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STATUTORY INSTRUMENTS

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**2005 No. 859**

**The Reserve Forces (Call-out and Recall)  
(Financial Assistance) Regulations 2005**

**PART 3**

**AWARDS TO EMPLOYERS**

**Employer's awards**

6.—(1) An employer shall, subject to fulfilment to an adjudication officer's satisfaction of the requirement to furnish information or documentation under paragraph (4) of regulation 11, be entitled to claim an award under this regulation in respect of the relevant period.

(2) For the purposes of these Regulations the amount of an employer's award shall (subject to the cap) be the amount by which the replacement costs incurred by the employer exceed the relevant earnings of the reservist.

(3) For the purposes of this regulation the cap is £110 per day.

(4) In addition an employer may claim the amount of certain non-recurring costs that he incurs in replacing the reservist. Those costs are—

- (i) agency fees;
- (ii) advertising costs.

(5) The employer's award specified in paragraph (2) shall be calculated as a daily rate and shall be paid monthly in arrears to the employer on the last working day of every calendar month. The amount payable each month shall be the daily rate awarded multiplied by the numbers of days in the calendar month on which the reservist is absent by virtue of performing relevant service.

**Training award**

7.—(1) An employer shall be able to reclaim the cost of training for the reservist where an adjudication officer is satisfied that as a result of his relevant service a reservist needs to undertake such training for the performance of his employment.

(2) When claiming an award under this regulation the employer must provide the necessary documentation specified in paragraph (5) of regulation 11.