
STATUTORY INSTRUMENTS

1994 No. 592

TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Maternity Pay (Compensation of Employers) Amendment Regulations 1994

<i>Made</i>	- - - -	<i>8th March 1994</i>
<i>Laid before Parliament</i>		<i>14th March 1994</i>
<i>Coming into force</i>	- -	<i>6th April 1994</i>

The Secretary of State for Social Security, in exercise of powers conferred by sections 167(1)(c), 171(1) and 175(1) to (3) of the Social Security Contributions and Benefits Act 1992⁽¹⁾ and of all other powers enabling him in that behalf, hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Statutory Maternity Pay (Compensation of Employers) Amendment Regulations 1994 and shall come into force on 6th April 1994.

Amendment of Regulations

2. In regulation 3 of the Statutory Maternity Pay (Compensation of Employers) Regulations 1987⁽²⁾ (determination of the amount an employer shall be entitled to under the Regulations)—

- (a) for the date “6th April 1991” there shall be substituted the date “6th April 1994”;
- (b) for the figure “4.5 per cent.” there shall be substituted the figure “4 per cent.”.

Signed by authority of the Secretary of State for Social Security.

8th March 1994

William Hague
Parliamentary Under-Secretary of State,
Department of Social Security

(1) 1992 c. 4; section 171(1) is cited because of the meaning ascribed to the word “prescribed”.
(2) S.I.1987/91; relevant amending instruments are S.I. 1988/430, 1991/641.

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

EXPLANATORY NOTE

(This note is not part of the Regulations)

These Regulations further amend the Statutory Maternity Pay (Compensation of Employers) Regulations 1987 (“the principal Regulations”).

The principal Regulations enable an employer to recover payments of statutory maternity pay and an additional amount in respect of such pay. These Regulations reduce the additional amount from 4.5 per cent. to 4 per cent. of the payment of statutory maternity pay. The reduction takes effect from 6th April 1994.

The proposals for these Regulations, which are made under section 167(1)(c) of the Social Security Contributions and Benefits Act 1992, are exempt from reference to the Social Security Advisory Committee by virtue of section 172(3) of, and paragraph 8 of Part I of Schedule 7 to, the Social Security Administration Act 1992 (c. 5).

The only costs to business arising from these Regulations are administrative. Otherwise the proposal is broadly cost neutral. An assessment of the administrative costs has been placed in the Libraries of both Houses of Parliament. Copies can be obtained by post from the Department of Social Security, Room 09/03, Adelphi, 1-11 John Adam Street, London WC2N 6HT.