47.50	47.75	10.80
47.75	48.00	10.94
48.00	48.25	11.08
48.25	48.50	11.23
48.50	48.75	11.37
48.75	49.00	11.51
49.00	49.25	11.65
49.25	49.50	11.79
49.50	49.75	11.93
49.75	50.00	12.07
50.00	50.25	12.22
50.25	50.50	12.36
50.50	50.75	12.50
50.75	51.00	12.64
51.00	51.25	12.79
51.25	51.50	12.93
51.50	51.75	13.07
51.75	52.00	13.21
52.00	52.25	13.35

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(c)
Exceeding £ p	but not exceeding £ p	£ p
52.25	52.50	13.49
52.50	52.75	13.63
52.75	53.00	13.77
53.00	53.25	13.92
53.25	53.50	14.06
53.50	53.75	14.20
53.75	54.00	14.34
54.00	54.25	14.49
54.25	54.50	14.63
54.50	54.75	14.77
54.75	55.00	14.91
55.00	55.25	15.05
55.25	55.50	15.19
55.50	55.75	15.33
55.75	56.00	15.47
56.00	56.25	15.62
56.25	56.50	15.76
56.50	56.75	15.90
56.75	57.00	16.04
57.00	57.25	16.19
57.25	57.50	16.33
57.50	57.75	16.47
57.75	58.00	16.60
58.00	58.25	16.75
58.25	58.50	16.89
58.50	58.75	17.03
58.75	59.00	17.17
59.00	59.25	17.32
59.25	59.50	17.46
59.50	59.75	17.60
59.75	60.00	17.74
60.00	60.25	17.88
60.25	60.50	18.03
60.50	60.75	18.17
60.75	61.00	18.30
61.00	61.25	18.45
61.25	61.50	18.59
61.50	61.75	18.73
61.75	62.00	18.87
62.00	62.25	19.02
62.25	62.50	19.16
62.50	62.75	19.30
62.75	63.00	19.44
63.00	63.25	19.59
63.25	63.50	19.73
63.50	63.75	19.86
63.75	64.00	20.01
64.00	64.25	20.15
64.25	64.50	20.29
64.50	64.75	20.43
64.75	65.00	20.58
65.00	65.25	20.72



## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(c)
Exceeding £ p	but not exceeding £ p	£ p
65.25	65.50	20.86
65.50	65.75	21.00
65.75	66.00	21.15
66.00	66.25	21.29
66.25	66.50	21.43
66.50	66.75	21.56
66.75	67.00	21.71
67.00	67.25	21.85
67.25	67.50	21.99
67.50	67.75	22.13
67.75	68.00	22.28
68.00	68.25	22.42
68.25	68.50	22.56
68.50	68.75	22.70
68.75	69.00	22.85
69.00	69.25	22.99
69.25	69.50	23.12
69.50	69.75	23.26
69.75	70.00	23.41
70.00	70.25	23.55
70.25	70.50	23.69
70.50	70.75	23.83
70.75	71.00	23.98
71.00	71.25	24.12
71.25	71.50	24.26
71.50	71.75	24.40
71.75	72.00	24.55
72.00	72.25	24.68
72.25	72.50	24.82
72.50	72.75	24.96
72.75	73.00	25.11
73.00	73.25	25.25
73.25	73.50	25.39
73.50	73.75	25.53
73.75	74.00	25.68
74.00	74.25	25.82
74.25	74.50	25.96
74.50	74.75	26.10
74.75	75.00	26.25
75.00	75.25	26.38
75.25	75.50	26.52
75.50	75.75	26.66
75.75	76.00	26.81
76.00	76.25	26.95
76.25	76.50	27.09
76.50	76.75	27.23
76.75	77.00	27.38
77.00	77.25	27.52
77.25	77.50	27.66
77.50	77.75	27.80
77.75	78.00	27.94
78.00	78.25	28.08

