

SCHEDULE 3

TRANSITIONAL AND SAVING PROVISIONS

Employment outside Great Britain

7.—(1) The amendment to section 285 of the 1992 Act (employment outside Great Britain) made by section 32(1) of the Act shall have effect in relation to an employer who dismisses 20 or more employees at one establishment within a period of 90 days where 20 or more (or as the case may be 100 or more) dismissals take effect on or after 25th October 1999.

(2) The amendments to sections 5(1), 196 and 199 of the 1996 Act made by subsections (3) and (4) of section 32 of the Act, and the repeals specified in Part 9 of Schedule 9 to the Act, shall have effect—

- (a) in respect of the right to a statement of employment particulars under sections 1 to 4 of the 1996 Act, in relation only to employment which begins on or after 25th October 1999;
- (b) in respect of the maternity rights under Part VIII of the 1996 Act, in relation only to employees whose expected week of childbirth (as defined in section 235(1) of the 1996 Act) begins on or after 12th December 1999; and
- (c) in respect of the right to a payment from the Secretary of State under section 182 of the 1996 Act, only where the appropriate date (within the meaning of section 185 of that Act) is on or after 25th October 1999.