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## EXPLANATORY NOTE

*This note is not part of the Regulations)*

These Regulations, which come into force on 6th April 1990, amend the Statutory Maternity Pay (General) Regulations 1986.

Regulation 2 provides that a woman whose work is seasonal may be regarded as being in continuous employment during any period of absence from work due to pregnancy or confinement, whether or not she returns to work for the same employer following her confinement.

Regulation 3 makes a minor amendment to provisions providing for continuity of employment where the woman moves from one employer to another.

Regulation 4 defines the word “week” in relation to the first of the 26 weeks immediately preceding the 14th week before the expected week of confinement where a woman has worked for only 26 weeks in total.

Regulation 5 makes minor amendments to the meaning of the word “earnings” as it applies for the purposes of statutory maternity pay.

Regulation 6 provides that days on which a woman is entitled to statutory maternity pay are in specified circumstances to count for the purpose of satisfying conditions of entitlement to an invalidity pension. The provision comes into force on 6th May 1990.

Regulation 7 provides details of the information employers are required to provide women employees who are not entitled to statutory maternity pay so as to enable them to claim maternity allowance or other benefits under the Social Security Act [1975 \(c. 14\)](#)