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(c)
Exceeding £ p	but not exceeding £ p	£ p
78.25	78.50	28.22
78.50	78.75	28.37
78.75	79.00	28.51
79.00	79.25	28.65
79.25	79.50	28.79
79.50	79.75	28.94
79.75	80.00	29.08
80.00	80.25	29.22
80.25	80.50	29.36
80.50	80.75	29.51
80.75	81.00	29.64
81.00	81.25	29.78
81.25	81.50	29.92
81.50	81.75	30.07
81.75	82.00	30.21
82.00	82.25	30.35
82.25	82.50	30.49
82.50	82.75	30.64
82.75	83.00	30.78
83.00	83.25	30.92
83.25	83.50	31.06
83.50	83.75	31.20
83.75	84.00	31.34
84.00	84.25	31.48
84.25	84.50	31.62
84.50	84.75	31.77
84.75	85.00	31.91
85.00	85.25	32.05
85.25	85.50	32.19
85.50	85.75	32.34
85.75	86.00	32.48
86.00	86.25	32.62
86.25	86.50	32.76
86.50	86.75	32.90
86.75	87.00	33.04
87.00	87.25	33.18
87.25	87.50	33.32
87.50	87.75	33.47
87.75	88.00	33.61
88.00	88.25	33.75
88.25	88.50	33.89
88.50	88.75	34.04
88.75	89.00	34.18
89.00	89.25	34.32
89.25	89.50	34.45
89.50	89.75	34.60
89.75	90.00	34.74
90.00	90.25	34.88
90.25	90.50	35.02
90.50	90.75	35.17
90.75	91.00	35.31
91.00	91.25	35.45

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(c)
Exceeding £ p	but not exceeding £ p	£ p
91.25	91.50	35.59
91.50	91.75	35.74
91.75	92.00	35.88
92.00	92.25	36.01
92.25	92.50	36.16
92.50	92.75	36.30
92.75	93.00	36.44
93.00	93.25	36.58
93.25	93.50	36.73
93.50	93.75	36.87
93.75	94.00	37.01
94.00	94.25	37.15
94.25	94.50	37.30
94.50	94.75	37.44
94.75	95.00	37.58
95.00	95.25	37.71
95.25	95.50	37.86
95.50	95.75	38.00
95.75	96.00	38.14
96.00	96.25	38.28
96.25	96.50	38.43
96.50	96.75	38.57
96.75	97.00	38.71
97.00	97.25	38.85
97.25	97.50	39.00
97.50	97.75	39.14
97.75	98.00	39.27
98.00	98.25	39.41
98.25	98.50	39.56
98.50	98.75	39.70
98.75	99.00	39.84
99.00	99.25	39.98
99.25	99.50	40.13
99.50	99.75	40.27
99.75	100.00	40.41
100.00	100.25	40.55
100.25	100.50	40.70
100.50	100.75	40.84
100.75	101.00	40.97
101.00	101.25	41.11
101.25	101.50	41.26
101.50	101.75	41.40
101.75	102.00	41.54
102.00	102.25	41.68
102.25	102.50	41.83
102.50	102.75	41.97
102.75	103.00	42.11
103.00	103.25	42.25
103.25	103.50	42.40
103.50	103.75	42.53
103.75	104.00	42.67
104.00	104.25	42.81

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(c)
Exceeding £ p	but not exceeding £ p	£ p
104.25	104.50	42.96
104.50	104.75	43.10
104.75	105.00	43.24
105.00	105.25	43.38
105.25	105.50	43.53
105.50	105.75	43.67
105.75	106.00	43.81
106.00	106.25	43.95
106.25	106.50	44.10
106.50	106.75	44.23
106.75	107.00	44.37
107.00	107.25	44.52
107.25	107.50	44.66
107.50	107.75	44.80
107.75	108.00	44.94
108.00	108.25	45.09
108.25	108.50	45.23
108.50	108.75	45.37
108.75	109.00	45.51
109.00	109.25	45.66
109.25	109.50	45.79
109.50	109.75	45.93
109.75	110.00	46.07
110.00	AND OVER	46.22

