

**1999 No. 363**

**SOCIAL SECURITY**  
**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Statutory Maternity Pay (Compensation of Employers)  
Amendment Regulations 1999**

<i>Made - - - -</i>	<i>16th February 1999</i>
<i>Laid before Parliament</i>	<i>23rd February 1999</i>
<i>Coming into force</i>	<i>6th April 1999</i>

The Secretary of State for Social Security, in exercise of powers conferred by sections 167(1)(c), 171(1) and 175(1) to (3) of the Social Security Contributions and Benefits Act 1992<sup>(a)</sup> and of all other powers enabling him in that behalf, hereby makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Statutory Maternity Pay (Compensation of Employers) Amendment Regulations 1999 and shall come into force on 6th April 1999.

**Amendment of the Statutory Maternity Pay (Compensation of Employers) and Miscellaneous Amendment Regulations 1994**

2. In regulation 3 of the Statutory Maternity Pay (Compensation of Employers) and Miscellaneous Amendment Regulations 1994<sup>(b)</sup> (determination of the amount of additional payment to which a small employer shall be entitled)—

- (a) for “6th April 1998” substitute “6th April 1999”; and
- (b) for “7 per cent.” substitute “5 per cent.”.

Signed by authority of the Secretary of State for Social Security.

16th February 1999

*Stephen C. Timms*  
Minister of State,  
Department of Social Security

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<sup>(a)</sup> 1992 c. 4; section 167(1)(c) was amended by the Maternity Allowance and Statutory Maternity Pay Regulations 1994 (S.I. 1994/1230). Section 171(1) is cited because of the meaning ascribed to the word “prescribed”.  
<sup>(b)</sup> S.I. 1994/1882; the relevant amending instrument is S.I. 1998/522.

## EXPLANATORY NOTE

*(This note is not part of the Regulations)*

These Regulations amend the Statutory Maternity Pay (Compensation of Employers) and Miscellaneous Amendment Regulations 1994 (“the principal Regulations”).

The principal Regulations enable an employer to recover payments of statutory maternity pay and, if he is a small employer, an additional amount in respect of such pay. These Regulations reduce the additional amount from 7 per cent. to 5 per cent. of the payment of statutory maternity pay. The reduction takes effect from 6th April 1999.

The proposals for these Regulations, which are made under section 167(1)(c) of the Social Security Contributions and Benefits Act 1992, are exempt from reference to the Social Security Advisory Committee by virtue of section 172(3) of, and paragraph 8 of Part I of Schedule 7 to, the Social Security Administration Act 1992 (c. 5).

These Regulations impose no new costs on business.

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