
STATUTORY INSTRUMENTS

2004 No. 645

The Police (Conduct) Regulations 2004

Personal record to be considered before sanction imposed

36.—(1) Where the question of the sanction to be imposed is being considered, the tribunal or persons conducting the hearing—

- (a) shall have regard to the record of police service of the officer concerned as shown on his personal record and may receive evidence from any witness whose evidence would, in their opinion, assist them in determining the question; and
- (b) the officer concerned, or his representative, shall be afforded an opportunity to make oral or, if appropriate, written representations as respects the question or to adduce evidence relevant thereto.

(2) Regulation 32(1) shall apply to proceedings at which such evidence as is referred to in paragraph (1)(a) or (b) of this regulation or such oral representations as are referred to in paragraph (1)(b) of this regulation is given or are made as it applies to the proceedings before the persons conducting the hearing or the tribunal.