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## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order amends the School Teachers' Pay and Conditions Document 2002 (the Document) by uprating the amounts of salary and certain allowances and by removing the Inner London allowance and replacing it with a new set of Inner London pay scales. The following are increased and a new scale is added for the Inner London area—

- (a) the leadership group pay spine set out in paragraph 4.5 of the Document;
- (b) the head teacher groups' pay ranges set out in paragraph 6.3 of the Document;
- (c) the pay scale for classroom teachers set out in paragraph 15.3.2 of the Document;
- (d) the pay scale for post-threshold teachers set out in paragraph 17.2 of the Document;
- (e) the pay spine for advanced skills teachers set out in paragraph 28.1 of the Document; and
- (f) the pay scale for unqualified teachers set out in paragraph 36.1 of the Document.

The following allowances are increased—

- (a) the management allowances set out in paragraph 23.1 of the Document;
- (b) the recruitment and retention allowances set out in paragraph 24.1 of the Document;
- (c) the special educational needs allowance set out in paragraph 25.1 of the Document; and
- (d) the Outer London and Fringe Area allowances set out in paragraph 41.1 of the Document.

The increases take effect from 1st April 2003.

The Order makes various safeguarding provisions in respect of the new Inner London pay scales and includes in the definition of “Induction Regulations” induction regulations which apply to Wales.