
STATUTORY INSTRUMENTS

2009 No. 2108

The Ecclesiastical Offices (Terms of Service) Regulations 2009

PART IV

MINISTERIAL DEVELOPMENT REVIEW, EDUCATION AND TRAINING

Ministerial development review and continuing ministerial education

Ministerial development review

18.—(1) Every diocesan bishop shall make, and keep under review, a scheme containing arrangements for a person nominated by him to conduct with each office holder in that diocese a review of his or her ministry to be known as a “ministerial development review” on at least one occasion in each period of two calendar years.

(2) The archbishop of each province shall arrange for every diocesan bishop in the province to undertake a ministerial development review and for his own ministerial development review on at least one occasion in each period of two calendar years.

(3) It shall be the duty of each office holder to co-operate in any ministerial development review undertaken under this regulation.

(4) The bishop or, as the case may be, the archbishop, shall have regard, in carrying out his functions under paragraphs (1) and (2) above, to guidance issued by the Archbishops’ Council.

(5) The bishop or, as the case may be, the archbishop, shall keep a written record of the outcome of any ministerial development review and of any relevant matters relating to such a review, which shall be signed by the office holder and the person conducting the review.

Continuing ministerial education

19.—(1) Each office holder (other than an archbishop) shall be under a duty to participate in arrangements approved by the diocesan bishop or, in the case of a diocesan bishop, by the archbishop of the province concerned, as appropriate for the continuing ministerial education of that office holder.

(2) The bishop or, as the case may be, the archbishop, shall have regard, in carrying out his functions under paragraph (1) above of approving the arrangements referred to therein, to any guidance issued by the Archbishops’ Council.

(3) Each archbishop shall make such arrangements as he thinks appropriate for his continuing ministerial education.

(4) Any diocesan bishop shall be under a duty to use all reasonable endeavours to ensure that every office holder in the diocese is afforded opportunities to participate in such education or training as is appropriate to promote that office holder’s ministerial development.

Training

Holders of designated training posts

20.—(1) Every bishop of a diocese in which an office holder holds an office designated under regulation 29(1)(c) below as a training post shall make arrangements so as to ensure that any such officer holder is provided with suitable training and afforded such time off work as is necessary to undertake it.

(2) An office holder who holds an office referred to in paragraph (1) above shall be under a duty to use all reasonable endeavours to participate in and complete any training which is required to be provided to him or her under that paragraph.