

SCHEDULE

Article 2(dd) and (ee)

PART 1

“Part 1A:

Changes taking effect on 1st April 2005

3A. For the table in paragraph 4.4 substitute—

<i>Spine point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
L1	33,006	39,249	35,370	33,921
L2	33,834	40,080	36,195	34,752
L3	34,680	40,926	37,041	35,592
L4	35,547	41,790	37,908	36,459
L5	36,432	42,678	38,793	37,347
L6	37,344	43,587	39,705	38,256
L7	38,355	44,601	40,716	39,267
L8	39,234	45,480	41,595	40,146
L9	40,215	46,461	42,576	41,127
L10	41,247	47,493	43,611	42,162
L11	42,318	48,561	44,676	43,230
L12	43,293	49,539	45,654	44,208
L13	44,379	50,625	46,740	45,291
L14	45,483	51,726	47,841	46,395
L15	46,614	52,857	48,972	47,526
L16	47,856	54,099	50,214	48,771
L17	48,957	55,203	51,318	49,872
L18	50,187	56,433	52,548	51,099
L19	51,429	57,672	53,790	52,344
L20	52,707	58,950	55,068	53,619
L21	54,009	60,255	56,370	54,927
L22	55,350	61,596	57,711	56,262
L23	56,721	62,964	59,082	57,636

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<i>Spine point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
L24	58,131	64,374	60,492	59,043
L25	59,571	65,814	61,932	60,486
L26	61,047	67,293	63,411	61,962
L27	62,559	68,802	64,920	63,471
L28	64,110	70,353	66,468	65,025
L29	65,700	71,946	68,061	66,615
L30	67,332	73,578	69,696	68,247
L31	69,000	75,246	71,361	69,915
L32	70,716	76,959	73,077	71,628
L33	72,471	78,714	74,832	73,386
L34	74,265	80,511	76,626	75,177
L35	76,113	82,356	78,471	77,025
L36	77,994	84,237	80,352	78,909
L37	79,935	86,181	82,296	80,847
L38	81,912	88,155	84,270	82,824
L39	83,907	90,150	86,265	84,822
L40	86,004	92,250	88,365	86,919
L41	88,152	94,395	90,513	89,064
L42	90,360	96,600	92,718	91,272
L43	92,619	98,862	94,977	93,531

3B. For the table in paragraph 6.3 substitute —

<i>Group</i>	<i>Range of spine points</i>	<i>Salary Range England and Wales (excluding the London Area)</i>	<i>Salary Range Inner London Area</i>	<i>Salary Range Outer London Area</i>	<i>Salary Range Fringe Area</i>
		£	£	£	£
1	L6-L18	37,344 – 50,187	43,587 – 56,433	39,705 – 52,548	38,256 – 51,099
2	L8-L21	39,234 – 54,009	45,480 – 60,255	41,595 – 56,370	40,146 – 54,927

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<i>Group</i>	<i>Range of spine points</i>	<i>Salary Range England and Wales (excluding the London Area)</i>	<i>Salary Range Inner London Area</i>	<i>Salary Range Outer London Area</i>	<i>Salary Range Fringe Area</i>
		£	£	£	£
3	L11-L24	42,318 – 58,131	48,561 – 64,374	44,676 – 60,492	43,230 – 59,043
4	L14-L27	45,483 – 62,559	51,726 – 68,802	47,841 – 64,920	46,395 – 63,471
5	L18-L31	50,187 – 69,000	56,433 – 75,246	52,548 – 71,361	51,099 – 69,915
6	L21-L35	54,009 – 76,113	60,255 – 82,356	56,370 – 78,471	54,927 – 77,025
7	L24-L39	58,131 – 83,907	64,374 – 90,150	60,492 – 86,265	59,043 – 84,822
8	L28-L43	64,110 – 92,619	70,353 – 98,862	66,468 – 94,977	65,025 – 93,531

3C. For the table in paragraph 15.3 substitute—

<i>Scale point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
M1	19,023	22,611	21,384	19,935
M2	20,526	24,138	22,887	21,438
M3	22,176	25,818	24,540	23,091
M4	23,883	27,555	26,244	24,801
M5	25,764	29,463	28,128	26,682
M6	27,801	31,518	30,159	28,713

3D. For the table in paragraph 17.2 substitute—

<i>Scale point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
U1	30,120	35,721	32,481	31,032

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<i>Scale point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
U2	31,236	37,479	33,594	32,148
U3	32,391	38,634	34,755	33,306
U4	33,585	39,831	35,946	34,503
U5	34,827	41,073	37,188	35,745

3E. In paragraph 25.1, for “£1,716” substitute “£1,758” and for “£3,396” substitute “£3,480”.

