
STATUTORY INSTRUMENTS

1995 No. 31

The Employment Protection (Part-time Employees) Regulations 1995

Citation, commencement and interpretation

1.—(1) These Regulations may be cited as the Employment Protection (Part-time Employees) Regulations 1995 and shall come into force on 6th February 1995.

(2) In these Regulations “the 1978 Act” means the Employment Protection (Consolidation) Act 1978(1).

Extension of rights of part-time employees

2. Section 5(1)(b) of the 1978 Act (exclusion of part-time employees from right to written particulars of employment under sections 1 to 4) shall cease to have effect.

3. In section 146 of the 1978 Act, subsections (4) to (8) (exclusion of part-time employees from certain rights which do not depend on a qualifying period of employment) shall cease to have effect.

4.—(1) In Schedule 13 to the 1978 Act, the following provisions, which relate to the number of hours which an employee needs to work in a week for that week to count in computing a period of employment, shall cease to have effect—

- (a) paragraph 3;
- (b) in paragraph 4, the words “which normally involves employment for sixteen hours or more weekly”; and
- (c) paragraphs 5 to 8.

(2) In paragraph 1 of that Schedule, for the word “3” there shall be substituted the word “4”.

5. Section 281 of the Trade Union and Labour Relations (Consolidation) Act 1992(2) (exclusion of part-time employees from right to time off for trade union duties and activities) shall cease to have effect.

Repeals

6. The repeals in the Schedule to these Regulations shall have effect.

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

Signed by order of the Secretary of State.

10th January 1995

Ann Widdecombe
Minister of State,
Department of Employment