Appendix 4—*continued*

Article 5(1)(d)

## Part 4

TABLE OF PRE-REDUNDANCY EARNINGS AND WEEKLY PAYMENTS

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(d)
Exceeding £ p	but not exceeding £ p	£ p
0.00	47.00	7.37
47.00	47.25	7.41
47.25	47.50	7.57
47.50	47.75	7.73
47.75	48.00	7.89
48.00	48.25	8.05
48.25	48.50	8.20
48.50	48.75	8.36
48.75	49.00	8.53
49.00	49.25	8.69
49.25	49.50	8.84
49.50	49.75	9.00
49.75	50.00	9.16
50.00	50.25	9.32
50.25	50.50	9.48
50.50	50.75	9.64
50.75	51.00	9.80
51.00	51.25	9.96
51.25	51.50	10.12
51.50	51.75	10.27
51.75	52.00	10.43
52.00	52.25	10.59
52.25	52.50	10.74
52.50	52.75	10.88
52.75	53.00	11.03
53.00	53.25	11.18
53.25	53.50	11.33
53.50	53.75	11.47
53.75	54.00	11.62
54.00	54.25	11.77
54.25	54.50	11.92
54.50	54.75	12.07
54.75	55.00	12.21
55.00	55.25	12.36
55.25	55.50	12.52
55.50	55.75	12.66
55.75	56.00	12.81
56.00	56.25	12.95
56.25	56.50	13.10
56.50	56.75	13.25
56.75	57.00	13.40
57.00	57.25	13.55
57.25	57.50	13.69
57.50	57.75	13.85
57.75	58.00	13.99
58.00	58.25	14.14

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(d)
Exceeding £ p	but not exceeding £ p	£ p
58.25	58.50	14.28
58.50	58.75	14.43
58.75	59.00	14.59
59.00	59.25	14.73
59.25	59.50	14.88
59.50	59.75	15.02
59.75	60.00	15.18
60.00	60.25	15.33
60.25	60.50	15.47
60.50	60.75	15.62
60.75	61.00	15.76
61.00	61.25	15.92
61.25	61.50	16.06
61.50	61.75	16.21
61.75	62.00	16.36
62.00	62.25	16.51
62.25	62.50	16.66
62.50	62.75	16.80
62.75	63.00	16.95
63.00	63.25	17.10
63.25	63.50	17.25
63.50	63.75	17.40
63.75	64.00	17.54
64.00	64.25	17.69
64.25	64.50	17.84
64.50	64.75	17.99
64.75	65.00	18.14
65.00	65.25	18.28
65.25	65.50	18.43
65.50	65.75	18.58
65.75	66.00	18.73
66.00	66.25	18.88
66.25	66.50	19.02
66.50	66.75	19.17
66.75	67.00	19.32
67.00	67.25	19.47
67.25	67.50	19.61
67.50	67.75	19.76
67.75	68.00	19.92
68.00	68.25	20.06
68.25	68.50	20.21
68.50	68.75	20.35
68.75	69.00	20.50
69.00	69.25	20.65
69.25	69.50	20.80
69.50	69.75	20.95
69.75	70.00	21.09
70.00	70.25	21.25
70.25	70.50	21.39
70.50	70.75	21.54
70.75	71.00	21.69
71.00	71.25	21.83

