#### STATUTORY INSTRUMENTS

#### 2003 No. 2682

#### The Income Tax (Pay As You Earn) Regulations 2003

# PART 10 COMMUNICATIONS CHAPTER 1

ELECTRONIC COMMUNICATIONS: INTERPRETATION

#### Meaning of electronic communications etc

189. In these Regulations—

"approved method of electronic communications", in relation to the delivery of information or the making of a payment in accordance with a provision of these Regulations, means a method of electronic communications which has been approved, by specific or general directions issued by the Board of Inland Revenue, for the delivery of information of that kind or the making of a payment of that kind under that provision;

"electronic communications" has the meaning given in section 132(10) of the Finance Act 1999(1);

"official computer system" means a computer system maintained by or on behalf of the Board of Inland Revenue or an officer of the Board.

#### **Commencement Information**

II Reg. 189 in force at 6.4.2004, see reg. 1

#### Specified date

- **190.**—(1) For the purposes of Chapters 3 and 4, the Board of Inland Revenue may announce each tax year a date ("the specified date") for the following tax year.
- (2) Any announcement must be made by means of a direction no later than 30th November in a tax year.
- (3) The specified date for a tax year applies in respect of specified payments due to be made in respect of that year and specified information required to be delivered in respect of that year.

#### **Commencement Information**

**I2** Reg. 190 in force at 6.4.2004, see **reg. 1** 

#### Large and medium sized employers

- **191.**—(1) "Large employer" means an employer treated as paying PAYE income to 250 or more employees at the specified date.
- (2) "Large or medium sized employer" means an employer treated as paying PAYE income to 50 or more employees at the specified date.
- (3) An employer is treated as paying PAYE income to an employee at the specified date if the employer—
  - (a) is required at that date by these Regulations <sup>F1</sup>... to prepare or maintain a deductions working sheet in respect of the employee, and
  - (b) has not sent to the Inland Revenue Part 1 of Form P45 in respect of that employee.

#### **Textual Amendments**

Words in reg. 191(3)(a) omitted (6.4.2006) by virtue of The Income Tax (Pay As You Earn, etc.), (Amendment) Regulations 2006 (S.I. 2006/777), regs. 1(1), 4

#### **Commencement Information**

**I3** Reg. 191 in force at 6.4.2004, see **reg. 1** 

#### CHAPTER 2

#### ELECTRONIC COMMUNICATIONS: GENERAL

#### Whether information has been delivered electronically

**192.** For the purpose of these Regulations, information is taken to have been delivered to an official computer system by an approved method of electronic communications only if it is accepted by that official computer system.

#### **Commencement Information**

**I4** Reg. 192 in force at 6.4.2004, see reg. 1

#### **Proof of content of electronic delivery**

- **193.**—(1) A document certified by the Inland Revenue to be a printed-out version of any information delivered by an approved method of electronic communications is evidence, unless the contrary is proved, that the information—
  - (a) was delivered by an approved method of electronic communications on that occasion, and
  - (b) constitutes everything which was delivered on that occasion.
- (2) A document which purports to be a certificate given in accordance with paragraph (1) is presumed to be such a certificate unless the contrary is proved.

#### **Commencement Information**

I5 Reg. 193 in force at 6.4.2004, see reg. 1

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

#### Proof of identity of person sending or receiving electronic delivery

- **194.** The identity of—
  - (a) the person sending any information delivered by an approved method of electronic communications to the Inland Revenue, or
  - (b) the person receiving any information delivered by an approved method of electronic communications by the Inland Revenue,

is presumed, unless the contrary is proved, to be the person recorded as such on an official computer system.

#### **Commencement Information**

**I6** Reg. 194 in force at 6.4.2004, see **reg. 1** 

#### Information sent electronically on behalf of a person

- **195.**—(1) Any information delivered by an approved method of electronic communications—
  - (a) to the Inland Revenue, or
  - (b) to an official computer system,

on behalf of a person is taken to have been delivered by that person.

(2) But this does not apply if the person proves that the information was delivered without the person's knowledge or connivance.

