

SCHEDULE

ACAS ARBITRATION SCHEME

XVI. OUTLINE OF PROCEDURE AT THE HEARING

Non-attendance at the hearing

104. In the case of the non-attendance of the Employee, if the arbitrator decides to adjourn the hearing, he or she may write to the Employee to request an explanation for the non-attendance. If the arbitrator decides that the Employee has not demonstrated sufficient cause for the non-attendance, he or she may rule in an award that the claim be treated as dismissed.