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STATUTORY INSTRUMENTS

1982 No. 894

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Sick Pay (General) Regulations 1982

<i>Made</i>	- - - -	<i>30th June 1982</i>
<i>Laid before Parliament</i>		<i>8th July 1982</i>
<i>Coming into Operation</i>		<i>6th April 1983</i>

THE STATUTORY SICK PAY (GENERAL) REGULATIONS 1982

1. Citation, commencement and interpretation
2. Persons deemed incapable of work
- 2A "Linking periods of incapacity for work
3. Period of entitlement ending or not arising
- 3A "Maximum entitlement to Statutory Sick Pay in a period of entitlement
4. Contract of service ended for the purpose of avoiding liability for statutory sick pay
5. Qualifying days
6. Calculation of entitlement limit
7. Time and manner of notification of incapacity for work
8. Manner in which statutory sick pay may not be paid
9. Time limits for paying statutory sick pay
- 9A Liability of the Secretary of State for payments of statutory sick pay
- 9B Insolvency of employer
- 9C Payments by the Secretary of State
10. Persons unable to act
11. Rounding to avoid fractional amounts
12. Days not to be treated as, or as parts of, periods of interruption of employment
13. Records to be maintained by employers
- 13A Production of employer's records
14. Provision of information in connection with determination of questions
15. Provision of information by employers to employees
- 15A "Statements relating to the payment of Statutory Sick Pay
16. Meaning of "employee"
17. Meaning of "earnings"
18. Payments to be treated or not to be treated as contractual remuneration
19. Normal weekly earnings
20. Treatment of one or more employers as one

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- 21. Treatment of more than one contract of service as one
- 21A Election to be treated as different employers not to apply to recovery of statutory sick pay
- 22. Penalties
Signature

SCHEDULE 1 — ISOLATION DUE TO CORONAVIRUS

- 1. A person is isolating himself from other people in such...
- 2. The person has symptoms of coronavirus, however mild, and is...
- 3. The person lives with someone , or is in an...
- 4. The person is staying at home under paragraph 3 and...
- 5. Where the person is staying at home pursuant to paragraph...
- 5A The person— (a) is defined in public health guidance as...
- 5B The person— (a) has been advised by a relevant notification...
- 6. In this Schedule— “Chief Medical Officer” means— the Chief Medical...

SCHEDULE 2 — SHIELDING DUE TO CORONAVIRUS

- 1. A person is, for the purposes of this Schedule, to...
- 2. The person— (a) is defined in public health guidance because...
- 3. A person to whom paragraph 2 applies is no longer...
- 4. Nothing in paragraph 3 prevents the person from again being...
- 5. For the purposes of this Schedule— “Chief Medical Officer” and...

Explanatory Note

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