#### **Commencement Information**

I7 Reg. 195 in force at 6.4.2004, see reg. 1

#### Proof of delivery of information sent electronically

- **196.**—(1) The use of an approved method of electronic communications is presumed, unless the contrary is proved, to have resulted in the delivery of information—
  - (a) to the Inland Revenue, if the delivery of the information has been recorded on an official computer system;
  - (b) by the Inland Revenue, if the despatch of the information has been recorded on an official computer system.
- (2) The use of an approved method of electronic communications is presumed, unless the contrary is proved, not to have resulted in the delivery of information—
  - (a) to the Inland Revenue, if the delivery of the information has not been recorded on an official computer system;
  - (b) by the Inland Revenue, if the despatch of the information has not been recorded on an official computer system.
- (3) The time of receipt or despatch of any information delivered by an approved method of electronic communications is presumed, unless the contrary is proved, to be the time recorded on an official computer system.

#### **Commencement Information**

**I8** Reg. 196 in force at 6.4.2004, see **reg. 1** 

#### Proof of payment sent electronically

- **197.**—(1) The use of a method of electronic communications is presumed, unless the contrary is proved, to have resulted in the making of a payment—
  - (a) to the Inland Revenue, if the making of the payment has been recorded on an official computer system;
  - (b) by the Inland Revenue, if the despatch of the payment has been recorded on an official computer system.
- (2) The use of a method of electronic communications is presumed, unless the contrary is proved, not to have resulted in the making of a payment—
  - (a) to the Inland Revenue, if the making of the payment has not been recorded on an official computer system;
  - (b) by the Inland Revenue, if the despatch of the payment has not been recorded on an official computer system.
- (3) The time of receipt or despatch of any payment sent by a method of electronic communications is presumed, unless the contrary is proved, to be the time recorded on an official computer system.
- (4) In this regulation, "the Inland Revenue" means the Board of Inland Revenue or any officer of the Board.

#### **Commencement Information**

**19** Reg. 197 in force at 6.4.2004, see **reg. 1** 

#### Use of unauthorised method of electronic communications

- **198.**—(1) This regulation applies to information which is required to be delivered to the Board of Inland Revenue or to the Inland Revenue under a provision of these Regulations.
- (2) The use of a method of electronic communications for the purpose of delivering such information is conclusively presumed not to have resulted in the delivery of that information, unless that method of electronic communications is for the time being approved for delivery of information of that kind under that provision.

#### **Commencement Information**

**I10** Reg. 198 in force at 6.4.2004, see **reg.** 1

#### **CHAPTER 3**

#### ELECTRONIC PAYMENT BY LARGE EMPLOYERS

#### Large employers required to make specified payments electronically

**199.**—(1) A large employer to whom an e-payment notice in respect of a tax year has been issued must use an approved method of electronic communications to make specified payments.

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

- (2) "Specified payments", in this Chapter, means payments of tax under regulation 68 (periodic payments to and recoveries from the Revenue) in respect of tax months in the tax year to which the e-payment notice relates.
  - (3) The Board of Inland Revenue may give specific or general directions—
    - (a) suspending, for any period during which the use of an approved method of electronic communications for the making of specified payments is impossible or impractical, any requirement imposed by these Regulations relating to the use of such methods,
    - (b) substituting alternative requirements for the suspended ones, and
    - (c) making any provision that is necessary in consequence of the imposition of the substituted requirements.

#### **Commencement Information**

III Reg. 199 in force at 6.4.2004, see reg. 1

#### E-payment notices and appeal

- **200.**—(1) "E-payment notice" means a notice issued by the Inland Revenue in respect of a tax year that the employer is a large employer and accordingly is required to use an approved method of electronic communications for the making of specified payments.
- (2) An e-payment notice in respect of a tax year must be issued by 31st December following the specified date for that tax year.
- (3) An employer may appeal against an e-payment notice by giving notice to the Inland Revenue within 30 days of the issue of the e-payment notice.
  - (4) The grounds of appeal are that the employer is not a large employer.
  - (5) If the appeal is successful the e-payment notice must be withdrawn.
  - (6) Regulation 217 (appeals: supplementary provisions) applies to appeals under this regulation.

