
STATUTORY INSTRUMENTS

1994 No. 3025

**The Local Government (Compensation
for Redundancy) Regulations 1994**

PART II

Persons to whom this Part applies

3. This Part applies to an eligible employee who—
- (a) ceases after the coming into force of these Regulations to hold his employment with an employing body by reason of redundancy or in the interests of the efficient exercise of that body's functions;
 - (b) is not, in respect of the loss of that employment, entitled to have his case considered for the payment of compensation within the meaning of Part I of Schedule 2 to the 1982 Regulations;
 - (c) on the material date—
 - (i) has attained the age of 18 years but has not attained the age of 50 years and is entitled to count reckonable service and qualifying service amounting in aggregate to not less than 2 years; or
 - (ii) has attained the age of 50 years and is entitled to count reckonable service and qualifying service amounting in aggregate to less than 2 years; and
 - (d) is not a person to whom Part III applies.

Computation of compensation

- 4.—(1) An employing body may, within 6 months after the material date, determine to pay compensation under these Regulations to a person to whom this Part applies.
- (2) The compensation in respect of such a person under this Part shall not exceed the lesser of—
- (a) a sum equivalent to 66 weeks' remuneration; or
 - (b) the relevant aggregate sum referred to in paragraph (3) or (4).
- (3) In the case of cessation of employment before the age of 23 the relevant aggregate sum shall be—
- (a) a sum equivalent to one half week's remuneration for each complete year of reckonable service on or after attainment of age 18; and
 - (b) where such cessation is on or after the attainment of age 20, a sum equivalent to one half week's remuneration for each complete year of reckonable service on or after the attainment of age 20.
- (4) In the case of cessation of employment on or after the attainment of age 23, the relevant aggregate sum shall be—

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- (a) a sum equivalent to two weeks' remuneration for each complete year of reckonable service on or after the attainment of age 18; and
 - (b) where such cessation is on or after the attainment of age 41, a sum equivalent to three weeks' remuneration for each complete year of reckonable service on or after the attainment of age 41.
- (5) From the total sum payable to a person to whom this Part applies there shall be deducted an amount equivalent to any redundancy payment made to that person.