## **EXPLANATORY NOTE**

(This note is not part of the Regulations)

These Regulations give effect to certain obligations arising from the European Economic Area Agreement signed at Oporto on 2nd May 1992 (Cm 2073), as adjusted by the Protocol signed at Brussels on 17th March 1993 (Cm 2183) by providing that those who under their contract of employment ordinarily work in Austria, Finland, Iceland, Norway or Sweden come within the ambit of Part VII of the Employment Protection (Consolidation) Act 1978. Part VII of the 1978 Act regulates the position concerning the entitlement of employees to recover outstanding payments on the insolvency of their employer. Section 1(2) of the European Communities Act 1972 was amended by section 1 of the European Economic Area Act 1993 to include a reference to the European Economic Area Agreement as adjusted by the Protocol.