#### **Commencement Information**

I12 Reg. 200 in force at 6.4.2004, see reg. 1

#### Employer in default if specified payment not received by applicable due date

- **201.**—(1) This regulation applies if an employer is required to make a specified payment by an approved method of electronic communications in accordance with regulation 199.
- (2) The employer is in default if the specified payment is not received in full by the Inland Revenue (whether by an approved method of electronic communications or otherwise) on or before the date by which that payment is required in accordance with regulation 69 (due date for payments of tax).
  - (3) But the employer is not in default if—
    - (a) the employer had a reasonable excuse for failing to make the specified payment in a manner which secures that it is received in full by the Inland Revenue on or before the applicable due date, and
    - (b) the specified payment is received in full by the Inland Revenue without unreasonable delay after the excuse ceased.
  - (4) Inability to pay is not a reasonable excuse for the purposes of paragraph (3)(a).

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

(5) A payment is not treated as received in full by the Inland Revenue on or before the date by which that payment is required in accordance with regulation 69 unless it is made in a manner which secures (in a case where the payment is made otherwise than in cash) that, on or before that date, all transactions can be completed which need to be completed before the whole amount of the payment becomes available to the Inland Revenue.

## Commencement Information I13 Reg. 201 in force at 6.4.2004, see reg. 1

#### **Default notice and appeal**

- **202.**—(1) The Inland Revenue must issue a default notice to any person who appears to be in default under regulation 201 in respect of a specified payment.
- (2) A person may appeal against a default notice by giving notice to the Inland Revenue within 30 days of the issue of the default notice.
  - (3) The grounds of appeal are—
    - (a) that the person is not in default, or
    - (b) that the person is not a large employer, subject to paragraph (5).
  - (4) If the appeal is successful the default notice must be withdrawn.
- (5) Paragraph (3)(b) does not apply if, following an appeal under regulation 200, the e-payment notice was not withdrawn.
  - (6) Regulation 217 (appeals: supplementary provisions) applies to appeals under this regulation.

# Commencement Information 114 Reg. 202 in force at 6.4.2004, see reg. 1

#### Default surcharge

- 203.—(1) An employer in default in respect of any specified payment to whom—
  - (a) a default notice under regulation 202, and
  - (b) a surcharge notice under regulation 204,

have been issued, is liable to a surcharge.

- (2) The surcharge is the sum of the surcharges, calculated in accordance with paragraph (3), in respect of each default relating to the tax year in which were made the relevant payments to which the specified payment referred to in paragraph (1) relates.
  - (3) The surcharge in respect of each default is the specified percentage of (A B).
  - (4) In paragraph (3)—
    - (a) A is the total amount of tax due for the tax year in which the relevant payments to which the specified payment relates were made;

- (ii) regulations 4, 5 and 6 of the Statutory Maternity Pay (Compensation of Employers) and Miscellaneous Amendment Regulations 1994(2),
- (iii) regulations 3 and 5 of the Statutory Paternity Pay and Statutory Adoption Pay (Administration) Regulations 2002(3), and
- (iv) regulation 44B of the Income Tax (Sub-contractors in the Construction Industry) Regulations 1993(4);
- (c) the specified percentage is determined by reference to the number of the default during a surcharge period in accordance with Table 8.

Table 8

Specified percentage for each default in a surcharge period

1. Default number (within a surcharge period)	2. Specified percentage
1st	0%
2nd	0%
3rd	0.17%
4th	0.17%
5th	0.17%
6th	0.33%
7th	0.33%
8th	0.33%
9th	0.58%
10th	0.58%
11th	0.58%
12th and subsequent defaults	0.83%

- (5) A surcharge period is a period which—
  - (a) begins on the day following the date by which payment is required in accordance with regulation 69 for the first specified payment in respect of which the employer is in default, and
  - (b) ends at the end of a tax year in relation to which the employer has not been in default in respect of any specified payment.
- (6) A surcharge payable under this regulation is payable 30 days after the issue of the surcharge notice.
- (7) Section 102 of TMA(5) (mitigation of penalties) applies to a surcharge payable under this regulation as if it were a penalty.

<sup>(2)</sup> S.I.1994/1882, amended by S.I. 2003/672.

<sup>(3)</sup> S.I. 2002/2820.

<sup>(4)</sup> S.I. 1993/743, amended by S.I. 2003/536.

<sup>(5)</sup> Section 102 was amended by section 168(4) of the Finance Act 1989 (c. 26).

