## STATUTORY INSTRUMENTS

## 2006 No. 3449

## The Police (Amendment) (No. 2) Regulations 2006

## Amendments to the 2003 Regulations

- **6.**—(1) Regulation 24 of the 2003 Regulations (pay) is amended as follows.
- (2) For paragraph (3)(f) substitute the following sub-paragraph—
  - "(f) in the case of a female member who has taken one or more periods of maternity leave, in respect of each maternity period—
    - (i) where that leave has been for 26 weeks or more, account shall be taken of the first 26 weeks whilst on maternity leave;
    - (ii) where that leave has been for less than 26 weeks, account shall be taken of any period spent on maternity leave;

and where that member has, at the beginning of the fourteenth week before the expected date of birth of the member's child, as given in accordance with a determination under regulation 33(7), served continuously as a member of a police force for a period of not less than 26 weeks, account shall in addition be taken of any period (not being a period of which account has been taken under paragraph (i) or (ii)) spent on maternity leave during the period of 29 weeks beginning with the week in which the child is born;".

- (3) After paragraph (3)(g) insert the following sub-paragraphs—
  - "(h) in the case of a member who has taken one or more periods of adoption leave, in respect of each adopted child—
    - (i) where that leave has been for one week or more, account shall be taken of the first week whilst on adoption leave;
    - (ii) where that leave has been for less than one week, account shall be taken of any period spent on adoption leave;

and where that member has, at the end of the week in which they are notified of being matched with a child for adoption, served continuously as a member of a police force for a period of not less than 26 weeks, account shall in addition be taken of any period spent on adoption leave during the period of 26 weeks beginning with the week in which the child is placed with the officer for adoption;

- (i) in the case of a member who has taken one or more periods of maternity support leave, account shall be taken of any period of such leave taken in accordance with a determination under regulation 33(8)(a);
- (j) in the case of a member who has taken one or more periods of adoption support leave, account shall be taken of any period of such leave taken in accordance with a determination under regulation 33(8)(d).".