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STATUTORY INSTRUMENTS

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**2006 No. 2014**

**TERMS AND CONDITIONS OF EMPLOYMENT**

The Maternity and Parental Leave etc. and the Paternity  
and Adoption Leave (Amendment) Regulations 2006

*Made* - - - - - *23rd July 2006*

*Coming into force* *1st October 2006*

THE MATERNITY AND PARENTAL LEAVE  
ETC. AND THE PATERNITY AND ADOPTION  
LEAVE (AMENDMENT) REGULATIONS 2006

1. Citation and commencement
2. Application
3. Amendments to the Maternity and Parental Leave etc. Regulations 1999
4. In regulation 2(1) (interpretation), after the definition of “statutory leave”...
5. In regulation 4 (entitlement to ordinary maternity leave), after “ordinary...”
6. Omit regulation 5 (entitlement to additional maternity leave).
7. In regulation 7(6) (duration of maternity leave periods: notification by...
8. In regulation 11 (requirement to notify intention to return during...
9. After regulation 11 insert— Work during maternity leave period (1) Subject to paragraph (5), an employee may carry out...
10. In regulation 19 (protection from detriment), after paragraph (2)(ee) insert —...
11. In regulation 20 (unfair dismissal)— (a) after paragraph (3)(ee) insert—...
12. Amendments to the Paternity and Adoption Leave Regulations 2002
13. In regulation 2(1) (interpretation), after the definition of “paternity leave”...
14. After regulation 21 insert— Work during adoption leave period (1) An employee may carry out up to 10 days'...
15. In regulation 25 (requirement to notify intention to return during...
16. In regulation 28 (protection from detriment) after paragraph (1)(b) omit...
17. In regulation 29 (unfair dismissal)— (a) after paragraph (3)(b) omit...

Signature

Explanatory Note