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STATUTORY INSTRUMENTS

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**1999 No. 3323**

**The Transnational Information and  
Consultation of Employees Regulations 1999**

**PART I**

**GENERAL**

**Circumstances in which provisions of these Regulations apply**

4.—(1) Subject to paragraph (2) the provisions of regulations 7 to 41 and of regulation 46 shall apply in relation to a Community-scale undertaking or Community-scale group of undertakings only where, in accordance with regulation 5, the central management is situated in the United Kingdom.

(2) The following regulations shall apply in relation to a Community-scale undertaking or Community-scale group of undertakings whether or not the central management is situated in the United Kingdom—

- (a) regulations 7 and 8(1), (2) and (4) (provision of information on employee numbers);
- (b) regulations 13 to 15 (UK members of the special negotiating body);
- (c) regulation 18 to the extent it applies paragraphs 3 to 5 of the Schedule (UK members of the European Works Council);
- (d) regulations 23(1) to (5) (breach of statutory duty);
- (e) regulations 25 to 33 (protections for members of a European Works Council, etc.);
- (f) regulations 34 to 39 (enforcement bodies) to the extent they relate to applications made or complaints presented under any of the other regulations referred to in this paragraph;
- (g) regulations 40 and 41 (restrictions on contracting out).