

## STATUTORY INSTRUMENTS

# 2003 No. 527

## The Police Regulations 2003

### PART 2

#### GOVERNMENT

##### Discharge of probationer

13.—(1) Subject to the provisions of this regulation, during his period of probation in the force [<sup>F1</sup>the services of a constable, [<sup>F2</sup>DE inspector, DE superintendent or rejoiner member]] may be dispensed with at any time if the chief officer considers that he is not fitted, physically or mentally, to perform the duties of his office, or that he is not likely to become an efficient or [<sup>F3</sup>well conducted constable, [<sup>F2</sup>DE inspector, DE superintendent or rejoiner member]].

(2) A [<sup>F4</sup>constable, [<sup>F5</sup>DE inspector, DE superintendent or rejoiner member]] whose services are dispensed with under this regulation shall be entitled to receive a month's notice or a month's pay in lieu thereof.

(3) A [<sup>F6</sup>constable's, [<sup>F7</sup>DE inspector's, DE superintendent's or rejoiner member's]] services shall not be dispensed with in accordance with this regulation and any notice given for the purposes thereof shall cease to have effect if he gives written notice to the [<sup>F8</sup>local policing body] of his intention to retire and retires in pursuance of the said notice on or before the date on which his services would otherwise be dispensed with; and such a notice taking effect on that date shall be accepted by the [<sup>F8</sup>local policing body] notwithstanding that less than a month's notice is given.

(4) Where a [<sup>F9</sup>constable, [<sup>F10</sup>DE inspector, DE superintendent or rejoiner member]] has received a notice under this regulation that his services are to be dispensed with and he gives written notice of his intention to retire and retires under paragraph (3), he shall nevertheless be entitled to receive pay up to and until the date on which the month's notice he has received would have expired or where he has received or is due to receive a month's pay in lieu of notice he shall remain entitled to that pay notwithstanding the notice he has given under paragraph (3).

##### Textual Amendments

- F1** Words in reg. 13(1) substituted (19.8.2016) by [The Police \(Amendment\) Regulations 2016 \(S.I. 2016/798\)](#), regs. 1, **6(a)(i)**
- F2** Words in reg. 13(1) substituted (22.2.2019) by [The Police \(Amendment\) Regulations 2018 \(S.I. 2018/1191\)](#), regs. 1, **6(a)**
- F3** Words in reg. 13(1) substituted (19.8.2016) by [The Police \(Amendment\) Regulations 2016 \(S.I. 2016/798\)](#), regs. 1, **6(a)(ii)**
- F4** Words in reg. 13(2) substituted (19.8.2016) by [The Police \(Amendment\) Regulations 2016 \(S.I. 2016/798\)](#), regs. 1, **6(b)**
- F5** Words in reg. 13(2) substituted (22.2.2019) by [The Police \(Amendment\) Regulations 2018 \(S.I. 2018/1191\)](#), regs. 1, **6(a)**

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**Changes to legislation:** There are currently no known outstanding effects for the *The Police Regulations 2003, Section 13*. (See end of Document for details)

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- F6** Words in reg. 13(3) substituted (19.8.2016) by [The Police \(Amendment\) Regulations 2016 \(S.I. 2016/798\)](#), regs. 1, **6(c)**
- F7** Words in reg. 13(3) substituted (22.2.2019) by [The Police \(Amendment\) Regulations 2018 \(S.I. 2018/1191\)](#), regs. 1, **6(b)**
- F8** Words in reg. 13(3) substituted (16.1.2012 in relation to the Metropolitan police district; 22.11.2012 in relation to the other police areas in E.W.) by [The Police \(Amendment\) Regulations 2011 \(S.I. 2011/3026\)](#), regs. 1(1), **4(2)(i)**
- F9** Words in reg. 13(4) substituted (19.8.2016) by [The Police \(Amendment\) Regulations 2016 \(S.I. 2016/798\)](#), regs. 1, **6(d)**
- F10** Words in reg. 13(4) substituted (22.2.2019) by [The Police \(Amendment\) Regulations 2018 \(S.I. 2018/1191\)](#), regs. 1, **6(a)**

**Changes to legislation:**

There are currently no known outstanding effects for the The Police Regulations 2003, Section 13.