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STATUTORY INSTRUMENTS

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**1994 No. 1661 (C. 30)**

**SOCIAL SECURITY**

**The Social Security Act 1989  
(Commencement No. 5) Order 1994**

*Made* - - - - *22nd June 1994*

The Secretary of State for Social Security, in exercise of powers conferred upon him by section 33(2) of the Social Security Act 1989<sup>(1)</sup> and of all other powers enabling him in that behalf, hereby makes the following Order:

**Citation and interpretation**

1.—(1) This Order may be cited as the Social Security Act 1989 (Commencement No. 5) Order 1994.

(2) In this Order references to “the Act” are references to the Social Security Act 1989.

**Appointed day**

2. The day appointed for the coming into force of—

- (a) the provisions of the Act specified in Part I of the Schedule to this Order, for the purposes only of giving effect to the provisions of the Act specified in Part II of that Schedule;
- (b) the provisions of the Act specified in Part II of the Schedule to this Order; and
- (c) section 23 of the Act in so far as it relates to the provisions specified in the Schedule to this Order,

is 23rd June 1994.

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**Status:** This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

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Signed by authority of the Secretary of State for Social Security.

22nd June 1994

*William Hague*  
Parliamentary Under-Secretary of State,  
Department of Social Security

SCHEDULE

Article 2

**PART I**

**PROVISIONS OF THE ACT COMING INTO FORCE  
FOR LIMITED PURPOSES ON 23RD JUNE 1994**

Provision	Subject matter
Schedule 5, paragraph 1	Compliance with equal treatment
Schedule 5, paragraph 2 (1), (2), (4)(c), (5) and (9)	Principle of equal treatment
Schedule 5, paragraph 3 (except sub-paragraph (2))	Compulsory levelling up
Schedule 5, paragraph 7 (except sub-paragraph (d))	Definitions
Schedule 5, paragraph 9	Jurisdiction
Schedule 5, paragraph 10	Interpretation

**PART II**

**PROVISIONS OF THE ACT COMING INTO FORCE ON 23RD JUNE 1994**

Provision	Subject matter
Schedule 5, paragraph 5 (except sub-paragraph (2)(b) and (c))	Unfair maternity provisions
Schedule 5, paragraph 6 (except sub-paragraph (3)(b) and (c))	Unfair family leave provisions

**EXPLANATORY NOTE**

*(This note is not part of the Order)*

This Order provides for the coming into force of certain provisions of Schedule 5 to the Social Security Act 1989, and section 23 of the Act in so far as it relates to them, on 23rd June 1994. These are—

- Schedule 5, paragraph 5 (except 5(2)(b) and (c)) relating to unfair maternity provisions;
- Schedule 5, paragraph 6 (except 6(3)(b) and (c)) relating to unfair family leave provisions.

It also provides for the coming into force on that date of paragraphs 1, 2 (in part), 3 (in part), 7 (in part), 9 and 10 of Schedule 5 but for the purposes only of giving effect to paragraphs 5 and 6.

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## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order)*

Provision	Date of commencement	S.I. No.
Section 1	5.10.1989	1989/1238
Section 5	9.10.1989	1989/1238
Section 7 and Schedule 1 (partially)	1.10.1989	1989/1238
Section 8	9.10.1989	1989/1238
Sections 9 to 13 for limited purposes—	25.7.1989	1989/1262
— for further purposes	9.10.1989	1989/1238
Section 21 and Schedule 3 (partially)		
(partially)	1.10.1989	1989/1238
(partially)	1.2.1990	1990/102
(partially)	1.3.1990	1990/102
(partially)	6.4.1990	1990/102
Section 22 and Schedule 4		
(partially)	18.1.1990	1990/102
(partially)	1.3.1990	1990/102
(partially)	2.4.1990	1990/102
(partially)	9.7.1990	1990/102
(partially)	3.9.1990	1990/102
(partially)	25.1.1990	1990/312
(partially)	9.7.1990	1990/312
Section 24 and Schedule 6		
(partially)	1.10.1989	1989/1238
Section 25 (partially)	1.3.1990	1990/102
(partially)	1.1.1991	1990/102
Section 26 and Schedule 7		
(partially)	1.10.1989	1989/1238
(partially)	6.4.1990	1990/102
Section 31(1) and Schedule 8		
(partially)	25.7.1989	1989/1262
(partially)	1.10.1989	1989/1238
(partially)	9.10.1989	1989/1238

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Provision	Date of commencement	S.I. No.
Section 31(2) and Schedule 9		
(partially)	1.10.1989	1989/1238
(partially)	5.10.1989	1989/1238
(partially)	9.10.1989	1989/1238
(partially)	1.2.1990	1990/312
(partially)	6.4.1990	1990/102