

EXPLANATORY NOTE

(This note is not part of the Order)

This Order, which comes into force on 1st April 1991, increases from £2,520 to £2,650 the minimum basic award (before appropriate reductions) and increases the limits of £12,550, £25,040 and £18,795 to £13,180, £26,290 and £19,735 respectively, applicable to calculation of the special award. These limits and the minimum basic award are relevant to dismissals which are to be regarded as unfair by virtue of section 58 or 59(a) of the Employment Protection (Consolidation) Act 1978. The increase in the minimum basic award also affects the minimum amount of compensation that shall be awarded by the Employment Appeal Tribunal under sections of the Employment Act 1980 (as amended by the Employment Act 1988) in respect of a complaint under section 4 of the 1980 Act (unreasonable exclusion or expulsion from a trade union) and under section 5 of the 1988 Act in respect of a complaint under section 4 of that Act (unjustifiable discipline by a trade union).

The Order contains transitional provisions.