
EXPLANATORY NOTE

(This note is not part of the Regulations)

Section 1 of the Disability Discrimination Act 1995 provides that, subject to Schedule 1, a person has a disability if he has a physical or mental impairment which has a substantial and long-term adverse effect on his ability to carry out normal day-to-day activities.

These Regulations (made under Schedule 1) have the effect of excluding from the scope of the definition:

- (a) addictions (other than those medically caused) (regulation 3),
- (b) certain personality disorders (regulation 4(1)) and
- (c) hayfever and similar conditions (regulation 4(2)).

Regulation 5 excludes tattoos and piercings. These might otherwise amount to severe disfigurements falling within paragraph 3 of Schedule 1.

The effect of regulation 6 is that a child under six is treated as if he were six or over for the purposes of determining the effect of his disability.