#### STATUTORY INSTRUMENTS

# 2003 No. 500

## TERMS AND CONDITIONS OF EMPLOYMENT

The Statutory Paternity Pay (Adoption) and Statutory Adoption Pay (Adoptions from Overseas) Regulations 2003

Made - - - - 11th March 2003

Laid before Parliament 13th March 2003

Coming into force 6th April 2003

## THE STATUTORY PATERNITY PAY (ADOPTION) AND STATUTORY ADOPTION PAY (ADOPTIONS FROM OVERSEAS) REGULATIONS 2003

#### General

- 1. Citation and commencement
- 2. Interpretation and scope
- 3. Application of the General Regulations to these Regulations
- 4. Application

### Statutory paternity pay (adoption)

- 5. Conditions of entitlement to statutory paternity pay (adoption) in respect of adoptions from overseas: relationship with child and with adopter
- 6. Period of payment of statutory paternity pay (adoption) in respect of adoptions from overseas
- 7. Additional notice requirements for statutory paternity pay (adoption) in respect of adoptions from overseas
- 8. Qualifying period for statutory paternity pay (adoption) in respect of adoptions from overseas
- 9. Evidence of entitlement for statutory paternity pay (adoption) in respect of adoptions from overseas
- 10. Entitlement to statutory paternity pay (adoption) where there is more than one employer in respect of adoptions from overseas
- 11. Avoidance of liability for statutory paternity pay (adoption) in respect of adoptions from overseas

Status: This is the original version (as it was originally made). This item of legislation is currently only available in its original format.

### Statutory adoption pay

- 12. Adoption pay period in respect of adoptions from overseas
- 13. Adoption pay period in respect of adoptions from overseas where adoption is disrupted
- 14. Additional notice requirements for statutory adoption pay in respect of adoptions from overseas
- 15. Evidence of entitlement to statutory adoption pay in respect of adoptions from overseas
- 16. Entitlement to statutory adoption pay in respect of adoptions from overseas where there is more than one employer
- 17. Termination of employment and liability to pay statutory adoption pay in respect of adoptions from overseas
- 18. Avoidance of liability for statutory adoption pay in respect of adoptions from overseas
  Signature

**Explanatory Note**