
STATUTORY INSTRUMENTS

2008 No. 3240

EMPLOYMENT TRIBUNALS

**The Employment Tribunals (Constitution and Rules
of Procedure) (Amendment) Regulations 2008**

Made - - - - *15th December 2008*
Laid before Parliament *17th December 2008*
Coming into force - - *6th April 2009*

The Secretary of State, in exercise of the powers conferred by sections 1(1), 4(6), and (6A), 7(1), (3), (3ZA), (3A), (3AA), (3AB) and (5), 9(1) and (4), 19 and 41(4) of the Employment Tribunals Act 1996⁽¹⁾, and after consultation with the Administrative Justice and Tribunals Council, and that Council having consulted with the Scottish Committee and the Welsh Committee, in accordance with paragraph 24 of Schedule 7 to the Tribunals, Courts and Enforcement Act 2007⁽²⁾, makes the following Regulations:

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- (1) 1996 c. 17; by virtue of section 1 of the Employment Rights (Dispute Resolution) Act 1998 (c. 8) industrial tribunals were renamed employment tribunals and references to “industrial tribunal” and “industrial tribunals” in any enactment were substituted with “employment tribunal” and “employment tribunals”. Section 4(6) was amended by paragraph 12(4) of Schedule 1 to the Employment Rights (Dispute Resolution) Act 1998 (c. 8), and section 48(1) and paragraphs 35 and 37 of Schedule 8 to the Tribunals, Courts and Enforcement Act 2007 (c. 15). Section 4(6A) was inserted by section 3(6) of the Employment Rights (Dispute Resolution) Act 1998, and was then amended by section 48(1) and paragraphs 35 and 37 of Schedule 8 to the Tribunals, Courts and Enforcement Act 2007. Section 7 was interpreted by section 239(4) of the Trade Union and Labour Relations (Consolidation) Act 1992 (c. 52), as inserted by paragraph 1 of Schedule 5 to the Employment Relations Act 1999 (c. 26). Section 7(3ZA) was inserted by section 25 of the Employment Act 2002 (c. 22). Section 7(3A) was inserted by section 2 of the Employment Rights (Dispute Resolution) Act 1998 and section 7(3A) was then substituted by section 26 of the Employment Act 2002. Section 7(3AA) and (3AB) were inserted by section 4 of the Employment Act 2008 (c. 24). Section 9(4) was amended by paragraph 15 of Schedule 1 to the Employment Rights (Dispute Resolution) Act 1998.
- (2) 2007 c. 15.