
STATUTORY INSTRUMENTS

1994 No. 1308

The Police (Amendment) Regulations 1994

Paternity leave

2. The principal Regulations are amended by inserting after regulation 35—

“Paternity leave

35A.—(1) So far as the exigencies of duty permit, a male member of a police force shall be granted 2 days' paternity leave during the relevant part of a woman's maternity period.

(2) A woman's maternity period is one beginning with the later of—

- (a) the date on which she is certified by a registered medical practitioner to be pregnant, and
- (b) the date 6 months before the one estimated by that practitioner as being the probable date of birth, and ending 9 months after the birth of the child.

(3) The relevant part of a woman's maternity period is any part during which—

- (a) the member is married to and not separated from her, or
- (b) they are not married to each other but are living together as husband and wife.”.