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(d)
Exceeding £ p	but not exceeding £ p	£ p
71.25	71.50	21.99
71.50	71.75	22.13
71.75	72.00	22.28
72.00	72.25	22.42
72.25	72.50	22.58
72.50	72.75	22.73
72.75	73.00	22.87
73.00	73.25	23.02
73.25	73.50	23.16
73.50	73.75	23.32
73.75	74.00	23.47
74.00	74.25	23.61
74.25	74.50	23.76
74.50	74.75	23.91
74.75	75.00	24.06
75.00	75.25	24.20
75.25	75.50	24.35
75.50	75.75	24.50
75.75	76.00	24.65
76.00	76.25	24.80
76.25	76.50	24.94
76.50	76.75	25.09
76.75	77.00	25.25
77.00	77.25	25.39
77.25	77.50	25.54
77.50	77.75	25.68
77.75	78.00	25.83
78.00	78.25	25.98
78.25	78.50	26.13
78.50	78.75	26.28
78.75	79.00	26.42
79.00	79.25	26.58
79.25	79.50	26.72
79.50	79.75	26.87
79.75	80.00	27.01
80.00	80.25	27.16
80.25	80.50	27.32
80.50	80.75	27.46
80.75	81.00	27.61
81.00	81.25	27.75
81.25	81.50	27.91
81.50	81.75	28.06
81.75	82.00	28.20
82.00	82.25	28.35
82.25	82.50	28.49
82.50	82.75	28.65
82.75	83.00	28.79
83.00	83.25	28.94
83.25	83.50	29.09
83.50	83.75	29.24
83.75	84.00	29.39
84.00	84.25	29.53

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(d)
Exceeding £ p	but not exceeding £ p	£ p
84.25	84.50	29.68
84.50	84.75	29.83
84.75	85.00	29.98
85.00	85.25	30.13
85.25	85.50	30.27
85.50	85.75	30.42
85.75	86.00	30.57
86.00	86.25	30.72
86.25	86.50	30.87
86.50	86.75	31.01
86.75	87.00	31.16
87.00	87.25	31.31
87.25	87.50	31.46
87.50	87.75	31.61
87.75	88.00	31.75
88.00	88.25	31.90
88.25	88.50	32.05
88.50	88.75	32.20
88.75	89.00	32.34
89.00	89.25	32.49
89.25	89.50	32.65
89.50	89.75	32.79
89.75	90.00	32.94
90.00	90.25	33.08
90.25	90.50	33.23
90.50	90.75	33.38
90.75	91.00	33.53
91.00	91.25	33.68
91.25	91.50	33.82
91.50	91.75	33.98
91.75	92.00	34.12
92.00	92.25	34.27
92.25	92.50	34.42
92.50	92.75	34.56
92.75	93.00	34.72
93.00	93.25	34.86
93.25	93.50	35.01
93.50	93.75	35.15
93.75	94.00	35.31
94.00	94.25	35.46
94.25	94.50	35.60
94.50	94.75	35.75
94.75	95.00	35.89
95.00	95.25	36.05
95.25	95.50	36.20
95.50	95.75	36.34
95.75	96.00	36.49
96.00	96.25	36.64
96.25	96.50	36.79
96.50	96.75	36.93
96.75	97.00	37.08
97.00	97.25	37.23



Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(d)
Exceeding £ p	but not exceeding £ p	£ p
97.25	97.50	37.38
97.50	97.75	37.53
97.75	98.00	37.67
98.00	98.25	37.82
98.25	98.50	37.98
98.50	98.75	38.12
98.75	99.00	38.27
99.00	99.25	38.41
99.25	99.50	38.56
99.50	99.75	38.71
99.75	100.00	38.86
100.00	100.25	39.01
100.25	100.50	39.15
100.50	100.75	39.31
100.75	101.00	39.45
101.00	101.25	39.60
101.25	101.50	39.74
101.50	101.75	39.89
101.75	102.00	40.05
102.00	102.25	40.19
102.25	102.50	40.34
102.50	102.75	40.48
102.75	103.00	40.64
103.00	103.25	40.79
103.25	103.50	40.93
103.50	103.75	41.08
103.75	104.00	41.22
104.00	104.25	41.38
104.25	104.50	41.52
104.50	104.75	41.67
104.75	105.00	41.82
105.00	105.25	41.97
105.25	105.50	42.12
105.50	105.75	42.26
105.75	106.00	42.41
106.00	106.25	42.56
106.25	106.50	42.71
106.50	106.75	42.86
106.75	107.00	43.00
107.00	107.25	43.15
107.25	107.50	43.30
107.50	107.75	43.45
107.75	108.00	43.60
108.00	108.25	43.74
108.25	108.50	43.89
108.50	108.75	44.04
108.75	109.00	44.19
109.00	109.25	44.33
109.25	109.50	44.48
109.50	109.75	44.63
109.75	110.00	44.78
110.00	110.25	44.93

