

SCHEDULE 2

HYPOTHETICAL AMENDMENTS TO THE FURTHER EDUCATION DOCUMENT 1979

PART I

1ST APRIL 1979 UNTIL 1ST APRIL 1980

1. Section 1(3) shall be omitted.
2. In section 16—
 - (a) in subsection (1) for the second mentioned sum there shall be substituted the sum of “£330”;
 - (b) for subsection (2) there shall be substituted the following subsection—

“(2) An allowance of such amount as the local education authority deem appropriate but normally not exceeding £933 per annum shall be paid to a Head of Department appointed to undertake the duties and responsibilities of a Vice-Principal in an establishment for further education below group 4, so, however, that where an allowance of a particular amount (“the old amount”) was payable on 31st March 1979 the amount thereof after that date shall be determined as follows—

 - (a) the old amount shall be increased by 9 per cent rounded to the nearest multiple of £3, and
 - (b) the resulting amount shall be further increased by 19 per cent rounded to the nearest multiple of £3,

and the amount so arrived at shall be the amount of the allowance.”
 - (c) for subsection (3) there shall be substituted the following subsection—

“(3) Where in an establishment for further education in group 4 or higher a Head of Department was appointed before 25th February 1972, to undertake the duties of Vice-Principal, the Head of Department shall for so long as he continues to discharge the duties and responsibilities of Vice-Principal be paid an allowance of such amount as the local education authority deem appropriate subject to a minimum of £948 and a maximum of £1,446 per annum, so, however, that where an allowance of a particular amount (“the old amount”) was payable on 31st March 1979 the amount thereof after that date shall be determined as follows—

 - (a) the old amount shall be increased by 9 per cent rounded to the nearest multiple of £3, and
 - (b) the resulting amount shall be further increased by 21 per cent, rounded to the nearest multiple of £3,

and the amount so arrived at shall be the amount of the allowance.”
 - (d) for subsection (4) there shall be substituted the following subsection—

“(4) Where departments in an establishment for further education in group 5 or higher are grouped into faculties and a Head of Department, other than one to whom subsection 16(3) applies, exercises co-ordinating responsibilities within the faculty, the local education authority may pay the Head of Department an allowance not exceeding £834 per annum, so, however, that where an allowance of a particular amount (“the old amount”) was payable on 31st March 1979 the amount thereof after that date shall be determined as follows—

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- (a) the old amount shall be increased by 9 per cent rounded to the nearest multiple of £3, and
- (b) the resulting amount shall be further increased by 20 per cent rounded to the nearest multiple of £3,

and the amount so arrived at shall be the amount of the allowance. A Head of Department in an establishment below group 5 who received an allowance of £402 under the corresponding provisions of the 1974 Further Education Salaries Document shall continue to receive an allowance for so long as he discharges such co-ordinating responsibilities at the rate of £660 per annum.”

3. For Appendix 1A there shall be substituted the following Appendix—

“APPENDIX 1A

Scales and ranges of salaries for teachers in Further Education (other than Agricultural and Horticultural Establishments) and teachers of Agricultural, including Horticultural, subjects.

- 1. Subject to the provisions of Appendix III, scales and ranges of salaries from 1st April 1979 shall be in accordance with the following paragraphs:—
- 2. Lecturer Grade I, Lecturer Grade II, Senior Lecturer, Principal Lecturer and Reader

<i>Incremental Point</i>	<i>Lecturer Grade I</i> £	<i>Lecturer Grade II</i> £	<i>Senior Lecturer</i> £	<i>Principal Lecturer</i> £	<i>Reader</i> £
0	4,071	5,229	7,785	9,138	9,138
1	4,248	5,553	8,109	9,474	9,474
2	4,422	5,871	8,436	9,807	9,807
3	4,599	6,189	8,796	10,185	10,185
4	4,776	6,495	9,165	10,560	10,560
5	4,968	6,798	9,492	10,896	10,896
6	5,148	7,134	9,822	11,232	11,232
7	5,361	7,440		11,568	11,568
8	5,571	7,785			
9	5,784	8,109	See (b)	See (c)	
10	5,994	8,436	and (d)	and (d)	
11	6,198		below	below	
12	6,402	See (a)			
13	6,603	and (d)			
14	6,801	below			
15(1)	7,005				

