
STATUTORY INSTRUMENTS

1996 No. 3003 (C.92)

DISABLED PERSONS

The Disability Discrimination Act 1995
(Commencement No. 4) Order 1996

Made - - - - 30th November 1996

The Secretary of State for Social Security, in exercise of the powers conferred upon him by section 70(3) of the Disability Discrimination Act 1995⁽¹⁾ and of all other powers enabling him in that behalf, hereby makes the following Order:

Citation

1. This Order may be cited as the Disability Discrimination Act 1995 (Commencement No. 4) Order 1996.

Appointed day

2. The day appointed for the coming into force of section 16(3) of the Disability Discrimination Act 1995 to the extent that it is not already in force is 2nd December 1996.

Signed by authority of the Secretary of State for Social Security.

Department of Social Security
30th November 1996

Alistair Burt
Minister of State,

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

EXPLANATORY NOTE

(This note is not part of the Order)

This Order brings into force on 2nd December 1996 section 16(3) of the Disability Discrimination Act 1995 to the extent that it is not already in force. Section 16(3) in so far as it relates to the definition of “sub-lease” and “sub-tenancy” was brought into force on 17th May 1996.

NOTE AS TO EARLIER COMMENCEMENT ORDERS

(This note is not part of the Order)

| <i>Provision</i> | <i>Date of commencement</i> | <i>S.I. No.</i> |
|---|-----------------------------|-----------------|
| Section 1 | 17 May 1996 | 1996/1336 |
| Section 2 | 17 May 1996 | 1996/1336 |
| Section 3 | 17 May 1996 | 1996/1336 |
| Section 4 | 2 December 1996 | 1996/1474 |
| Section 5(1) to (5) | 2 December 1996 | 1996/1474 |
| Section 5(6) and (7) | 6 June 1996 | 1996/1474 |
| Section 6(1) to (7), (11) and (12) | 2 December 1996 | 1996/1474 |
| Section 6(8), 9 and (10) | 6 June 1996 | 1996/1474 |
| Section 7 | 2 December 1996 | 1996/1474 |
| Section 8(1) to (5) and (8) | 2 December 1996 | 1996/1474 |
| Section 8(6) and (7) | 6 June 1996 | 1996/1474 |
| Section 9 | 2 December 1996 | 1996/1474 |
| Section 10 | 2 December 1996 | 1996/1474 |
| Section 11 | 2 December 1996 | 1996/1474 |
| Section 12(1), (2), (4), and (5) | 2 December 1996 | 1996/1474 |
| Section 12(3) and (6) | 6 June 1996 | 1996/1474 |
| Section 13 | 2 December 1996 | 1996/1474 |
| Section 14(1) and (3) | 2 December 1996 | 1996/1474 |
| Section 14(6) | 6 June 1996 | 1996/1474 |
| Section 16(1), (2) and (4) | 2 December 1996 | 1996/1474 |
| Section 16(3) and (5) (partially) | 17 May 1996 | 1996/1336 |
| Section 16(5) to the extent not previously in force | 6 June 1996 | 1996/1474 |

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| <i>Provision</i> | <i>Date of commencement</i> | <i>S.I. No.</i> |
|--|-----------------------------|-----------------|
| Section 17(1), (2) and (4) | 2 December 1996 | 1996/1474 |
| Section 17(3) | 6 June 1996 | 1996/1474 |
| Section 18(1) and (2) | 2 December 1996 | 1996/1474 |
| Section 18(3) and (4) | 6 June 1996 | 1996/1474 |
| Section 19(1)(a), (c) and (d), (2), (3), (4), (5)(a) and (b) and (6) | 2 December 1996 | 1996/1474 |
| Section 19(5)(c) | 6 June 1996 | 1996/1474 |
| Section 20(1), (3) and (4) | 2 December 1996 | 1996/1474 |
| Section 20(6), (7) and (8) | 6 June 1996 | 1996/1474 |
| Section 22 | 2 December 1996 | 1996/1474 |
| Section 23 | 2 December 1996 | 1996/1474 |
| Section 24(1) to (4) | 2 December 1996 | 1996/1474 |
| Section 24(5) | 6 June 1996 | 1996/1474 |
| Section 25 | 2 December 1996 | 1996/1474 |
| Section 26 | 2 December 1996 | 1996/1474 |
| Section 28 | 17 May 1996 | 1996/1336 |
| Section 29(3) | 31 July 1996 | 1996/1474 |
| Section 30(1) to (6) | 31 July 1996 | 1996/1474 |
| Section 31 | 31 July 1996 | 1996/1474 |
| Section 50 | 1 January 1996 | 1995/3330 |
| Section 51 | 1 January 1996 | 1995/3330 |
| Section 52 | 1 January 1996 | 1995/3330 |
| Section 53 | 6 June 1996 | 1996/1474 |
| Section 54 | 6 June 1996 | 1996/1474 |
| Section 55 | 2 December 1996 | 1996/1474 |
| Section 56 | 6 June 1996 | 1996/1474 |
| Section 57 | 2 December 1996 | 1996/1474 |
| Section 58 | 2 December 1996 | 1996/1474 |
| Section 59 | 17 May 1996 | 1996/1336 |
| Section 60 | 2 December 1996 | 1996/1474 |
| Section 61 | 2 December 1996 | 1996/1474 |
| Section 62(1), (2) and (7) | 17 May 1996 | 1996/1336 |
| Section 63(1), (2), (4), (5) and (6) | 17 May 1996 | 1996/1336 |

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| <i>Provision</i> | <i>Date of commencement</i> | <i>S.I. No.</i> |
|---|-----------------------------|-----------------|
| Section 64 | 2 December 1996 | 1996/1474 |
| Section 65 | 2 December 1996 | 1996/1474 |
| Section 66 | 2 December 1996 | 1996/1474 |
| Section 67 | 17 May 1996 | 1996/1336 |
| Section 68(1) | 17 May 1996 | 1996/1336 |
| Section 68(2) to (5) | 2 December 1996 | 1996/1474 |
| Section 69 | 17 May 1996 | 1996/1336 |
| Section 70(4) | 2 December 1996 | 1996/1474 |
| Section 70(7) | 17 May 1996 | 1996/1336 |
| Schedule 1 (with the exception of paragraph 7) | 17 May 1996 | 1996/1336 |
| Schedule 1, paragraph 7 | 2 December 1996 | 1996/1474 |
| Schedule 2 | 17 May 1996 | 1996/1336 |
| Schedule 3 | 2 December 1996 | 1996/1474 |
| Schedule 4, Part I, paragraphs 1 and 2 | 2 December 1996 | 1996/1474 |
| Schedule 4, Part I, paragraph 3 | 6 June 1996 | 1996/1474 |
| Schedule 4, paragraph 4 and section 16(5) insofar as it relates to it | 17 May 1996 | 1996/1336 |
| Schedule 5 | 1 January 1996 | 1995/3330 |
| Schedule 6 | 2 December 1996 | 1996/1474 |
| Schedule 7 and section 70(5) insofar as is necessary to effect the repeal of sections 1, 6 to 14, 19 and 21 of the Disabled Persons (Employment) Act 1944 and section 2 of the Disabled Persons (Employment) Act 1958 | 2 December 1996 | 1996/1474 |