

SCHEDULE 2

HYPOTHETICAL AMENDMENTS TO THE FURTHER EDUCATION DOCUMENT 1979

PART I

1ST APRIL 1979 UNTIL 1ST APRIL 1980

3. For Appendix 1A there shall be substituted the following Appendix—

“APPENDIX 1A

Scales and ranges of salaries for teachers in Further Education (other than Agricultural and Horticultural Establishments) and teachers of Agricultural, including Horticultural, subjects.

1. Subject to the provisions of Appendix III, scales and ranges of salaries from 1st April 1979 shall be in accordance with the following paragraphs:—

2. Lecturer Grade I, Lecturer Grade II, Senior Lecturer, Principal Lecturer and Reader

<i>Incremental Point</i>	<i>Lecturer Grade I</i> £	<i>Lecturer Grade II</i> £	<i>Senior Lecturer</i> £	<i>Principal Lecturer</i> £	<i>Reader</i> £
0	4,071	5,229	7,785	9,138	9,138
1	4,248	5,553	8,109	9,474	9,474
2	4,422	5,871	8,436	9,807	9,807
3	4,599	6,189	8,796	10,185	10,185
4	4,776	6,495	9,165	10,560	10,560
5	4,968	6,798	9,492	10,896	10,896
6	5,148	7,134	9,822	11,232	11,232
7	5,361	7,440		11,568	11,568
8	5,571	7,785			
9	5,784	8,109	See (b)	See (c)	
10	5,994	8,436	and (d)	and (d)	
11	6,198		below	below	
12	6,402	See (a)			
13	6,603	and (d)			
14	6,801	below			
15(1)	7,005				

(a) (i) A Lecturer Grade II who is responsible for a significant amount of work of Category I or II/III (or before 1st September 1979, Categories I, II or III)

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standard in the year in which he is on point 8 of the Lecturer Grade II scale shall be transferred as though the scales were continuous with the Senior Lecturer scale when he becomes entitled to receive one further increment, subject to having satisfied the efficiency requirements. If the efficiency or work requirements are not satisfied he shall continue to progress on the Lecturer Grade II scale and shall only transfer to the appropriate point on the Senior Lecturer scale when the requirements are subsequently satisfied.

- (ii) The preceding sub-paragraph shall not prevent a local education authority from promoting such a Lecturer Grade II to Senior Lecturer before the Lecturer Grade II would otherwise become eligible to proceed on to the Senior Lecturer scale.
- (b) A Senior Lecturer who has reached point 4 of that scale shall only proceed beyond that point where he is responsible for a significant amount of work of Categories I or II/III (or, before 1st September 1979, Categories I, II or III) specified in paragraph 2 of Part I of Appendix IIA, during the year that he is paid on point 4 of the Senior Lecturer scale, or, if he fails to qualify in that year, in a subsequent year.
- (c) (i) A Principal Lecturer who has reached point 3 of that scale shall only proceed beyond that point where he is responsible for a significant amount of work in respect of courses, programmes or study falling within the Categories I or II/III (or, before 1st September 1979, Categories I, II or III) specified in paragraph 2 of Part I of Appendix IIA, during the year he is paid on point 3 of the Principal Lecturer scale, or, if he fails to qualify in that year, in a subsequent year.
- (ii) Where a Principal Lecturer not appointed as Head of Department was, on 31st March 1979, in receipt of an allowance under section 8 of the 1973 Pelham Report, as amended, of a particular amount (“the old amount”), he shall after that date, so long as he continues to discharge the duties for which the allowance was paid, continue to receive the allowance and the amount thereof shall be determined as follows—
 - (a) the old amount shall be increased by 9 per cent, rounded to the nearest multiple of £3, and
 - (b) the resulting amount shall be further increased by 20 per cent, rounded to the nearest multiple of £3,
 and the amount as arrived at shall be the amount of the allowance.
- (d) For the purpose of (a), (b) and (c) above, “a significant amount” shall normally be interpreted as at least 50 per cent of the lecturer's work time during the year in question and shall be calculated as an average per annum over the immediately preceding three years, if this is more favourable to the teacher.

3. Heads of Department and Academic Posts above Reader.

<i>Incremental Point</i>	<i>Grade</i>					
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>
	£	£	£	£	£	£
0	7,593	8,733	9,558	10,386	11,304	12,222
1	7,860	9,012	9,840	10,698	11,616	12,540
2	8,127	9,297	10,116	11,016	11,934	12,852

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<i>Incremental Point</i>	<i>Grade</i>					
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>
	£	£	£	£	£	£
3	8,394	9,576	10,404	11,328	12,246	13,164
4	8,658	9,858	10,680	11,643	12,561	13,479
	See (a) below					See (b) below

- (a) Where a department had been established prior to 16th February 1968 and the unit total is less than 76, the existing Head of Department shall continue to receive salary in Grade I for so long as he continues in the post.
- (b) Where the local education authority consider that in the special circumstances of a particular case of a Head of Department Grade VI the maximum prescribed above is not adequate, the authority may, in agreement with the Secretary of State, extend the scale to such higher maximum as they deem appropriate.

4. Vice-Principals and Principals.

- (i) Vice-Principals and Principals shall be paid on a fixed salary to be determined by local education authorities from the following ranges of salaries:

<i>Group</i>	<i>Ranges of Salaries for Vice-Principals</i>	<i>Ranges of Salaries for Principals</i>
	£ £	£ £
1	8,514—9,207	9,996—10,821
2	9,336—10,026	11,067—11,898
3	10,221—10,911	12,132—12,978
4	11,211—11,904	13,338—14,175
5	12,084—12,783	14,382—15,120
6	12,882—13,578	15,354—16,098
7	13,722—14,418	16,125—16,869
8	14,481—15,096	16,947—17,688
9	15,237—15,858	17,850—18,600
10	15,870—16,491	18,621—19,365
11	16,506—17,130	19,545—20,301
12	17,142—17,766	20,478—21,243

- (ii) Where the local education authority consider that there are exceptional circumstances which justify a higher salary than that permissible within the appropriate prescribed range, the authority may apply to the Secretary of State for approval to payment of such higher salary as they deem appropriate.

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- (iii) A Senior Lecturer or a Principal Lecturer who has been entitled to an allowance of Deputy Principal under the 1973 Pelham Report, as amended, shall continue to receive that allowance in addition to salary as a Senior or Principal Lecturer under paragraph 2 of this appendix if this total sum exceeds the salary which would be payable under sub-paragraph (i) above.”