
 STATUTORY INSTRUMENTS

1984 No. 385

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Sick Pay (General) Amendment Regulations 1984

<i>Made - - - -</i>	<i>9th March 1984</i>
<i>Laid before Parliament</i>	<i>26th March 1984</i>
<i>Coming into Operation</i>	<i>16th April 1984</i>

The Secretary of State for Social Services, in exercise of the powers conferred upon him by sections 5(5), 6(1), 26(1) and 47 of the Social Security and Housing Benefits Act 1982 **(a)** and of all other powers enabling him in that behalf, the Social Security Advisory Committee having agreed that proposals to make these regulations should not be referred to it **(b)**, hereby makes the following regulations:—

Citation and commencement

1. These regulations may be cited as the Statutory Sick Pay (General) Amendment Regulations 1984 and shall come into operation on 16th April 1984.

Amendment of the Statutory Sick Pay (General) Regulations 1982

2. The Statutory Sick Pay (General) Regulations 1982 **(c)** shall be amended as follows:—

- (a) in regulation 6(1) for the words from “it shall be calculated” to the end there shall be substituted the words “of thousandths, it shall be rounded up to the next thousandth”;
- (b) in regulation 7(1)(a) the words “the end of” shall be omitted and after the words “that day of incapacity for work” there shall be inserted the words “or by a specified time during that qualifying day”.

Signed by authority of the Secretary of State for Social Services.

Rhodes Boyson,
Minister of State,
Department of Health and Social Security.

9th March 1984.

(a) 1982 c.24.

(b) See section 10(2)(b) of the Social Security Act 1980 (c.30).

(c) S.I. 1982/894, to which there are amendments not relevant to these regulations.

EXPLANATORY NOTE

(This Note is not part of the Regulations.)

These regulations amend the Statutory Sick Pay (General) Regulations 1982—

so that—

- (a) in calculating the entitlement limit to statutory sick pay (which is fixed by sections 5(4) and 7 of the Social Security and Housing Benefits Act 1982 at 8 times the appropriate weekly rate) in a case where the weekly rate has changed, the multiplier to be applied to either the old rate or the new rate is to be rounded up to the next thousandth, instead of being calculated to the nearest hundredth as previously provided; and
- (b) in fixing a time limit for an employee to give notice of incapacity for work an employer is precluded from requiring the employee to give notice before the first qualifying day in the relevant period of incapacity for work or by a specified time on that day but may require the notice to be given during the first qualifying day without a time being specified.

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