#### **Textual Amendments**

F2 Reg. 203(4)(b)(i) omitted (6.4.2006) by virtue of The Income Tax (Pay As You Earn, etc.), (Amendment) Regulations 2006 (S.I. 2006/777), regs. 1(1), 5

#### **Commencement Information**

I15 Reg. 203 in force at 6.4.2004, see reg. 1

#### Surcharge notice and appeal

- **204.**—(1) The Inland Revenue must issue a surcharge notice to an employer who has been in default on three or more occasions during a surcharge period and consequently will be liable to a surcharge under regulation 203.
  - (2) The surcharge notice must show the total surcharge liability for the tax year.
  - (3) The surcharge notice must be issued within 6 years of—
    - (a) the end of the tax year, or
    - (b) if earlier, the date on which the employer delivered a return in accordance with regulation 73 (annual return of relevant payments liable to deduction of tax (Forms P35 and P14)).
- (4) An employer may appeal against a surcharge notice by giving notice to the Inland Revenue within 30 days of the issue of the surcharge notice.
  - (5) The grounds of appeal are—
    - (a) that the number of defaults stated in the notice is incorrect, or
    - (b) that the amount of the surcharge is incorrect.
- (6) But paragraph (5)(a) does not apply in respect of a disputed default which has already been the subject of an appeal under regulation 202, following which the default notice was not withdrawn.
- (7) Parts 4, 5 and 6 of TMA (assessment, appeals, collection and recovery) apply to the surcharge notice as if it were an assessment and the amount of the surcharge was tax charged by the assessment, subject to paragraphs (4), (5) and (8).
- (8) On an appeal section 50(6) to (8) of TMA (procedure) do not apply, but the Commissioners may—
  - (a) if it appears to them that no surcharge has been incurred, set the surcharge notice aside,
  - (b) if the amount of the total surcharge liability appears to them to be correct, confirm the surcharge notice, or
  - (c) if the amount of the total surcharge liability appears to them to be incorrect, increase or reduce it to the correct amount.
- (9) Regulation 217(3) (appeals: supplementary provisions) applies to appeals under this regulation.

#### **Commencement Information**

**I16** Reg. 204 in force at 6.4.2004, see reg. 1

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

#### **CHAPTER 4**

#### MANDATORY USE OF ELECTRONIC COMMUNICATIONS

#### Mandatory use of electronic communications

- **205.**—(1) A specified employer must deliver specified information by an approved method of electronic communications to the Inland Revenue.
- (2) The Board may make a general or specific direction requiring a specified employer to deliver specified information by a particular approved method of electronic communication.
- (3) Specified information may be delivered under this regulation by a person on behalf of a specified employer.
- (4) References in this Chapter to information and to the delivery of information must be construed in accordance with section 135(8) of the Finance Act 2002(6) (mandatory e-filing).
  - (5) This regulation applies in relation to specified information—
    - (a) in respect of the tax year ending 5th April 2005, for specified employers who are large employers,
    - (b) in respect of the tax year ending 5th April 2006 and subsequent tax years, for specified employers who are large or medium sized employers.

#### **Commencement Information**

I17 Reg. 205 in force at 6.4.2004, see reg. 1

#### **Specified employers**

- **206.**—(1) In this Chapter, "specified employer" means—
  - (a) a large employer, or
  - (b) a large or medium sized employer,

to whom an e-filing notice for a tax year has been issued by 31st December following the specified date for the tax year.

- (2) But the following are not specified employers—
  - (a) an individual who is a practising member of a religious society or order whose beliefs are incompatible with the use of electronic communications,
  - (b) a partnership, if all the partners fall within sub-paragraph (a), and
  - (c) a company, if all the directors and the company secretary fall within sub-paragraph (a).
- (3) In paragraph (2)(c), "company" means a body corporate or unincorporated association but does not include a partnership.

#### **Commencement Information**

I18 Reg. 206 in force at 6.4.2004, see reg. 1

#### **Specified information**

- **207.**—(1) In this Chapter, "specified information" means the return and accompanying information required by regulation 73 (annual return of relevant payments liable to deduction of tax (Forms P35 and P14)).
- (2) But specified information does not include information supplied under special arrangements for the collection of tax made under regulation 141 (direct collection and special arrangements).

