

SCHEDULE 2

Regulation 7

Cases in which a person may be employed as a qualified teacher in a relevant school without having satisfactorily completed an induction period under these Regulations

1. A person who on 7th May 1999 was a qualified teacher.
2. A person who—
 - (a) is serving an induction period (including an induction period extended under regulations 11, 16 or 19); or
 - (b) has completed such an induction period and is being employed to work as a teacher pending a decision of the appropriate body pursuant to regulation 16(5) or regulation 14(3) of the Welsh Induction Regulations.
3. A person who has failed satisfactorily to complete an induction period whose employment is pending the outcome of that person's appeal.
4. A person—
 - (a) who is employed for one or more periods of less than one term as a supply teacher during the period of sixteen months starting on the date that that person is first employed as a supply teacher (by that or any other employer); or
 - (b) who has been so employed during that period, and whom the appropriate body has authorised to be employed for a period or periods of less than one term, as a supply teacher during a further period of not more than twelve months starting on the date that that person is first employed pursuant to this sub-paragraph (by that or any other employer).
5. A person who can no longer be employed under paragraph 4 of this Schedule but who is employed for a period as a supply teacher while serving an induction period in part-time service.
6. A person who has satisfactorily completed an induction period under regulations made from time to time under section 19 of the Teaching and Higher Education Act 1998⁽¹⁾ in relation to teachers in Wales.
7. A person—
 - (a) who qualified as a teacher in England on or after 7th May 1999 but before or on 1st April 2003;
 - (b) whose first post as a teacher (including as a supply teacher) following that person's qualification was in a school in Wales; and
 - (c) who before or on 1st April 2003 has completed not less than two terms' service in such a post.
8. A person who has, or is eligible for, full registration as a teacher of primary or secondary education with the General Teaching Council for Scotland.
9. A person who—
 - (a) has successfully completed the induction stage of teacher education in Northern Ireland, or
 - (b) was employed as a teacher in Northern Ireland at any time prior to the introduction of the induction stage of teacher training in Northern Ireland.
10. A person who is, as respects the profession of school teacher, entitled to practice pursuant to Part 2 and Chapters 1, 2 and 4 of Part 3 of the European Communities (Recognition of Professional Qualifications) Regulations 2007⁽²⁾.

(1) 1998 c. 30.

(2) S.I. 2007/278.

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11. A person who has successfully completed a probationary period for teachers under arrangements approved and supervised by the Director of Education of Gibraltar.
12. A person who has successfully completed the States of Jersey Induction Programme for Newly Qualified Teachers.
13. A person who has been approved by the States of Guernsey Education Department as having successfully completed an induction period for teachers.
14. A person who has successfully completed an induction period for teachers under arrangements approved and supervised by the Isle of Man Department of Education.
15. A person who on or before 7th May 1999—
 - (a) was employed as a teacher at a relevant school in England or Wales; and
 - (b) either—
 - (i) had successfully completed a course of initial training for teachers in schools at an educational institution in Scotland, or
 - (ii) was registered as a teacher of primary or secondary education with the General Teaching Council for Scotland.
16. A person who on or before 7th May 1999—
 - (a) was employed as a teacher at a relevant school in England or Wales; and
 - (b) either—
 - (i) had successfully completed a course of initial training for teachers in schools at an educational institution in Northern Ireland, or
 - (ii) had been awarded confirmation of recognition as a teacher in schools in Northern Ireland by the Northern Ireland Department of Education, that confirmation not having been withdrawn at any time subsequent to the award.
17. A person who is a qualified teacher and who became so qualified by virtue of regulation 5 of, and paragraph 12 of Schedule 2 to, the 2003 Qualifications Regulations.
18. A person who—
 - (a) has successfully completed a programme of professional training for teachers in any country outside the United Kingdom and which is recognised as such by the competent authority in that country;
 - (b) has not less than two years' full-time teaching experience, or its equivalent, in the United Kingdom or elsewhere;
 - (c) is a qualified teacher who became so qualified on or after 26th April 2001 by virtue of regulation 5 of, and paragraph 9 or 10 of Schedule 2 to, the 2003 Qualifications Regulations; and
 - (d) has been assessed by a person approved by the Training and Development Agency for Schools as meeting the standards mentioned in regulation 15.
19. A person who is a qualified teacher who became so qualified by virtue of regulation 5 of, and paragraph 13 of Schedule 2 to, the 2003 Qualifications Regulations.
20. A person who has successfully completed the Service Children's Education Schools Induction Programme in Germany or Cyprus.
21. A person who on or before 1st September 2003 has successfully completed a course of initial teacher training in an educational institution in Wales.

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