

SCHEDULE

ACAS ARBITRATION SCHEME

XIX.

AWARDS OF REINSTATEMENT OR RE-ENGAGEMENT

Re-engagement

114. In calculating, for the purposes of paragraph 113 (iv) above, any amount payable by the employer, the arbitrator shall take into account, so as to reduce the Employer's liability, any sums received by the Employee in respect of the period between the date of termination of employment and the date of re-engagement by way of:

- (i) wages in lieu of notice or ex gratia payments paid by the employer, or
- (ii) remuneration paid in respect of employment with another employer,

and such other benefits as the arbitrator thinks appropriate in the circumstances.