#### STATUTORY INSTRUMENTS

# 2003 No. 370

# The Local Authority Adoption Service (England) Regulations 2003

## **PART III**

### CONDUCT OF LOCAL AUTHORITY ADOPTION SERVICE

#### **Employment of staff**

- 12.—(1) Each local authority shall—
  - (a) ensure that all permanent appointments made by the authority for the purposes of the adoption service are subject to the satisfactory completion of a period of probation; and
  - (b) provide all employees employed by the authority for the purposes of the adoption service with a job description outlining their responsibilities.
- (2) The authority shall ensure that all persons employed by the authority for the purposes of the adoption service—
  - (a) receive appropriate training, supervision and appraisal; and
  - (b) are enabled from time to time to obtain further qualifications appropriate to the work they perform.