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(d)
Exceeding £ p	but not exceeding £ p	£ p
110.25	110.50	45.07
110.50	110.75	45.22
110.75	111.00	45.38
111.00	111.25	45.52
111.25	111.50	45.67
111.50	111.75	45.81
111.75	112.00	45.96
112.00	112.25	46.11
112.25	112.50	46.26
112.50	112.75	46.41
112.75	113.00	46.55
113.00	113.25	46.71
113.25	113.50	46.85
113.50	113.75	47.00
113.75	114.00	47.15
114.00	114.25	47.29
114.25	114.50	47.45
114.50	114.75	47.59
114.75	115.00	47.74
115.00	115.25	47.88
115.25	115.50	48.04
115.50	115.75	48.19
115.75	116.00	48.33
116.00	116.25	48.48
116.25	116.50	48.62
116.50	116.75	48.78
116.75	117.00	48.93
117.00	117.25	49.07
117.25	117.50	49.22
117.50	117.75	49.37
117.75	118.00	49.52
118.00	118.25	49.66
118.25	118.50	49.81
118.50	118.75	49.96
118.75	119.00	50.11
119.00	119.25	50.26
119.25	119.50	50.40
119.50	119.75	50.55
119.75	120.00	50.70
120.00	AND OVER	50.86

Appendix 4—*continued*

Article 5(1)(e)

## Part 5

TABLE OF PRE-REDUNDANCY EARNINGS AND WEEKLY PAYMENTS

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
0.00	54.00	8.92
54.00	54.25	8.95
54.25	54.50	9.09
54.50	54.75	9.25
54.75	55.00	9.39
55.00	55.25	9.54
55.25	55.50	9.68
55.50	55.75	9.83
55.75	56.00	9.98
56.00	56.25	10.13
56.25	56.50	10.27
56.50	56.75	10.42
56.75	57.00	10.57
57.00	57.25	10.72
57.25	57.50	10.86
57.50	57.75	11.01
57.75	58.00	11.16
58.00	58.25	11.31
58.25	58.50	11.45
58.50	58.75	11.60
58.75	59.00	11.74
59.00	59.25	11.90
59.25	59.50	12.04
59.50	59.75	12.19
59.75	60.00	12.34
60.00	60.25	12.49
60.25	60.50	12.64
60.50	60.75	12.78
60.75	61.00	12.93
61.00	61.25	13.07
61.25	61.50	13.23
61.50	61.75	13.37
61.75	62.00	13.52
62.00	62.25	13.66
62.25	62.50	13.82
62.50	62.75	13.96
62.75	63.00	14.11
63.00	63.25	14.25
63.25	63.50	14.40
63.50	63.75	14.55
63.75	64.00	14.70
64.00	64.25	14.84
64.25	64.50	14.99
64.50	64.75	15.14
64.75	65.00	15.29
65.00	65.25	15.43