3F. For the table in paragraph 28.1 substitute—

<i>Spine point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
1	31,263	37,509	33,624	32,178
2	31,820	38,064	34,182	32,736
3	32,382	38,625	34,743	33,297
4	32,934	39,180	35,295	33,846
5	33,492	39,735	35,850	34,407
6	34,056	40,302	36,417	34,968
7	34,617	40,860	36,978	35,532
8	35,175	41,421	37,536	36,087
9	35,727	41,973	38,091	36,645
10	36,285	42,528	38,646	37,197
11	36,846	43,089	39,207	37,761
12	37,593	43,836	39,954	38,505
13	38,337	44,580	40,698	39,249
14	39,078	45,318	41,439	39,990
15	39,822	46,065	42,183	40,734
16	40,569	46,812	42,930	41,481
17	41,313	47,556	43,671	42,225
18	42,060	48,303	44,418	42,972
19	42,804	49,047	45,162	43,716

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<i>Spine point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
20	43,545	49,791	45,906	44,460
21	44,289	50,535	46,650	45,207
22	45,219	51,459	47,577	46,131
23	46,152	52,398	48,513	47,067
24	47,079	53,325	49,440	47,994
25	48,012	54,255	50,376	48,927
26	48,939	55,185	51,300	49,851
27	49,872	56,115	52,233	50,787

3G. For the table in paragraph 36.1 substitute—

<i>Spine point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
1	13,938	17,529	16,299	14,853
2	14,562	18,153	16,923	15,477
3	15,168	18,762	17,532	16,086
4	15,798	19,392	18,162	16,716
5	16,437	20,028	18,798	17,352
6	17,049	20,640	19,410	17,961
7	17,676	21,267	20,037	18,588
8	19,140	22,728	21,501	20,052
9	20,796	24,384	23,157	21,711
10	22,041	25,629	24,402	22,956

PART 2

3H. For the table in paragraph 4.4 substitute—

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<i>Spine point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
L1	33,249	39,537	35,889	34,170
L2	34,083	40,374	36,723	35,004
L3	34,935	41,226	37,572	35,853
L4	35,808	42,096	38,448	36,726
L5	36,699	42,990	39,339	37,620
L6	37,617	43,908	40,257	38,535
L7	38,634	44,925	41,274	39,555
L8	39,522	45,813	42,162	40,440
L9	40,509	46,800	43,149	41,430
L10	41,550	47,841	44,190	42,471
L11	42,627	48,915	45,264	43,548
L12	43,611	49,902	46,251	44,532
L13	44,703	50,994	47,343	45,624
L14	45,816	52,104	48,453	46,734
L15	46,956	53,244	49,593	47,874
L16	48,207	54,495	50,844	49,125
L17	49,314	55,605	51,954	50,238
L18	50,553	56,844	53,193	51,474
L19	51,807	58,095	54,447	52,725
L20	53,091	59,382	55,731	54,012
L21	54,405	60,696	57,045	55,329
L22	55,755	62,046	58,395	56,676
L23	57,135	63,423	59,775	58,056
L24	58,554	64,845	61,194	59,475
L25	60,009	66,297	62,646	60,927
L26	61,494	67,785	64,134	62,415
L27	63,015	69,306	65,655	63,936
L28	64,581	70,869	67,218	65,499
L29	66,180	72,471	68,820	67,101
L30	67,827	74,118	70,467	68,745
L31	69,504	75,795	72,144	70,428

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	£	£	£	£
L32	71,232	77,520	73,872	72,153
L33	73,002	79,290	75,642	73,923
L34	74,808	81,099	77,448	75,729
L35	76,668	82,956	79,305	77,589
L36	78,564	84,852	81,201	79,485
L37	80,520	86,811	83,160	81,438
L38	82,512	88,800	85,149	83,430
L39	84,522	90,810	87,159	85,440
L40	86,634	92,925	89,274	87,555
L41	88,797	95,088	91,437	89,715
L42	91,020	97,308	93,657	91,941
L43	93,297	99,585	95,934	94,218