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- (a) (i) A Lecturer Grade II who is responsible for a significant amount of work of Category I or II/III (or before 1st September 1979, Categories I, II or III) standard in the year in which he is on point 8 of the Lecturer Grade II scale shall be transferred as though the scales were continuous with the Senior Lecturer scale when he becomes entitled to receive one further increment, subject to having satisfied the efficiency requirements. If the efficiency or work requirements are not satisfied he shall continue to progress on the Lecturer Grade II scale and shall only transfer to the appropriate point on the Senior Lecturer scale when the requirements are subsequently satisfied.
- (ii) The preceding sub-paragraph shall not prevent a local education authority from promoting such a Lecturer Grade II to Senior Lecturer before the Lecturer Grade II would otherwise become eligible to proceed on to the Senior Lecturer scale.
- (b) A Senior Lecturer who has reached point 4 of that scale shall only proceed beyond that point where he is responsible for a significant amount of work of Categories I or II/III (or, before 1st September 1979, Categories I, II or III) specified in paragraph 2 of Part I of Appendix IIA, during the year that he is paid on point 4 of the Senior Lecturer scale, or, if he fails to qualify in that year, in a subsequent year.
- (c) (i) A Principal Lecturer who has reached point 3 of that scale shall only proceed beyond that point where he is responsible for a significant amount of work in respect of courses, programmes or study falling within the Categories I or II/III (or, before 1st September 1979, Categories I, II or III) specified in paragraph 2 of Part I of Appendix IIA, during the year he is paid on point 3 of the Principal Lecturer scale, or, if he fails to qualify in that year, in a subsequent year.
- (ii) Where a Principal Lecturer not appointed as Head of Department was, on 31st March 1979, in receipt of an allowance under section 8 of the 1973 Pelham Report, as amended, of a particular amount (“the old amount”), he shall after that date, so long as he continues to discharge the duties for which the allowance was paid, continue to receive the allowance and the amount thereof shall be determined as follows—
 - (a) the old amount shall be increased by 9 per cent, rounded to the nearest multiple of £3, and
 - (b) the resulting amount shall be further increased by 20 per cent, rounded to the nearest multiple of £3,
 and the amount as arrived at shall be the amount of the allowance.
- (d) For the purpose of (a), (b) and (c) above, “a significant amount” shall normally be interpreted as at least 50 per cent of the lecturer's work time during the year in question and shall be calculated as an average per annum over the immediately preceding three years, if this is more favourable to the teacher.

3. Heads of Department and Academic Posts above Reader.

<i>Incremental Point</i>	<i>Grade</i>					
	<i>I</i>	<i>II</i>	<i>III</i>	<i>IV</i>	<i>V</i>	<i>VI</i>
	£	£	£	£	£	£
0	7,593	8,733	9,558	10,386	11,304	12,222

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Incremental Point	Grade					
	I	II	III	IV	V	VI
	£	£	£	£	£	£
1	7,860	9,012	9,840	10,698	11,616	12,540
2	8,127	9,297	10,116	11,016	11,934	12,852
3	8,394	9,576	10,404	11,328	12,246	13,164
4	8,658	9,858	10,680	11,643	12,561	13,479
	See (a) below					See (b) below

- (a) Where a department had been established prior to 16th February 1968 and the unit total is less than 76, the existing Head of Department shall continue to receive salary in Grade I for so long as he continues in the post.
- (b) Where the local education authority consider that in the special circumstances of a particular case of a Head of Department Grade VI the maximum prescribed above is not adequate, the authority may, in agreement with the Secretary of State, extend the scale to such higher maximum as they deem appropriate.