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
65.25	65.50	15.58
65.50	65.75	15.72
65.75	66.00	15.88
66.00	66.25	16.02
66.25	66.50	16.17
66.50	66.75	16.32
66.75	67.00	16.47
67.00	67.25	16.62
67.25	67.50	16.76
67.50	67.75	16.91
67.75	68.00	17.05
68.00	68.25	17.21
68.25	68.50	17.35
68.50	68.75	17.50
68.75	69.00	17.64
69.00	69.25	17.80
69.25	69.50	17.94
69.50	69.75	18.09
69.75	70.00	18.23
70.00	70.25	18.38
70.25	70.50	18.53
70.50	70.75	18.68
70.75	71.00	18.82
71.00	71.25	18.97
71.25	71.50	19.12
71.50	71.75	19.27
71.75	72.00	19.41
72.00	72.25	19.56
72.25	72.50	19.71
72.50	72.75	19.86
72.75	73.00	20.00
73.00	73.25	20.15
73.25	73.50	20.30
73.50	73.75	20.45
73.75	74.00	20.60
74.00	74.25	20.74
74.25	74.50	20.89
74.50	74.75	21.04
74.75	75.00	21.19
75.00	75.25	21.33
75.25	75.50	21.48
75.50	75.75	21.62
75.75	76.00	21.78
76.00	76.25	21.92
76.25	76.50	22.07
76.50	76.75	22.21
76.75	77.00	22.37
77.00	77.25	22.51
77.25	77.50	22.66
77.50	77.75	22.80
77.75	78.00	22.95
78.00	78.25	23.10

Appendix 4—*continued*

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
78.25	78.50	23.25
78.50	78.75	23.39
78.75	79.00	23.54
79.00	79.25	23.69
79.25	79.50	23.84
79.50	79.75	23.98
79.75	80.00	24.13
80.00	80.25	24.28
80.25	80.50	24.43
80.50	80.75	24.58
80.75	81.00	24.72
81.00	81.25	24.87
81.25	81.50	25.02
81.50	81.75	25.17
81.75	82.00	25.31
82.00	82.25	25.46
82.25	82.50	25.60
82.50	82.75	25.76
82.75	83.00	25.90
83.00	83.25	26.05
83.25	83.50	26.19
83.50	83.75	26.35
83.75	84.00	26.49
84.00	84.25	26.64
84.25	84.50	26.78
84.50	84.75	26.93
84.75	85.00	27.08
85.00	85.25	27.23
85.25	85.50	27.37
85.50	85.75	27.52
85.75	86.00	27.67
86.00	86.25	27.82
86.25	86.50	27.96
86.50	86.75	28.11
86.75	87.00	28.26
87.00	87.25	28.41
87.25	87.50	28.56
87.50	87.75	28.70
87.75	88.00	28.85
88.00	88.25	29.00
88.25	88.50	29.15
88.50	88.75	29.29
88.75	89.00	29.44
89.00	89.25	29.59
89.25	89.50	29.74
89.50	89.75	29.88
89.75	90.00	30.03
90.00	90.25	30.17
90.25	90.50	30.33
90.50	90.75	30.47
90.75	91.00	30.62
91.00	91.25	30.76

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
91.25	91.50	30.92
91.50	91.75	31.06
91.75	92.00	31.21
92.00	92.25	31.35
92.25	92.50	31.50
92.50	92.75	31.65
92.75	93.00	31.80
93.00	93.25	31.95
93.25	93.50	32.09
93.50	93.75	32.25
93.75	94.00	32.39
94.00	94.25	32.54
94.25	94.50	32.68
94.50	94.75	32.83
94.75	95.00	32.98
95.00	95.25	33.13
95.25	95.50	33.27
95.50	95.75	33.42
95.75	96.00	33.57
96.00	96.25	33.72
96.25	96.50	33.86
96.50	96.75	34.01
96.75	97.00	34.15
97.00	97.25	34.31
97.25	97.50	34.45
97.50	97.75	34.60
97.75	98.00	34.74
98.00	98.25	34.90
98.25	98.50	35.04
98.50	98.75	35.19
98.75	99.00	35.33
99.00	99.25	35.48
99.25	99.50	35.63
99.50	99.75	35.78
99.75	100.00	35.93
100.00	100.25	36.07
100.25	100.50	36.23
100.50	100.75	36.37
100.75	101.00	36.52
101.00	101.25	36.66
101.25	101.50	36.81
101.50	101.75	36.96
101.75	102.00	37.11
102.00	102.25	37.25
102.25	102.50	37.40
102.50	102.75	37.55
102.75	103.00	37.70
103.00	103.25	37.84
103.25	103.50	37.99
103.50	103.75	38.14
103.75	104.00	38.29
104.00	104.25	38.43

