

SCHEDULE 1

Article 2(1)

PROVISIONS COMING INTO FORCE ON 30 AUGUST 1993

Provision	Subject Matter of Provision
Part I of the 1993 Act, except sections 7, 8, 9 and 14	Trade Unions etc.
Section 24(2) and (3), except for the purpose of giving effect to section 60(a) to (f) of the 1978 Act	Dismissal rights
Section 28	Rights to claim unfair dismissal and not to suffer detriment in health and safety cases
Section 29	Dismissal on ground of assertion of statutory rights
Section 30	Compensation for unfair dismissal when reinstatement or re-engagement ordered
Section 33	Amendments of transfer of undertakings regulations
Section 34	Redundancy consultation procedures
Section 35	Repeal of Part II of the Wages Act 1986
Section 36(3), for the purpose of inserting section 128(5) of the 1978 Act	Regulations to provide for industrial tribunal chairman to act alone
Section 38	Extension of power to confer on industrial tribunals jurisdiction in respect of contracts of employment etc.
Section 39	Agreements not to take proceedings before industrial tribunal
Section 40	Restriction of publicity in cases involving sexual misconduct: industrial tribunals
Section 41	Restriction of publicity in cases involving sexual misconduct: Employment Appeal Tribunal
Section 43	Functions of ACAS
Section 44	Fees for exercise of functions by ACAS
Section 47	Employment and training functions of Scottish Enterprise and Highlands and Islands Enterprise
Section 48	Interpretation
Section 49(1), so far as it relates to the amendments effected by Schedule 7 specified below	Miscellaneous amendments

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Provision	Subject Matter of Provision
Section 49(2), so far as it relates to the amendments effected by Schedule 8 specified below	Consequential amendments
Section 50, so far as it relates to the transitional provisions and savings effected by Schedule 9 specified below	Transitional provisions and savings
Section 51, so far as it relates to the repeals and revocations specified in relation to Schedule 10 in the table below	Repeals and revocations
Schedule 1	Political fund ballots
Schedule 5	Employment protection in health and safety cases
Schedule 6	Compromise contracts
In Schedule 7, paragraphs 1, 2, 13, 14 to 27	Miscellaneous amendments
In Schedule 8, paragraphs 2, 6, 7, 11, 14, 20(a), 21, 24, 26(a)(i), 29, 32(b), 36 to 41, 43(b), 46, 47, 49, 52 to 61, 62(b), 63, 64(b) and (c), 65, 66(b), 67 to 75, 78 to 84 and 86 to 89. In addition paragraphs 16 (so far as it relates to section 60A(1) of the 1978 Act) and 76 and 77 (so far as they relate to section 57A of the 1978 Act).	Consequential amendments
In Schedule 9, paragraphs 1, 2, 4 and 5 In Schedule 10 the repeals and revocations specified in the table below	Transitional provisions and savings Repeals and revocations

Provision	Short Title	Extent of Repeal or Revocation
9 & 10 Eliz. 2 c.34	Factories Act 1961	Section 177(5)(b)
1965 c. 19 (N.I.)	Contracts of Employment and Redundancy Payments Act (Northern Ireland) 1965	Sections 23 and 23A. In section 29(1), the words “(except section 23)”. Section 32(4). Section 54(2). In Schedule 5, paragraph 2.
1968 c. 73	Transport Act 1968	Section 94(10)
1975 c. 24	House of Commons Disqualification Act 1975	In Part III of Schedule 1, the first entry beginning “Member of a Wages Council”.
1975 c. 25	Northern Ireland Assembly Disqualification Act 1975	In Part III of Schedule 1, the first entry beginning “Member of a Wages Council”.
S.I. 1976/1043 (N.I. 16).	Industrial Relations (Northern Ireland) Order 1976.	In Schedule 5, in Part II, paragraphs 19, 20 and 23(3).