4. Vice-Principals and Principals.

- (i) Vice-Principals and Principals shall be paid on a fixed salary to be determined by local education authorities from the following ranges of salaries:

Group	Ranges of Salaries for Vice-Principals	Ranges of Salaries for Principals
	£ £	£ £
1	8,514—9,207	9,996—10,821
2	9,336—10,026	11,067—11,898
3	10,221—10,911	12,132—12,978
4	11,211—11,904	13,338—14,175
5	12,084—12,783	14,382—15,120
6	12,882—13,578	15,354—16,098
7	13,722—14,418	16,125—16,869
8	14,481—15,096	16,947—17,688
9	15,237—15,858	17,850—18,600
10	15,870—16,491	18,621—19,365
11	16,506—17,130	19,545—20,301
12	17,142—17,766	20,478—21,243

- (ii) Where the local education authority consider that there are exceptional circumstances which justify a higher salary than that permissible within the appropriate prescribed range, the authority may apply to the Secretary

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of State for approval to payment of such higher salary as they deem appropriate.

- (iii) A Senior Lecturer or a Principal Lecturer who has been entitled to an allowance of Deputy Principal under the 1973 Pelham Report, as amended, shall continue to receive that allowance in addition to salary as a Senior or Principal Lecturer under paragraph 2 of this appendix if this total sum exceeds the salary which would be payable under sub-paragraph (i) above.”

4. For Appendix IB there shall be substituted the following Appendix—

“APPENDIX IB

Scales and ranges of Salaries for teachers in Agricultural and Horticultural Establishments and teachers of Agricultural (including Horticultural) subjects on the staff of local education authorities.

1. Scales and ranges for salaries from 1st April 1979 shall be in accordance with the following paragraphs:

2. Lecturer Grade IA and Lecturer Grade IB

<i>Incremental Point</i>	<i>Lecturer Grade IA</i> £	<i>Lecturer Grade IB</i> £
0	4,071	4,587
1	4,248	4,764
2	4,422	4,938
3	4,599	5,115
4	4,776	5,298
5	4,968	5,484
6	5,148	5,664
7	5,361	5,877
8	5,571	6,087
9	5,784	6,300
10	5,994	6,510
11	6,198	6,714
12	6,402	6,918
13	6,603	7,149
14	6,801	7,350
15(2)	7,005	

3. Lecturer Grade II, Vice-Principal and Principal.

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The scales of salaries for these teachers are determined by local education authorities from the following salary ranges:

<i>Salary point</i>	<i>Lecturer Grade II</i> £	<i>Vice-Principal</i> £	<i>Principal</i> £
0	7,158	7,881	9,651
1	7,401	8,121	9,897
2	7,638	8,361	10,146
3	7,881	8,679	10,389
4	8,121	8,919	10,638
5	8,361	9,165	10,920
6	8,607	9,408	11,298
7	8,919	9,651	11,580
8	9,165	9,897	11,862
9	9,408	10,146	12,150
10	9,651	10,389	12,432
11	9,897	10,638	12,714
12	10,146	10,920	12,999
13		11,298	13,395
14			13,677
15	See (a) below	See (b) below	13,968

- (a) Where the local education authority consider that there are exceptional circumstances that justify a Lecturer Grade II being paid on a higher salary than would be permissible within the salary range up to point 10, the range may be extended by one or two further points to point 11 and point 12 respectively.
- (b) The normal percentage relationship between the maximum of the Vice-Principal's scale and the maximum of the Principal's scale shall be 80 per cent within a range of 75 per cent at minimum and 85 per cent at maximum. Examples of factors which might appropriately be taken into account in determining whether it would be appropriate to appoint a Vice-Principal to a scale with a maximum in excess of 80 per cent of the maximum of the Principal's salary are:—
 - (i) Responsibility as an agricultural or horticultural adviser for the county.
 - (ii) Responsibility for farm or horticultural management.
 - (iii) Responsibility for an extra-mural centre.”

5. For the sum mentioned in paragraph 13B(1) of Appendix III there shall be substituted the sum “£159”.