

**2006 No. 2232 (C. 76)**

**TERMS AND CONDITIONS OF EMPLOYMENT**

**The Work and Families Act 2006 (Commencement No. 2) Order  
2006**

*Made* - - - -

*14th August 2006*

The Secretary of State makes the following Order in exercise of the powers conferred upon him by section 19(2) and (3) of the Work and Families Act 2006(a).

**Citation and interpretation**

1.—(1) This Order may be cited as the Work and Families Act 2006 (Commencement No.2) Order 2006.

(2) In this Order—

“the 2006 Act” means the Work and Families Act 2006.

**Provisions coming into force on 1st October 2006**

2. The following provisions of the 2006 Act shall come into force on 1st October 2006—

- (a) section 11 in so far as it relates to paragraph 16(3) of Schedule 1 to the 2006 Act;
- (b) Schedule 1, paragraph 16(1) in so far as it relates to paragraph 16(3) of Schedule 1; and
- (c) Schedule 1, paragraph 16(3).

14th August 2006

*Jim Fitzpatrick*  
Parliamentary Under Secretary of State for Employment Relations  
Department of Trade and Industry

**EXPLANATORY NOTE**

*(This note is not part of the Order)*

This Order brings into force certain provisions of the Work and Families Act 2006 (c.18) (the 2006 Act) and supplements the Work and Families Act (Commencement No. 1) Order 2006. Article 2 lists provisions that will come into force on 1st October 2006.

Sections 16, 17, 18, 19 and 20 of the 2006 Act came into force on Royal Assent.

---

(a) 2006 c.18.

## NOTE AS TO EARLIER COMMENCEMENT ORDERS

*(This note is not part of the Order)*

The following provisions of the 2006 Act have been brought into force by commencement order made before the date of this Order:

<i>Provision</i>	<i>Date of Commencement</i>	<i>SI No</i>
s.1 (partially)	27.06.2006	2006/1682
s.2 (partially)	27.06.2006	2006/1682
s.11 (partially)	27.06.2006	2006/1682
Sch. 1 paragraphs 6, 7, 9, 21, 31, 32, 33 and 34 (partially)	27.06.2006	2006/1682

### Table 1

The following provisions of the 2006 Act will be brought into force by commencement order made before the date of this Order (but have not yet been brought into force as at the date of this Order):

<i>Provision</i>	<i>Date of Commencement</i>	<i>SI No</i>
s.1 (partially)	01.10.2006	2006/1682
s.2 (partially)	01.10.2006	2006/1682
s.11 (partially)	01.10.2006	2006/1682
Sch. 1 paragraphs 6, 7, 9, 21, 31, 32, 33 and 34 (partially)	01.10.2006	2006/1682
Sch.1 paragraphs 8 and 23	01.10.2006	2006/1682
s.13-14	01.10.2006	2006/1682
s.15 (partially)	01.10.2006	2006/1682
Sch. 2 (partially)	01.10.2006	2006/1682
s.12	06.04.2007	2006/1682
Sch.2 (partially)	06.04.2007	2006/1682

£3.00

© Crown copyright 2006

Printed and published in the UK by The Stationery Office Limited  
under the authority and superintendence of Carol Tullo, Controller of Her Majesty's  
Stationery Office and Queen's Printer of Acts of Parliament.

E1122 8/2006 161122T 19585