
STATUTORY INSTRUMENTS

1996 No. 1023

The Employment Protection (Continuity of Employment of National Health Service Employees) (Modification) Order 1996

Transitional, supplementary and incidental provisions

5.—(1) Any reference to the 1978 Act in any enactment shall have effect as a reference to that Act as modified by this Order in relation to persons to whom this Order applies.

(2) Any reference to an enactment which is, whether specifically or by means of a general description, modified by any provision of this Order shall, except so far as the context otherwise requires, be construed as referring, or as including a reference, to that provision as so modified.

(3) Subject to paragraph (4) this Order has effect in relation to any period of employment whether falling wholly or partly before or after its coming into force.

(4) In the application of the modification set out in article 4 of this Order to any period of relevant employment occurring wholly before the date of coming into force of this Order, the modifications will not apply to any such period except where the prescribed person has been taken into relevant employment by another health service employer immediately upon the termination of the period of relevant employment first referred to, and where the period of relevant employment second referred to continues after that date.