#### STATUTORY INSTRUMENTS

# 1982 No. 894

## TERMS AND CONDITIONS OF EMPLOYMENT

# The Statutory Sick Pay (General) Regulations 1982

Made - - - - 30th June 1982

Laid before Parliament 8th July 1982

Coming into Operation 6th April 1983

### THE STATUTORY SICK PAY (GENERAL) REGULATIONS 1982

- 1. Citation, commencement and interpretation
- 2. Persons deemed incapable of work
- 2A "Linking periods of incapacity for work
- 3. Period of entitlement ending or not arising
- 3A "Maximum entitlement to Statutory Sick Pay in a period of entitlement
- 4. Contract of service ended for the purpose of avoiding liability for statutory sick pay
- 5. Qualifying days
- 6. Calculation of entitlement limit
- 7. Time and manner of notification of incapacity for work
- 8. Manner in which statutory sick pay may not be paid
- 9. Time limits for paying statutory sick pay
- 9A Liability of the Secretary of State for payments of statutory sick pay
- 9B Insolvency of employer
- 9C Payments by the Secretary of State
- 10. Persons unable to act
- 11. Rounding to avoid fractional amounts
- 12. Days not to be treated as, or as parts of, periods of interruption of employment
- 13. Records to be maintained by employers
- 13A Production of employer's records
- 14. Provision of information in connection with determination of questions
- 15. Provision of information by employers to employees
- 15A "Statements relating to the payment of Statutory Sick Pay
- 16. Meaning of "employee"
- 17. Meaning of "earnings"
- 18. Payments to be treated or not to be treated as contractual remuneration
- 19. Normal weekly earnings
- 20. Treatment of one or more employers as one

#### Status: Point in time view as at 28/05/2020.

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- 21. Treatment of more than one contract of service as one
- 21A Election to be treated as different employers not to apply to recovery of statutory sick pay
- 22. Penalties Signature

### SCHEDULE — ISOLATION DUE TO CORONAVIRUS

- 1. A person is isolating himself from other people in such...
- 2. The person has symptoms of coronavirus, however mild, and is...
- 3. The person lives with someone who is isolating himself in...
- 4. The person is staying at home under paragraph 3 and...
- 5. Where the person is staying at home pursuant to paragraph...
- 5A The person—(a) is defined in public health guidance as...
- 5B The person—(a) has been advised by a relevant notification...
- 6. In this Schedule-"Chief Medical Officer" means—the Chief Medical...

**Explanatory Note** 

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