
STATUTORY INSTRUMENTS

1995 No. 1015

EDUCATION, ENGLAND AND WALES

**The Education (School Teachers'
Pay and Conditions) Order 1995**

Made - - - - *5th April 1995*
Coming into force - - *26th April 1995*

The review body appointed under section 1(1) of the School Teachers' Pay and Conditions Act 1991⁽¹⁾ having made a report following the reference to them of certain matters, the Secretary of State, in exercise of the powers conferred by sections 2(1), (3) and (4) and 5(4) of the Act and after consulting, in accordance with section 2(1) and (2) of the Act, such associations of local education authorities, such bodies representing the interests of governors of voluntary and grant-maintained schools, such governors of grant-maintained special schools and such bodies representing school teachers as appeared to her to be concerned, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Education (School Teachers' Pay and Conditions) Order 1995 and shall come into force on 26th April 1995.

Application and effect

2. This Order applies to school teachers (as defined in sections 5(1) and (2) of the School Teachers' Pay and Conditions Act 1991) in England and Wales, and gives effect without any material modification to recommendations of the review body.

School Teachers' Pay and Conditions

3. The School Teachers' Pay and Conditions Document 1994⁽²⁾ is amended with effect from 1st April 1995 as follows:

(a) the following shall be substituted for the table in paragraph 4.3:

(1) 1991 c. 49. The provisions of the Act extend to grant-maintained special schools by virtue of S.I. 1994/653, as amended by S.I. 1994/1231.
(2) ISBN 0 11 270881 1; the Document was given effect by the Education (School Teachers' Pay and Conditions) (No. 2) Order 1994 (S.I. 1994/1673).

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

“Spine point	Annual salary £
1	23,676
2	24,063
3	24,453
4	24,840
5	25,230
6	25,614
7	26,007
8	26,388
9	26,784
10	27,171
11	27,555
12	27,945
13	28,329
14	28,725
15	29,109
16	29,496
17	29,883
18	30,276
19	30,663
20	31,050
21	31,572
22	32,082
23	32,601
24	33,120
25	33,639
26	34,152
27	34,671
28	35,190
29	35,709
30	36,360
31	37,002
32	37,647
33	38,295

“Spine point	Annual salary £
34	38,946
35	39,591
36	40,239
37	40,884
38	41,790
39	42,693
40	43,602
41	44,505
42	45,408
43	46,320
44	47,223
45	48,126
46	49,035
47	49,941
48	50,847
49	51,753
50	52,653
51	53,559”;

(b) the following shall be substituted for the table in paragraph 4.4.2:

“Head teachers

Group	Spine point	Range £
1	3 – 15	24,453 – 29,109
2 1(S)	8 – 22	26,388 – 32,082
3 2(S)	15 – 29	29,109 – 35,709
4 3(S)	23 – 37	32,601 – 40,884
5 4(S)	31 – 44	37,002 – 47,223
6	38 – 51	41,790 – 53,559;

Deputy head teachers

Group	Spine point	Range £
1	1 – 8	23,676 – 26,388

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Group	Spine point	Range £
2 1(S)	2 – 10	24,063 – 27,171
3 2(S)	4 – 13	24,840 – 28,329
4 3(S)	8 – 20	26,388 – 31,050
5 4(S)	15 – 26	29,109 – 34,152
6	22 – 34	32,082 – 38,946”;

(c) the following shall be substituted for the table in paragraph 9.2:

“Spine point	Annual salary £
0	11,883
1	12,594
2	13,350
3	14,151
4	15,000
5	15,897
6	16,854
7	17,865
8	18,936
9	20,145
10	21,393
11	22,665
12	24,474
13	26,106
14	28,191
15	29,457
16	30,786
17	32,169”;

(d) the following shall be substituted for the table in paragraph 15.1:

“Scale point	Annual salary £
1	10,101
2	10,551
3	10,995
4	11,448

“Scale point	Annual salary £
5	11,907
6	12,357
7	12,810
8	13,869
9	15,066
10	15,972”

; and

(e) in paragraph 21.1—

- (i) in sub-paragraph (a) for “£1,899” there shall be substituted “£1,950”;
- (ii) in sub-paragraph (b) for “£1,248” there shall be substituted “£1,281”; and
- (iii) in sub-paragraph (c) for “£486” there shall be substituted “£498”.

5th April 1995

Gillian Shephard
Secretary of State for Education

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EXPLANATORY NOTE

(This note is not part of the Order)

This Order amends the School Teachers' Pay and Conditions Document 1994 by uprating the amounts of salary and allowances.

The retrospective effect of these changes is authorised by section 2(4)(f) of the School Teachers' Pay and Conditions Act 1991.