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Provision	Short Title	Extent of Repeal or Revocation
1978 c. 44	Employment Protection (Consolidation) Act 1978	In section 18, in subsection (1), the words “council or”, subsection (2)(a), in subsection (3)(a), the words “(a) or”, and in subsection (5), the words “council or”. In section 53(4), the words “against his employer”. In section 55(5) and (6), “64A”. Section 64A. Section 93(4). Sections 94 and 95. In section 100(1), the words “except section 94”. In section 123(4) the words “, maternity pay under Part III of this Act”. In section 149(1) (c), “64A(1),”. In Schedule 12, paragraph 13. In Schedule 13, in paragraph 11(1), “,64A(1)”.
1980 c. 42	Employment Act 1980	Section 8(1). In Schedule 1, paragraphs 10, 21(a) and 32.
S.I. 1981/1794	Transfer of Undertakings (Protection of Employment) Regulations 1981	In Regulation 2(1), in the definition of “undertaking”, the words from “but does not” to the end. Regulation 11(7).
1986 c. 48	Wages Act 1986	Section 9(3). Part II. Section 31(a) and (b). In section 33, in subsection (2) the entries relating to sections 24 and 25(1) to (3), in subsection (4) the words from “Part II (excluding” to “relating to Part II;” and in subsection (7) the words from “paragraphs 5” to “thereto,”. Schedules 2 and 3. In Schedule 4, paragraphs 5 to 7. In Schedule 6, paragraphs 1 to 8.
1988 c. 1	Income and Corporation Taxes Act 1988	In Section 175(4), the words “Part II of the Wages Act 1986,”.
1990 c. 35	Enterprise and New Towns (Scotland) Act 1990	In section 2(3), the word “and” at the end of paragraph (b).
1992 c. 24	Offshore Safety (Protection Against Victimisation) Act 1992	The whole Act.

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Provision	Short Title	Extent of Repeal or Revocation
1992 c. 52	Trade Union and Labour Relations (Consolidation) Act 1992	Section 24(4). In section 34(5), the second sentence. In section 43(1), the word “and” at the end of paragraph (b). In section 52(1), the word “and” at the end of paragraph (c). In section 65(2), the word “and” at the end of paragraph (d). In section 65(7), the word “and” following the definition of “contract of employment”. In section 74(3), the word “and” at the end of the entry relating to section 77. In section 78(1), the word “and” at the end of paragraph (c). In section 118(4), the word “and” at the end of paragraph (c). In section 135(3), the word “and” at the end of paragraph (c). In section 154, the words “and 64A”. In section 188(4), the word “and” at the end of paragraph (d). Section 190(3). In section 209, the words from “and in particular” to the end. In section 246, the definition of “place of work”. In section 249(2), the first sentence. Section 256(4). Section 273(4)(c). Section 283. In section 299, the entries relating to “the Commissioner” and “redundancy”. In Schedule 2, paragraphs 15 and 34(3).

SCHEDULE 2

Article 2(2)

Provisions coming into force on 30 November 1993

Provision	Subject Matter of Provision
Section 14	Right not to be excluded from or expelled from union
Section 49(2), so far as it relates to the amendments effected by Schedule 8 specified below	Consequential amendments

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Provision	Subject Matter of Provision
Section 51, so far as it relates to the repeals effected by Schedule 10 specified below	Repeals
Schedule 8, paragraphs 48, 50 and 51	Consequential amendments
Schedule 10, the repeals specified in the table below	Repeals

Chapter	Short Title	Extent of Repeal
c.52	Trade Union Reform and Labour Relations (Consolidation) Act 1992	Section 67(9). In section 288(1)(b), the word “unreasonable”. In section 290(e) the word “unreasonable” and the words “where employment subject to union membership agreement”. In section 291, subsection (1), and, in subsection (2), the words “any other provision of”.

SCHEDULE 3

Article 2(3)

Provisions coming into force on 1 January 1994

Provision	Subject Matter of Provision
Section 8	Annual return to contain additional information
Section 9	Statement to members following annual return
Section 49(2), so far as it relates to the amendments effected by Schedule 8 specified below	Consequential amendments
Section 51, so far as it relates to the repeals effected by Schedule 10 specified below	Repeals
Schedule 8, paragraphs 42, 43(a), 44, 45, 62(a), 64(a) and 66(a)	Consequential amendments
In Schedule 10, the repeal in section 32(3) of the 1992 Act of the word “and” at the end of paragraph (b)	Repeals