#### **Commencement Information**

I19 Reg. 207 in force at 6.4.2004, see reg. 1

#### E-filing notice and appeals

- **208.**—(1) In this Chapter, "e-filing notice" means a notice issued by the Inland Revenue in respect of a tax year that an employer—
  - (a) is a large or a large or medium sized employer, and
  - (b) does not fall within regulation 206(2) (religious objection),

and accordingly is required to use an approved method of electronic communications for the delivery of specified information for the tax year.

- (2) An employer may appeal against an e-filing notice by notice to the Inland Revenue within 30 days of the issue of the e-filing notice.
  - (3) The grounds of appeal are that the employer does not satisfy the description specified.
  - (4) If an appeal is successful the e-filing notice must be withdrawn.
  - (5) Regulation 217 (appeals: supplementary provisions) applies to appeals under this regulation.

#### **Commencement Information**

**I20** Reg. 208 in force at 6.4.2004, see reg. 1

#### Standards of accuracy and completeness

- **209.**—(1) Specified information delivered by a method of electronic communications must meet the standards of accuracy or completeness set by specific or general directions given by the Board of Inland Revenue.
- (2) Specified information which fails to meet those standards must be treated as not having been delivered.

#### **Commencement Information**

**I21** Reg. 209 in force at 6.4.2004, see reg. 1

#### Penalties and appeals

**210.**—(1) A specified employer who fails to deliver specified information or any part of it in accordance with regulation 205 is liable to a penalty.

(2) Table 9 sets out the penalties for specified employers for the tax years ending 5th April 2005 to 5th April 2009, depending on the number of employees for whom particulars should have been included with the specified information.

Table 9

Penalties: tax years ending 5th April 2005 to 5th April 2009

1. Number of employees for whom particulars should have been included with the specified information	2. Penalty
1 – 49	nil
50 – 249	nil for tax year ending 5th April 2005,
	£600 for subsequent tax years
250 – 399	£900
400 - 499	£1,200
500 – 599	£1,500
600 - 699	£1,800
700 - 799	£2,100
800 - 899	£2,400
900 – 999	£2,700
1000 or more	£3,000

- (3) An employer is not liable to a penalty if the employer had a reasonable excuse for failing to comply with regulation 205 which had not ceased at the time the specified information was delivered.
- (4) A notice of appeal against a determination under section 100 of TMA(7) of a penalty under this regulation can only be on the grounds that—
  - (a) the employer is not a specified employer, subject to paragraph (5),
  - (b) the employer did comply with regulation 205,
  - (c) the amount of the penalty is incorrect, or
  - (d) paragraph (3) applies.
- (5) An employer may not appeal on the grounds that the employer is not a specified employer if the employer has already appealed under regulation 208(2) (appeal against e-filing notice).
- (6) Section 103A of TMA(8) (interest on penalties) applies to penalties payable under this regulation.

#### **Commencement Information**

**I22** Reg. 210 in force at 6.4.2004, see reg. 1

<sup>(7)</sup> Section 100 was substituted by section 167 of the Finance Act 1989 (c. 26) and amended by S.I. 1994/1813.

<sup>(8)</sup> Section 103A was inserted by paragraph 33 of Schedule 19 to the Finance Act 1994 (c. 9).

### CHAPTER 5 METHODS OF PROVIDING INFORMATION ETC

#### How information must or may be delivered by employers

- **211.**—(1) Table 10 applies to determine how employers must or may comply with the requirements of the regulations listed in column 1.
- (2) The requirements of the regulation must be complied with in a document or format provided or approved by the Board of Inland Revenue if so indicated in column 4.
  - (3) Where appropriate, the relevant form number is listed in column 3.
- (4) Instead of sending a document to the Inland Revenue, the requirements of the regulation may be complied with by an employer arranging for the information it would contain to be delivered to the Inland Revenue by an approved method of electronic communications if so indicated in column 5.

