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*Status: Point in time view as at 01/08/2014.*

*Changes to legislation: The Transfer of Undertakings (Protection of Employment) Regulations 2006, Introductory Text is up to date with all changes known to be in force on or before 27 June 2024. There are changes that may be brought into force at a future date. Changes that have been made appear in the content and are referenced with annotations. (See end of Document for details)*

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## STATUTORY INSTRUMENTS

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# 2006 No. 246

## TERMS AND CONDITIONS OF EMPLOYMENT

### The Transfer of Undertakings (Protection of Employment) Regulations 2006

<i>Made</i>	- - - -	<i>6th February 2006</i>
<i>Laid before Parliament</i>		<i>7th February 2006</i>
<i>Coming into force</i>	- -	<i>6th April 2006</i>

The Secretary of State makes the following Regulations in exercise of the powers conferred upon him by section 2(2) of the European Communities Act 1972<sup>(1)</sup> (being a Minister designated for the purposes of that section in relation to rights and obligations relating to employers and employees on the transfer or merger of undertakings, businesses or parts of businesses<sup>(2)</sup>) and section 38 of the Employment Relations Act 1999<sup>(3)</sup>.

#### Modifications etc. (not altering text)

- C1** Regulations applied (21.12.2007) by Consumers, Estate Agents and Redress Act 2007 (c. 17), s. 66(2), **Sch. 4 para. 7** (with s. 6(9)); S.I. 2007/3546, art. 3, Sch.
- C2** Regulations applied (29.9.2008 at 8.00 a.m.) by The Bradford & Bingley plc Transfer of Securities and Property etc. Order 2008 (S.I. 2008/2546), arts. 1(2), **27**
- C3** Regulations applied (1.10.2008) by Regulatory Enforcement and Sanctions Act 2008 (c. 13), s. 76(1), **Sch. 2 para. 1** (with Sch. 2 paras. 4-6); S.I. 2008/2371, art. 2(a)
- C4** Regulations applied (with modifications) (30.3.2009 at 8.00 a.m.) by The Amendments to Law (Resolution of Dunfermline Building Society) Order 2009 (S.I. 2009/814), arts. 1(2), **4**
- C5** Regulations applied (12.11.2009) by Local Democracy, Economic Development and Construction Act 2009 (c. 20), **ss. 62(8), 148(3)(a)**
- C6** Regulations applied (with modifications) (1.1.2010) by The Northern Rock plc Transfer Order 2009 (S.I. 2009/3226), arts. 1(2)(b), **12**
- C7** Regulations applied (10.2.2010) by The General and Specialist Medical Practice (Education, Training and Qualifications) Order 2010 (S.I. 2010/234), art. 1(2), **Sch. 2 para. 11**
- C8** Regulations applied (28.9.2010) by William Simpson's Home (Transfer of Property etc.) (Scotland) Act 2010 (asp 12), **ss. 1(2), 5(2)**
- C9** Regulations applied (31.8.2011) by Local Government (Wales) Measure 2011 (nawm 4), **ss. 166(6), 178(3)**; S.I. 2011/2011, art. 2(s)

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(1) 1972 c. 68.

(2) See the European Communities (Designation) (No.2) Order 1977 (S.I. 1977/1718).

(3) 1999 c. 26.

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- C10** Regulations applied (15.1.2012) by Localism Act 2011 (c. 20), **ss. 218(4)**, 240(1)(1)
- C11** Regulations applied (15.1.2012) by Localism Act 2011 (c. 20), **ss. 193(4)**, 240(2); S.I. 2012/57, **art. 4(1)(z)** (with arts. 6, 7, 9-11)
- C12** Regulations applied (15.1.2012) by Localism Act 2011 (c. 20), **ss. 212(4)**, 240(1)(1)
- C13** Regulations modified (2.2.2012) by The Local Better Regulation Office (Dissolution and Transfer of Functions, Etc.) Order 2012 (S.I. 2012/246), arts. 1(2), **6** (with Sch. 2)
- C14** Regulations applied (1.4.2012) by Localism Act 2011 (c. 20), s. 240(2), **Sch. 16 para. 64**; S.I. 2012/628, art. 6(i) (with arts. 9, 11, 14, 15, 17)
- C15** Regulations modified (1.4.2012) by Localism Act 2011 (c. 20), **ss. 128(5)**, 240(2) (with s. 144); S.I. 2012/628, art. 7(a)
- C16** Regulations applied (2.6.2014) by Local Government Act (Northern Ireland) 2014 (c. 8), s. 129, **Sch. 8 para. 2(2)** (with s. 124(4)); S.R. 2014/153, art. 2, Sch. 1
- C17** Regulations extended (1.8.2014) by 2005 asp 6, **s. 230(6)(14)** (as inserted by Post-16 Education (Scotland) Act 2013 (asp 12), **ss. 10**, 23(2); S.S.I. 2014/79, art. 2(2), **sch. 2**)

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