3I. For the table in paragraph 6.3 substitute—

<i>Group</i>	<i>Range of spine points</i>	<i>Salary Range England and Wales (excluding the London Area)</i>	<i>Salary Range Inner London Area</i>	<i>Salary Range Outer London Area</i>	<i>Salary Range Fringe Area</i>
		£	£	£	£
1	L6-L18	37,617 – 50,553	43,908 – 56,844	40,257 – 53,193	38,535 – 51,474
2	L8-L21	39,522 – 54,405	45,813 – 60,696	42,162 – 57,045	40,440 – 55,329
3	L11-L24	42,627 – 58,554	48,915 – 64,845	45,264 – 61,194	43,548 – 59,475
4	L14-L27	45,816 – 63,015	52,104 – 69,306	48,453 – 65,655	46,734 – 63,936
5	L18-L31	50,553 – 69,504	56,844 – 75,795	53,193 – 72,144	51,474 – 70,428
6	L21-L35	54,405 – 76,668	60,696 – 82,956	57,045 – 79,305	55,329 – 77,589
7	L24-L39	58,554 – 84,522	64,845 – 90,810	61,194 – 87,159	59,475 – 85,440

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<i>Group</i>	<i>Range of spine points</i>	<i>Salary Range England and Wales (excluding the London Area)</i>	<i>Salary Range Inner London Area</i>	<i>Salary Range Outer London Area</i>	<i>Salary Range Fringe Area</i>
		£	£	£	£
8	L28-L43	64,581 – 93,297	70,869 – 99,585	67,218 – 95,934	65,499 – 94,218

3J. For the table in paragraph 15.3 substitute—

<i>Scale point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
M1	19,161	23,001	22,002	20,082
M2	20,676	24,315	23,316	21,597
M3	22,338	26,007	24,978	23,259
M4	24,057	27,756	26,697	24,981
M5	25,953	29,676	28,593	26,877
M6	28,005	31,749	30,642	28,923

3K. For the table in paragraph 17.2 substitute—

<i>Scale point</i>	<i>Annual Salary England and Wales (excluding the London Area)</i>	<i>Annual Salary Inner London Area</i>	<i>Annual Salary Outer London Area</i>	<i>Annual Salary Fringe Area</i>
	£	£	£	£
U1	30,339	35,985	32,979	31,260
U2	31,464	37,752	34,101	32,385
U3	32,628	38,916	35,268	33,549
U4	33,831	40,122	36,471	34,755
U5	35,082	41,373	37,722	36,006

3L. In paragraph 25.1, for “£1,758” substitute “£1773” and for “£3,480” substitute “£3,507”.

3M. For the table in paragraph 28.1 substitute—

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	£	£	£	£
1	31,491	37,782	34,131	32,412
2	32,052	38,343	34,692	32,976
3	32,619	38,907	35,259	33,540
4	33,174	39,465	35,814	34,095
5	33,738	40,026	36,375	34,659
6	34,305	40,596	36,945	35,226
7	34,872	41,160	37,509	35,793
8	35,433	41,724	38,073	36,351
9	35,991	42,282	38,631	36,912
10	36,552	42,837	39,189	37,470
11	37,113	43,404	39,753	38,037
12	37,866	44,157	40,506	38,787
13	38,616	44,907	41,256	39,537
14	39,363	45,651	42,003	40,284
15	40,113	46,401	42,753	41,034
16	40,866	47,154	43,506	41,784
17	41,616	47,904	44,253	42,534
18	42,369	48,657	45,003	43,287
19	43,116	49,404	45,753	44,037
20	43,863	50,154	46,503	44,787
21	44,613	50,904	47,253	45,537
22	45,549	51,837	48,186	46,470
23	46,491	52,782	49,131	47,409
24	47,424	53,715	50,064	48,345
25	48,363	54,651	51,003	49,284
26	49,296	55,587	51,936	50,217
27	50,238	56,526	52,875	51,159

3L. For the table in paragraph 36.1 substitute—

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	£	£	£	£
1	14,040	17,655	16,677	14,961
2	14,670	18,285	17,307	15,591
3	15,279	18,897	17,919	16,203
4	15,915	19,533	18,555	16,839
5	16,557	20,175	19,197	17,478
6	17,172	20,790	19,812	18,093
7	17,805	21,423	20,445	18,723
8	19,278	22,893	21,918	20,199
9	20,949	24,564	23,589	21,867
10	22,203	25,818	24,843	23,124''