Table 10

Regulations which require approved document or format, and which permit electronic delivery

1. Regulation	2. Description of information	3. Form number	4. Approved document or format	5. Electronic communications
35(3), (4), (5)(a)	simplified deduction scheme: deductions working sheet	Form P12	yes	yes
35(5)(b)	simplified deductions scheme: annual return of deductions working sheets	Form P37	yes	yes
36(1), (2)(a)	cessation of employment	Form P45, Part 1	yes	yes
36(1), (2)(b)	cessation of employment	Form P45, Parts 1A, 2, 3	yes	no
38(1)	death of employee	Form P45, Part 1	yes	yes
39(1)	death of pensioner	Form P45, Part 1	yes	yes
42(8)	procedure if new employer receives Form P45	Form P45, Part 3	yes	yes
46(4), 47(2)(a) 48(2)(a)	information to be provided if code not known	Form P46	yes	yes

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

Regulation 49(2)(a) 52(3) 55(3)(a) 56(3)	late presentation of Form P45 retirement statement procedure if new pension payer receives Form P45	Form P45, Part 3 Form P160 Form P45, Part 3	Approved document or format  yes  no	Electronic communications  yes  yes
52(3) 55(3)(a)	of Form P45 retirement statement procedure if new pension payer receives Form	Form P160	no	•
55(3)(a)	of Form P45 retirement statement procedure if new pension payer receives Form	Form P160	no	•
	statement procedure if new pension payer receives Form			yes
56(3)	pension payer receives Form	Form P45, Part 3	Ves	
	1 73		yes	yes
57(2)	information to be provided if code not known (non-UK resident pensioners)	Form P46	yes	yes
58(3)	information to be provided if code not known (UK resident pensioners)	Form P46	yes	yes
60(3)	late presentation of Form P45	Form P45, Part 3	yes	yes
67(1)	information to employees about payments and tax deducted	Form P60	yes	no
73	annual return of relevant payments liable to deduction of tax	Forms P35 and P14	yes	yes
74	annual return of relevant payments not liable to deduction of tax	Form P38A	yes	yes
77(4)	return of tax for which employer is liable under regulation 68	Form P100	yes	no
85(1)(a)	employers: annual return of other PAYE income	Form P9D	yes	no
85(1)(a) and (b)	employers: annual return	Form P11D	yes	yes

1.	2.	3.	4.	5.
Regulation	Description of information	Form number	Approved document or format	Electronic communications
	of other PAYE income: benefits code employee			
85(2)	employers: annual return of other PAYE income: declaration	Form P11D(b)	yes	yes
90(2)	quarterly return of cars becoming available or unavailable	Form P46 (car)	yes	yes
129(1)	reserve forces' pay: certificate of tax deducted	Form P59	yes	no
132(1)	reserve forces' pay: end of year certificate	Form P60	yes	no
137(1)	holiday pay funds: certificate of tax deducted	Form P403	yes	no
152(2)	deductions working sheet for claimants awarded taxable JSA	Form PB8	yes	no
153(9)	Department's return for claimant who delivers Form P45	Forms PB3 and P45 Part 3	yes	no
154(2)	Department's return for claimant who does not deliver Form P45	Form PB3	yes	no
157(2)(b)	claimant's end of year certificate	Form P60U	yes	no
157(2)(c)	Department's end of year return	Form P14U	yes	no
159(2)	cessation of award of JSA	Form P45U	yes	no

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

1.	2.	3.	4.	5.
Regulation	Description of information	Form number	Approved document or format	Electronic communications
160(2)(b)	Department's notification of taxable JSA adjustment	Form P180	yes	no
164(2)	Department's quarterly statement to Board of receipts and payments in respect of taxable JSA	_	yes	no

(5) If an employer delivers electronically the return required by regulation 73 (annual return of relevant payments liable to deduction of tax (Forms P35 and P14)), the statement and declaration and the certificate must, instead of being signed as required by regulation 73(8), be authenticated by or on behalf of the employer in such manner as may be approved by the Board of Inland Revenue.

#### **Commencement Information**

**I23** Reg. 211 in force at 6.4.2004, see **reg. 1** 

#### Modifications for electronic version of Form P160

- 212.—(1) This regulation applies if instead of sending to the Inland Revenue the statement required by regulation 55(3)(a) (pensioner's retirement statement: Form P160) a pension payer delivers the information it would contain to the Inland Revenue by an approved method of electronic communications (as permitted by regulation 211).
- (2) For sub-paragraphs (a) to (m) of regulation 55(4) (information to be provided in retirement statement) substitute—
  - "(a) the pension payer's PAYE reference,
  - (b) the pensioner's name,
  - (c) the date of retirement,
  - (d) the date on which the pension started,
  - (e) the pensioner's code immediately before retirement and whether it was being used on the cumulative basis,
  - (f) if the pensioner's code immediately before retirement was used on the cumulative basis—
    - (i) the tax week or tax month in which the last relevant payment before retirement was made to the pensioner or, in a case falling within regulation 24, was treated as having been made,
    - (ii) the total payments to date at the date of retirement,
    - (iii) the total net tax deducted,
  - (g) any number used to identify the pensioner,

