
STATUTORY INSTRUMENTS

2004 No. 645

The Police (Conduct) Regulations 2004

Sanctions

35.—(1) Subject to section 84(1) of the 1996 Act, the persons conducting the hearing in the case of an officer other than a senior officer may—

- (a) record a finding that the conduct of the officer concerned failed to meet the appropriate standard but take no further action; or
- (b) impose any of the sanctions in paragraph (2).

(2) Those sanctions are—

- (a) dismissal from the force;
- (b) requirement to resign from the force as an alternative to dismissal taking effect either forthwith or on such date as may be specified in the decision;
- (c) reduction in rank;
- (d) fine;
- (e) in the case of a special constable only, suspension from all or from operational duties only for a period of up to three months;
- (f) reprimand;
- (g) caution.

(3) On receipt of the report of a tribunal under regulation 27(8), the appropriate authority shall decide whether to dismiss the case or—

- (a) to record a finding that the conduct of the senior officer concerned failed to meet the appropriate standard but to take no further action; or
- (b) to record such a finding and impose a sanction.

(4) The sanctions which may be imposed on a senior officer under paragraph (3) are—

- (a) dismissal from the force;
- (b) requirement to resign from the force as an alternative to dismissal taking effect either forthwith or on such date as may be specified in the recommendation or decision;
- (c) fine;
- (d) reprimand.

(5) Any sanction imposed under paragraph (1) or (3), except a requirement to resign, shall have immediate effect.

(6) A fine imposed under paragraph (1) or (3) shall be such that, if it were recovered by way of deductions from the pay of the officer concerned during the period of thirteen weeks following the imposition of the sanction, the aggregate sum which might be so deducted in respect of any one week (whether on account of one or more fines) would not exceed one seventh of his weekly pay.