#### STATUTORY INSTRUMENTS

### 1998 No. 1833

# The Working Time Regulations 1998

## PART II E+W+S

#### RIGHTS AND OBLIGATIONS CONCERNING WORKING TIME

#### Weekly rest period E+W+S

- 11.—(1) Subject to paragraph (2), [FIa worker] is entitled to an uninterrupted rest period of not less than 24 hours in each seven-day period during which he works for his employer.
  - (2) If his employer so determines, [F1a worker] shall be entitled to either—
    - (a) two uninterrupted rest periods each of not less than 24 hours in each 14-day period during which he works for his employer; or
- (b) one uninterrupted rest period of not less than 48 hours in each such 14-day period, in place of the entitlement provided for in paragraph (1).
- (3) Subject to paragraph (8), a young worker is entitled to a rest period of not less than 48 hours in each seven-day period during which he works for his employer.
- (4) For the purpose of paragraphs (1) to (3), a seven-day period or (as the case may be) 14-day period shall be taken to begin—
  - (a) at such times on such days as may be provided for for the purposes of this regulation in a relevant agreement; or
  - (b) where there are no provisions of a relevant agreement which apply, at the start of each week or (as the case may be) every other week.
- (5) In a case where, in accordance with paragraph (4), 14-day periods are to be taken to begin at the start of every other week, the first such period applicable in the case of a particular worker shall be taken to begin—
  - (a) if the worker's employment began on or before the date on which these Regulations come into force, on 5th October 1998; or
  - (b) if the worker's employment begins after the date on which these Regulations come into force, at the start of the week in which that employment begins.
- (6) For the purposes of paragraphs (4) and (5), a week starts at midnight between Sunday and Monday.
- (7) The minimum rest period to which [F2 a worker] is entitled under paragraph (1) or (2) shall not include any part of a rest period to which the worker is entitled under regulation 10(1), except where this is justified by objective or technical reasons or reasons concerning the organization of work.
  - (8) The minimum rest period to which a young worker is entitled under paragraph (3)—
    - (a) may be interrupted in the case of activities involving periods of work that are split up over the day or are of short duration; and

(b) may be reduced where this is justified by technical or organization reasons, but not to less than 36 consecutive hours.

#### **Textual Amendments**

- F1 Words in reg. 11(1)(2) substituted (6.4.2003) by The Working Time (Amendment) Regulations 2002 (S.I. 2002/3128), regs. 1, 12
- **F2** Words in reg. 11(7) substituted (6.4.2003) by The Working Time (Amendment) Regulations 2002 (S.I. 2002/3128), regs. 1, **12**

#### **Modifications etc. (not altering text)**

C1 Reg. 11 applied (1.4.2024) by The Agricultural Wages (Wales) Order 2024 (S.I. 2024/390), arts. 1, 30

**Changes to legislation:**There are currently no known outstanding effects for the The Working Time Regulations 1998, Section 11.