- (h) the tax code in use for the pensioner, and whether it is being used on the cumulative basis,
- (i) the pensioner's address, if known,
- (j) the pensioner's sex,
- (k) the pensioner's national insurance number, if known,
- (l) the pensioner's date of birth, if known,
- (m) the amount of pension payable annually."

#### **Commencement Information**

**I24** Reg. 212 in force at 6.4.2004, see reg. 1

#### How information may be delivered by Inland Revenue

- **213.**—(1) Table 11 applies to determine how the Inland Revenue may comply with requirements of the regulations listed in column 1.
- (2) Instead of sending a document to the employer or (where relevant) the employer's agent, the requirements of the regulation may be complied with by the Inland Revenue arranging for the information it would contain to be delivered to the employer or (where relevant) the employer's agent by an approved method of electronic communications if so indicated in column 4.
  - (3) The relevant form number is listed in column 3.

Table 11

Regulations which permit electronic delivery by Inland Revenue

1. Regulation	2 Description of	3. Form number	4. Electronic
8(2), 20(2)	information issue of code to employer or agent	Form P6 or P9	yes
20(5), (6)	notice to employer to amend codes	Form P7X or P9X	yes
53(2)	notice to employer of payments and total net tax deducted	Form P6	yes
61(2)	notice to pension payer of payments and total net tax deducted	Form P6	yes

- (4) But the Inland Revenue may only deliver information by an approved method of electronic communications if the employer or employer's agent (as the case may be) has consented to delivery of information in that way, and the Inland Revenue have not been notified that the consent has been withdrawn.
- (5) References in paragraphs (2) and (4) to an employer's agent are to a person acting on behalf of the employer.

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

#### **Commencement Information**

**I25** Reg. 213 in force at 6.4.2004, see **reg. 1** 

#### How information must be provided by employees

- **214.**—(1) An employee must comply with the requirements of the regulations listed in column 1 of Table 12 in a document or format provided or approved by the Board of Inland Revenue.
  - (2) Where appropriate, the relevant form number is listed in column 3 of the Table.

Table 12

Regulations which require employee to use approved document or format

1.	2.	3.
Regulation	Subject	Form number
46(2)	Form P46 where employer does not receive Form P45 and code not known	Form P46
145(1)	direct collection: return when relevant payments cease	_
146(1)	direct collection: end of year return	Form P14
147(2)	direct collection: return of unpaid tax	-
154(3)	claimant's certificate of full-time education	Form P187

#### **Commencement Information**

**I26** Reg. 214 in force at 6.4.2004, see reg. 1

#### Meaning of Form P45 and P46

#### **215.** In these Regulations—

"Form P45" means the form provided or approved for use in accordance with regulations 36 (cessation of employment: Form P45), 38 (death of employee) or 39 (death of pensioner);

"Parts 2 and 3 of Form P45" means—

- (a) the Parts 2 and 3 of the Form P45 provided to the employee or claimant (as the case may be) in accordance with regulation 36, or
- (b) the Parts 2 and 3 of the Form P45 provided to the claimant in accordance with regulation 159 (cessation of award: Form P45U);

"Form P45U" means the form required to be completed in accordance with regulation 159;

"Form P46" means the form provided or approved for use in accordance with regulations 46, 57 and 58 (Form P46 procedure for employees and pensioners).

Changes to legislation: There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS. (See end of Document for details)

#### **Commencement Information**

**I27** Reg. 215 in force at 6.4.2004, see **reg. 1** 

#### Service by post

**216.** Any notice or deductions working sheet which is authorised or required to be given, served or issued under these Regulations may be sent by post.

#### **Commencement Information**

**I28** Reg. 216 in force at 6.4.2004, see reg. 1

#### **Status:**

Point in time view as at 06/04/2006.

#### **Changes to legislation:**

There are currently no known outstanding effects for the The Income Tax (Pay As You Earn) Regulations 2003, PART 10 COMMUNICATIONS.