

SCHEDULE

ACAS ARBITRATION SCHEME

XIX. AWARDS

Remedies

- 123.** In the event that the arbitrator finds that the dismissal was unfair:
- (i) if the Employee expresses such a wish, the arbitrator may make, in an award, an order for reinstatement or re-engagement (in accordance with the provisions below); or
 - (ii) if no such order for reinstatement or re-engagement is made, the arbitrator shall make an award of compensation (calculated in accordance with the provisions below) to be paid by the Employer to the Employee.