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
104.25	104.50	38.58
104.50	104.75	38.72
104.75	105.00	38.88
105.00	105.25	39.02
105.25	105.50	39.17
105.50	105.75	39.31
105.75	106.00	39.47
106.00	106.25	39.61
106.25	106.50	39.76
106.50	106.75	39.91
106.75	107.00	40.05
107.00	107.25	40.21
107.25	107.50	40.35
107.50	107.75	40.50
107.75	108.00	40.64
108.00	108.25	40.80
108.25	108.50	40.94
108.50	108.75	41.09
108.75	109.00	41.23
109.00	109.25	41.38
109.25	109.50	41.53
109.50	109.75	41.68
109.75	110.00	41.82
110.00	110.25	41.97
110.25	110.50	42.12
110.50	110.75	42.27
110.75	111.00	42.41
111.00	111.25	42.56
111.25	111.50	42.70
111.50	111.75	42.86
111.75	112.00	43.00
112.00	112.25	43.15
112.25	112.50	43.29
112.50	112.75	43.45
112.75	113.00	43.59
113.00	113.25	43.74
113.25	113.50	43.89
113.50	113.75	44.03
113.75	114.00	44.19
114.00	114.25	44.33
114.25	114.50	44.48
114.50	114.75	44.62
114.75	115.00	44.78
115.00	115.25	44.92
115.25	115.50	45.07
115.50	115.75	45.21
115.75	116.00	45.36
116.00	116.25	45.51
116.25	116.50	45.66
116.50	116.75	45.80
116.75	117.00	45.95
117.00	117.25	46.10

## Appendix 4—continued

Column 1		Column 2
Amount of pre-redundancy earnings		Weekly sum payable under Article 5(1)(e)
Exceeding £ p	but not exceeding £ p	£ p
117.25	117.50	46.25
117.50	117.75	46.39
117.75	118.00	46.54
118.00	118.25	46.69
118.25	118.50	46.84
118.50	118.75	46.98
118.75	119.00	47.13
119.00	119.25	47.27
119.25	119.50	47.43
119.50	119.75	47.57
119.75	120.00	47.72
120.00	120.25	47.87
120.25	120.50	48.02
120.50	120.75	48.17
120.75	121.00	48.31
121.00	121.25	48.46
121.25	121.50	48.60
121.50	121.75	48.76
121.75	122.00	48.90
122.00	122.25	49.05
122.25	122.50	49.19
122.50	122.75	49.35
122.75	123.00	49.49
123.00	123.25	49.64
123.25	123.50	49.78
123.50	123.75	49.93
123.75	124.00	50.08
124.00	124.25	50.23
124.25	124.50	50.37
124.50	124.75	50.52
124.75	125.00	50.67
125.00	125.25	50.82
125.25	125.50	50.96
125.50	125.75	51.11
125.75	126.00	51.25
126.00	126.25	51.41
126.25	126.50	51.55
126.50	126.75	51.70
126.75	127.00	51.85
127.00	127.25	52.00
127.25	127.50	52.15
127.50	127.75	52.29
127.75	128.00	52.44
128.00	128.25	52.58
128.25	128.50	52.74
128.50	128.75	52.88
128.75	129.00	53.03
129.00	129.25	53.17
129.25	129.50	53.33
129.50	129.75	53.47
129.75	130.00	53.62
130.00	AND OVER	53.76



