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STATUTORY INSTRUMENTS

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**1994 No. 910**

**EDUCATION, ENGLAND AND WALES**

**The Education (School Teachers'  
Pay and Conditions) Order 1994**

*Made* - - - - 23rd March 1994  
*Laid before Parliament* 25th March 1994  
*Coming into force* - - 15th April 1994

The review body appointed under section 1(1) of the School Teachers' Pay and Conditions Act 1991<sup>(1)</sup> having made a report following the reference to them of certain matters, the Secretary of State for Education, in exercise of the powers conferred by sections 2(1), (3) and (4) and 5(4) of the Act and after consulting such associations of local education authorities, such bodies representing the interests of governors of voluntary and grant-maintained schools and such bodies representing school teachers as appeared to him to be concerned, hereby makes the following Order:

**Citation and commencement**

1. This Order may be cited as the Education (School Teachers' Pay and Conditions) Order 1994 and shall come into force on 15th April 1994.

**Application**

2. This Order applies to all school teachers (as defined in the School Teachers' Pay and Conditions Act 1991) in England and Wales.

**School Teachers' Pay and Conditions**

3. The School Teachers' Pay and Conditions Document 1993<sup>(2)</sup> is amended with effect from 1st April 1994 as follows:

(a) the following shall be substituted for the table in paragraph 4:

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<b>"Spine Point</b>	<b>£</b>
1	23,055

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(1) 1991 c. 49.

(2) ISBN 0 11 270843 9; the Document was given effect by the Education (School Teachers' Pay and Conditions) (No. 2) Order 1993 (S.I.1993/1755).

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<b>“Spine Point</b>	<b>£</b>
2	23,430
3	23,811
4	24,186
5	24,567
6	24,942
7	25,323
8	25,695
9	26,079
10	26,457
11	26,832
12	27,210
13	27,585
14	27,969
15	28,344
16	28,722
17	29,097
18	29,481
19	29,856
20	30,234
21	30,741
22	31,239
23	31,743
24	32,250
25	32,754
26	33,255
27	33,759
28	34,266
29	34,770
30	35,403
31	36,030
32	36,657
33	37,287
34	37,923
35	38,550

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<b>“Spine Point</b>	<b>£</b>
36	39,180
37	39,810
38	40,692
39	41,571
40	42,456
41	43,335
42	44,214
43	45,102
44	45,981
45	46,860
46	47,745
47	48,627
48	49,509
49	50,391
50	51,270
51	52,152”;

(b) the following shall be substituted for the table in paragraph 5(1) and the footnote thereto:

“Headteachers

<b>Group</b>	<b>Spine Point</b>	<b>Range £</b>
1	3—15();	23,811—28,344
2 1(S)	8—22	25,695—31,239
3 2(S)	15—29	28,344—34,770
4 3(S)	23—37	31,743—39,810
5 4(S)	31—44	36,030—45,981
6	38—51	40,692—52,152

Deputy Headteachers

<b>Group</b>	<b>Spine Point</b>	<b>Range £</b>
1	1—8	23,055—25,695
2 1(S)	2—10	23,430—26,457

(17) Old group 1 schools not to go beyond point 8 other than in exceptional circumstances

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<b>Group</b>	<b>Spine Point</b>	<b>Range £</b>
3 2(S)	4—13	24,186—27,585
4 3(S)	8—20	25,695—30,234
5 4(S)	15—26	28,344—33,255
6	22—34	31,239—37,923”;

(17) Old group 1 schools not to go beyond point 8 other than in exceptional circumstances

(c) the following shall be substituted for the table in paragraph 6(1):

<b>“Spine Point</b>	<b>£</b>
0	11,571
1	12,264
2	12,999
3	13,779
4	14,607
5	15,480
6	16,410
7	17,394
8	18,438
9	19,614
10	20,832
11	22,068
12	23,832
13	25,419
14	27,450
15	28,683
16	29,976
17	31,323”;

(d) the following shall be substituted for the table in paragraph 8(1):

<b>“U1</b>	<b>U2</b>	<b>U3</b>
<b>£</b>	<b>Annual Salary £</b>	<b>£</b>
9,834	9,834	10,707

  

<b>U4</b>	<b>Annual Salary £</b>
<b>Scale Point</b>	
1	9,834

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<b>U4</b>	
Scale Point	Annual Salary £
2	10,275
3	10,707
4	11,148
5	11,595
6	12,033
7	12,474
8	13,503
9	14,670
10	15,552”;

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(e) in paragraph 9—

(i) in sub-paragraph (1)(a), for “£966” there shall be substituted “£993”; and

(ii) in sub-paragraph (1)(b), for “£1,284” there shall be substituted “£1,320”;

(f) in paragraph 10, for “£984” there shall be substituted “£1,014”; and

(g) in paragraph 18—

(i) in sub-paragraph 1(a), for “£1,845” there shall be substituted “£1,899”;

(ii) in sub-paragraph 1(b), for “£1,212” there shall be substituted “£1,248”; and

(iii) in sub-paragraph 1(c), for “£471” there shall be substituted “£486”.

23rd March 1994

*John Patten*  
Secretary of State for Education

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## **EXPLANATORY NOTE**

*(This note is not part of the Order)*

This Order amends the School Teachers' Pay and Conditions Document 1993 by uprating the amounts of scales and allowances.

The retrospective effect of these changes is authorised by section 2(4)(f) of the School Teachers' Pay and Conditions Act 1991.