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STATUTORY INSTRUMENTS

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**2002 No. 2789**

**The Maternity and Parental Leave  
(Amendment) Regulations 2002**

**Amendments to the Principal Regulations**

- 14.** In regulation 20(3) (reasons making dismissal unfair), after sub-paragraph (e), insert—
- “(ee) the fact that she failed to return after a period of ordinary or additional maternity leave in a case where—
- (i) the employer did not notify her, in accordance with regulation 7(6) and (7) or otherwise, of the date on which the period in question would end, and she reasonably believed that that period had not ended, or
  - (ii) the employer gave her less than 28 days' notice of the date on which the period in question would end, and it was not reasonably practicable for her to return on that date;”.