## Article 14

## Appendix 5

## TABLE OF LUMP SUM PAYMENTS

Column 1	Column 2
Age of coal industry employee on the relevant date	Sums payable in respect of each completed year of service after a coal industry employee's 20th birthday
35 years but less than 35 years 4 months	£5
35 years 4 months but less than 35 years 8 months	£10
35 years 8 months but less than 36 years	£15
36 years but less than 36 years 4 months	£20
36 years 4 months but less than 36 years 8 months	£25
36 years 8 months but less than 37 years	£30
37 years but less than 37 years 4 months	£35
37 years 4 months but less than 37 years 8 months	£40
37 years 8 months but less than 38 years	£45
38 years but less than 55 years	£50
55 years but less than 65 years in the case of a man, or 60 years in the case of a woman, and not eligible to receive benefit under Article 5.	£50

## Article 14A

## Appendix 6

TABLE OF LUMP SUM PAYMENTS

Column 1	Column 2
Age of coal industry employee on relevant date	Percentage of week's pay of coal industry employee payable for each completed year of service after his 20th birthday
21	50
22	50
23	50
24	50
25	50
26	50
27	50
28	50
29	50
30	50
31	50
32	50
33	60
34	70
35	80
36	90
37	100
38	100
39	100
40	100
41	100
42	100
43	110
44	120
45	130
46	140
47	150
48	150
49	150
50	150
51	150
52	150
53	150
54	150
55 years but less than 65 years in the case of a man, or 60 years in the case of a woman, and not eligible to receive benefit under Article 5	150

## APPENDIX 7

## Article 14 B

## TABLE OF LUMP SUM PAYMENTS

Column 1	Column 2	Column 3
Age of coal industry employee on relevant date	Percentage of sum payable to coal industry employee under Employment Protection (Consolidation) Act 1978	Specified sum
21		£100
22		£200
23		£300
24		£400
25		£500
26		£600
27		£700
28		£800
29		£900
Between 30 and 39		£1000
40 and 49		£1500
50 and 55	200	
56	150	
57	100	
58	75	
59	50	

## EXPLANATORY NOTE

*(This Note is not part of the Order.)*

This Order makes further changes in the Redundant Mineworkers Payments Schemes scheduled to the Redundant Mineworkers and Concessionary Coal (Payments Schemes) Order 1973 and the Redundant Mineworkers and Concessionary Coal (Payments Schemes) Order 1978. The 1973 Scheme provides for benefits to certain employees in the coal industry made redundant from 10th December 1972 to 25th March 1978. The 1978 Scheme makes provision for employees in the coal industry made redundant between 25th March 1978 and 1st April 1984 and for employees in the coke industry made redundant between 1st January 1978 and 1st April 1984.

The principal changes made by this Order are to the 1978 Scheme, as follows:—

- (i) the addition of a new table of basic (weekly) benefit for men made redundant on or after 6th April 1981 (Articles 6(a) and 13(a));
- (ii) an increase from 156 to 260 weeks in the number of weeks in respect of which basic benefit is payable to men made redundant on or after 11th March 1981 (Article 10), consequential changes being made to the calculation of basic benefit under Article 5 of the 1978 Scheme (Article 6(b));
- (iii) the provision for certain men of additional benefit by way of lump sum either specified or calculated as a percentage of the sum in respect of redundancy payable to the employee under the Employment Protection (Consolidation) Act 1978 (Article 11).

Further changes are made to both the 1973 and the 1978 Schemes. Under Article 6 of both Schemes basic benefit is reduced by the amount of certain social security and other benefits, but not below a minimum of £7.37. This figure is revised to £8.92 (Article 3(b) and Article 7(a) for the 1973 and 1978 Orders respectively). The maximum amount (under Article 7 of both Schemes) of weekly benefit for a man who has other employment is increased from £8 to £20 (Articles 3(d) and 8). Additional weekly benefits under Article 8 of both Schemes are reduced by the amount by which certain pension benefits exceed £8. This figure is increased to £12 (Articles 3(e) and 9).

The Concessionary Coal Scheme scheduled to the 1978 Order is extended in line with the Redundant Mineworkers Payments Scheme 1978, so as to include men redundant before 1st April 1984 (Article 12) and both the 1978 Schemes, as amended previously and by this Order, are set out in Schedule 3 to this Order.

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