
STATUTORY INSTRUMENTS

2000 No. 2241

TRADE UNIONS

**The Employment Code of Practice (Industrial
Action Ballots and Notice to Employers) Order 2000**

<i>Made</i>	- - - -	<i>17th August 2000</i>
<i>Laid before Parliament</i>		<i>18th August 2000</i>
<i>Coming into force</i>	- -	<i>18th September 2000</i>

Whereas—

(1) under section 203(2) of the Trade Union and Labour Relations (Consolidation) Act 1992⁽¹⁾ (“the 1992 Act”) the Secretary of State may from time to time revise the whole or any part of a Code of Practice issued by him;

(2) in pursuance of section 203(2) of the 1992 Act the Secretary of State proposed to revise the whole of the Code of Practice (Industrial Action Ballots and Notice to Employers) which came into effect on 17th November 1995⁽²⁾;

(3) in pursuance of section 204(1) of the 1992 Act, the Secretary of State, after consultation with the Advisory, Conciliation and Arbitration Service, prepared and published in draft a revised Code of Practice on Industrial Action Ballots and Notice to Employers (“the draft Code”);

(4) in pursuance of section 204(1) of the 1992 Act, the Secretary of State considered representations made to him about the draft Code;

(5) in pursuance of section 204(2) of the 1992 Act the Secretary of State laid the draft Code before both Houses of Parliament, the draft Code was approved by resolution of each House of Parliament and the Secretary of State is issuing the Code of Practice on Industrial Action Ballots and Notice to Employers in the form of the draft Code;

Now, therefore, the Secretary of State, in exercise of the powers conferred on him by section 204(3) of the 1992 Act, hereby makes the following Order:—

(1) [1992 c. 52](#).

(2) The Code of Practice (Industrial Action Ballots and Notice to Employers) was brought into effect by the Employment Code of Practice (Industrial Action Ballots and Notice to Employers) Order 1995 ([S.I. 1995/2729](#)) on 17th November 1995. That revision revised the Code of Practice on Trade Union Ballots on Industrial Action (1st Revision) which had been brought into effect by the Employment Code of Practice (Trade Union Ballots on Industrial Action) Order 1991 ([S.I. 1991/989](#)) on 20th May 1991. That revision revised the Code of Practice on Trade Union Ballots on Industrial Action which had been brought into effect by the Employment Code of Practice (Trade Union Ballots on Industrial Action) Order 1990 ([S.I. 1990/601](#)) on 11th April 1990.

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Citation and commencement

1. This Order may be cited as the Employment Code of Practice (Industrial Action Ballots and Notice to Employers) Order 2000 and comes into force on 18th September 2000.

Appointed date for revised code of practice

2. The day appointed for the coming into effect of the revised Code of Practice on Industrial Action Ballots and Notice to Employers issued by the Secretary of State pursuant to section 203 of the Trade Union and Labour Relations (Consolidation) Act 1992 (the draft of which was laid before both Houses of Parliament on 26th June 2000 and approved by resolutions of the House of Commons on 18th July 2000 and the House of Lords on 14th July 2000) is 18th September 2000.

17th August 2000

Alan Johnson,
Parliamentary Under Secretary of State for
Competitiveness,
Department of Trade and Industry

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EXPLANATORY NOTE

(This note is not part of the Order)

This Order appoints 18th September 2000 as the day upon which the revised Code of Practice on Industrial Action Ballots and Notice to Employers (issued by the Secretary of State under section 203 of the Trade Union and Labour Relations (Consolidation) Act 1992) comes into effect. The revised Code replaces the Code of Practice which came into effect on 17th November 1995.