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SCHEDULE 1

Regulation 9(1)

DISABILITY WHICH PUTS A PERSON AT A DISADVANTAGE IN GETTING A JOB

PART 1

- 1. When standing he cannot keep his balance unless he continually holds onto something.
- **2.** Using any crutches, walking frame, walking stick, prosthesis or similar walking aid which he habitually uses, he cannot walk a continuous distance of 100 metres along level ground without stopping or without suffering severe pain.
- **3.** He can use neither of his hands behind his back as in the process of putting on a jacket or of tucking a shirt into trousers.
- **4.** He can extend neither of his arms in front of him so as to shake hands with another person without difficulty.
 - 5. He can put neither of his hands up to his head without difficulty so as to put on a hat.
- **6.** Due to lack of manual dexterity he cannot, with one hand, pick up a coin which is not more than $2\frac{1}{2}$ centimetres in diameter.
- 7. He is not able to use his hands or arms to pick up a full jug of 1 litre capacity and pour from it into a cup, without difficulty.
 - **8.** He can turn neither of his hands sideways through 180 degrees.
 - **9.** He—
 - (a) is registered as blind or registered as partially sighted in a register compiled by a local authority under section 24(9)(g) of the National Assistance Act 1948;
 - (b) has been certified as blind or as partially sighted and, in consequence, registered as blind or partially sighted in a register maintained by or on behalf of a council constituted under the Local Government (Scotland) Act 1994 MI; or
 - (c) has been certified as blind and in consequence is registered as blind in a register maintained by or on behalf of a Health and Social Services Board in Northern Ireland.

Marginal Citations

M1 1994 c.39.

- **10.** He cannot see to read 16 point print at a distance greater than 20 centimetres, if appropriate, wearing the glasses he normally uses.
- 11. He cannot hear a telephone ring when he is in the same room as the telephone, if appropriate, using a hearing aid he normally uses.
- **12.** In a quiet room he has difficulty in hearing what someone talking in a loud voice at a distance of 2 metres says, if appropriate, using a hearing aid he normally uses.
 - 13. People who know him well have difficulty in understanding what he says.
- **14.** When a person he knows well speaks to him, he has difficulty in understanding what that person says.
- 15. At least once a year during waking hours he is in a coma or has a fit in which he loses consciousness.

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- **16.** He has a mental illness for which he receives regular treatment under the supervision of a medically qualified person.
 - 17. Due to mental disability he is often confused or forgetful.
 - **18.** He cannot do the simplest addition and subtraction.
- **19.** Due to mental disability he strikes people or damages property or is unable to form normal social relationships.
- **20.** He cannot normally sustain an 8 hour working day or a 5 day working week due to a medical condition or intermittent or continuous severe pain.

PART 2

21. As a result of an illness or accident he is undergoing a period of habilitation or rehabilitation.

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