
STATUTORY INSTRUMENTS

1981 No. 917

The Health and Safety (First-Aid) Regulations 1981

Duty of employer to make provision for first-aid

3.—(1) An employer shall provide, or ensure that there are provided, such equipment and facilities as are adequate and appropriate in the circumstances for enabling first-aid to be rendered to his employees if they are injured or become ill at work.

(2) Subject to paragraphs (3) and (4), an employer shall provide, or ensure that there is provided, such number of suitable persons as is adequate and appropriate in the circumstances for rendering first-aid to his employees if they are injured or become ill at work; and for this purpose a person shall not be suitable unless he has undergone—

- (a) such training and has such qualification as the Health and Safety Executive may approve for the time being in respect of that case or class of case, and
- (b) such additional training, if any, as may be appropriate in the circumstances of that case.

(3) Where a person provided under paragraph (2) is absent in temporary and exceptional circumstances it shall be sufficient compliance with that paragraph if the employer appoints a person, or ensures that a person is appointed, to take charge of—

- (a) the situation relating to an injured or ill employee who will need help from a medical practitioner or nurse, and
- (b) the equipment and facilities provided under paragraph (1)

throughout the period of any such absence.

(4) Where having regard to—

- (a) the nature of the undertaking, and
- (b) the number of employees at work, and
- (c) the location of the establishment,

it would be adequate and appropriate if instead of a person for rendering first-aid there was a person appointed to take charge as in paragraph (3)(a) and (b), then instead of complying with paragraph (2) the employer may appoint such a person, or ensure that such a person is appointed.