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## EXPLANATORY NOTE

*(This note is not part of the Order)*

This Order, which is made under sections 122(1), 123 and 124 of the Education Act 2002 (“the Act”), refers to a document entitled “School Teachers' Pay and Conditions Document 2005 and Guidance on School Teachers' Pay and Conditions” published by The Stationery Office Limited, which is obtainable from Government book shops and through booksellers. It can also be found on the internet at:

[http://www.teachernet.gov.uk/management/payandperformance/pay/2005/School\\_Teachers\\_Pay\\_and\\_Conditions\\_Document\\_2005/](http://www.teachernet.gov.uk/management/payandperformance/pay/2005/School_Teachers_Pay_and_Conditions_Document_2005/)

It revokes the Orders that gave effect to and amended the School Teachers' Pay and Conditions Document 2004.

The Order applies to all school teachers within the meaning of section 122 of the Act in England and Wales. By virtue of section 122(2)(a) of the Act, the remuneration of school teachers to whom the Order applies is to be determined and paid to them in accordance with the pay scales and other provisions of section 2 of the document. By virtue of section 122(2)(b), the provisions set out in section 2 of the document relating to the conditions of employment of school teachers have effect as terms of the contracts of the employment of school teachers.

The Order directs that the provisions set out in section 2 of the document have effect from 1st September 2005 save for those provisions set out in Annex 6 which have effect from 1st January 2006.